



ABSTRAKSI

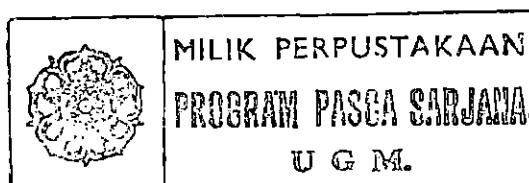
Penataan Kelembagaan dilingkungan Pemerintahan Daerah di seluruh Indonesia dilaksanakan, sesuai dengan Peraturan Pemerintah Nomor 84 Tahun 2000 tentang Pedoman Organisasi Perangkat Daerah. Pertanyaannya, mengapa harus ada Penataan Kelembagaan Perangkat Daerah tersebut. Cukup banyak alasan yang bisa dipakai untuk pertanyaan itu, tergantung dari sisi mana mau meninjaunya

. Diantara sekian banyak alasan , salah satunya adalah untuk peningkatan kinerja aparat. Sebab banyak anggapan, bahwa kinerja aparat rendah sehingga perlu ditingkatkan. Untuk meningkatkan kinerja dilakukanlah pembenahan dengan cara penataan kelembagaan perangkat Daerah. Persoalannya apakah ada pengaruh penataan kelembagaan terhadap kinerja aparat. Untuk mendapatkan jawaban yang ilmiah diperlukan penelitian sehingga diperoleh kesimpulan memang betul ada pengaruh penataan kelembagaan terhadap kinerja aparat.

Fokus penelitian ini adalah untuk mengungkapkan bagaimana pengaruh penataan kelembagaan perangkat daerah terhadap kinerja aparat di lingkungan Pemerintah Daerah Kabupaten Kuantan Singingi. Penelitian ini menggunakan desain deskriptif kualitatif, dengan teknik pengumpulan data melalui observasi, wawancara dan dokumentasi. Sedangkan data yang dibutuhkan adalah primer dan data skunder. Setelah data yang dikumpulkan di lapangan diolah, kemudian dianalisis secara kualitatif, sehingga dapat diketahui bagaimana pengaruh penataan kelembagaan perangkat daerah yang meliputi penataan organisasi dan tata kerja, kemampuan sumberdaya manusia dan kemampuan sumberdaya pendanaan terhadap kinerja aparat.

Berpedoman pada hasil analisis kualitatif, menunjukkan bahwa ada pengaruh positif yaitu semakin baik penataan kelembagaan maka semakin meningkat kinerja aparat yaitu peningkatan kinerja aparat. Peningkatan kinerja tersebut terlihat ketika penataan kelembagaan perangkat daerah dikaitkan dengan masing-masing indikator kinerja aparat yang terdiri dari produktivitas, kualitas layanan, responsivitas, responsibilitas, dan akuntabilitas. Artinya setelah penataan kelembagaan pengaruh yang terlihat yakni adanya peningkatan terhadap produktivitas, perbaikan kualitas layanan, meningkatnya responsivitas, semakin baiknya responsibilitas serta bertambah baiknya akuntabilitas aparat.

Kesimpulannya yang bisa diambil dari hasil penelitian yang dilakukan pada lembaga perangkat daerah Kabupaten Kuantan Singingi adalah penataan kelembagaan perangkat daerah mempunyai pengaruh positif terhadap kinerja aparat artinya semakin baik penataan kelembagaan maka semakin meningkat kinerja aparat.



ABSTRACT

The structuring of institution in the local government in Indonesia is done based on the government law no. 84/2000. The law tells the guidelines of local government organization. The question is why there should be exist a strutting of institution in the local government. There are many reasons that can be answered from the question but it depends on the ways that the researcher see.

Among many reasons, one of them is to increase the work of the apparatus because many opinions stated that the apparatus work is low so, it needs to be increased. To increased the work, the restructuring of the institution in the local government shuold be done. The problem that occured here is, is there any influence form the structuring of institution towards the work of apparatus. To get the answer, it needs an observation until the researcher reach the conclusion that there is an influence from the structuring of institution towards the work of the apparatus.

The focus of this research is to explain how the influence of the structuring of the institution in the local government towards the work of the apparatus of local government in Kuantan Singingi Regent. This research is using the design of qualitative description and using the tecnique of collecting data through observation, interview and docomentation. Meanwhile, the primer and secondary data are required. After the data are collected and processed, they are anylized by qualitative method. Therefore, it can be found how the influence of the structuring of the institution in the local government that includes the organization and the operational structure, the capability of the capability of the human resource adan the capability of the financial resource towards the work of the apparatus.

Based on the result of the qualitative analysis, the research shows that there is a positive influence, that is the better the structuring of the institution, the better the work of apparatus. The increasing of the work can be seen when the stucturing of the institution in the local government is related to each of the indicators of the apparatus work, such as productivity, service quality, responsiveness, responsibility and accountability. It means that, after the institution is structured, the influence that can be seen is the increasing of productivity, the reperation of serevice quality, the responsiveness, responsibility and accountability of the apparatus.

The conclusion that can be taken from the research the institution of the local government in Kuantan Singingi Regent is, the structuring of the institution in the local government have a positive influence towards the work of the apparatus. In other words the better the structuring of the institution in the local government, the better the work of the apparatus