



ANALISIS PENGARUH KEPEMIMPINAN ISLAMI, KOMITMEN ORGANISASI, DAN KEAHLIAN TERHADAP KINERJA DEWAN PENGAWAS SYARIAH (DPS) DENGAN INDEPENDENSI SEBAGAI VARIABEL MODERASI (STUDI PADA KSPPS BMT DI DAERAH ISTIMEWA YOGYAKARTA)

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Abstrak

Tujuan – Tujuan penelitian ini adalah untuk memahami pengaruh kualitas personal (kepemimpinan islami, komitmen organisasi, dan keahlian) terhadap kinerja Dewan Pengawas Syariah (DPS). Penelitian ini melihat pengaruh independensi sebagai variabel moderasi.

Metode Penelitian – Penelitian ini menggunakan pendekatan kuantitatif dengan instrumen penelitian berupa kuesioner. Kemudian, hasil penelitian dikonfirmasi dengan penelitian tambahan kualitatif berupa wawancara.

Hasil – Hasil penelitian menunjukkan bahwa kepemimpinan islami tidak berpengaruh terhadap kinerja DPS, komitmen organisasi berpengaruh positif terhadap kinerja DPS, keahlian tidak berpengaruh terhadap kinerja DPS. Secara simultan, kepemimpinan islami, komitmen organisasi, dan keahlian berpengaruh positif terhadap kinerja DPS. Independensi tidak dapat memoderasi pengaruh positif ketiga komponen kualitas personal.

Orisinalitas – Penelitian ini menggunakan variabel kepemimpinan islami, komitmen organisasi, dan keahlian sebagai kualitas personal yang dijadikan variabel independen, dengan kinerja sebagai variabel dependen dan independensi sebagai variabel moderasi. Penelitian tambahan kualitatif digunakan untuk mengkonfirmasi hasil penelitian.

Kata Kunci: BMT (Baitul Mal wa Tamwil), DPS (Dewan Pengawas Syariah), Kepemimpinan Islami, Komitmen Organisasi, Keahlian, Independensi, Kinerja

**ANALYSIS OF THE INFLUENCE OF ISLAMIC LEADERSHIP,
ORGANIZATIONAL COMMITMENT, AND EXPERTISE ON THE
PERFORMANCE OF THE SHARIA SUPERVISORY BOARD (SSB) WITH
INDEPENDENCE AS A MODERATION VARIABLE
(STUDY ON KSPPS BMT IN THE SPECIAL REGION OF YOGYAKARTA)**

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Abstract

Purpose – The purpose of this research is to understand the influence of personal qualities (Islamic leadership, organizational commitment, and membership) on the performance of the Sharia Supervisory Board (SSB). This research looks at the influence of independence as a moderating variable.

Research Method – This research used a quantitative approach with a research instrument in the form of a questionnaire. Then, the research results were confirmed with additional qualitative research in the form of interviews

Results - The research results showed that Islamic leadership had no effect on SSB performance, organizational commitment had a positive effect on DPS performance, and expertise had no effect on SSB performance. Simultaneously, Islamic leadership, organizational commitment, and membership had a positive effect on SSB performance. Independence could not moderate the positive influence of the three components of personal quality.

Originality – This research uses the variables Islamic leadership, organizational commitment, and membership as personal qualities which are used as independent variables, with performance as the dependent variable and independence as the moderating variable. Additional qualitative research was used to confirm the study results.

Keywords: *BMT (Baitul Mal wa Tamwil), SSB (Sharia Supervisory Board), Islamic Leadership, Organizational Commitment, Expertise, Independence, Performance*