

DAFTAR PUSTAKA

- Arunanta, L. H. (7 Februari 2021). Survei LSI: KPK Masih Jadi Lembaga Paling Efektif Berantas Korupsi. Detik. (<https://news.detik.com/berita/d-5365078/survei-lsi-kpk-masih-jadi-lembaga-paling-efektif-berantas-korupsi>).
- Baron, R. M., & Kenny, D. A. (1986). The Moderator-Mediator Variable Distinction in Social Psychological Research Conceptual, Strategic, and Statistical Considerations. *Journal of Personality and Social Psychology*, 51(6), 1173-1182.
- Broeck, A. V., Vansteenkiste, M., Witte, H., & Lens, W. (2008). Explaining the relationships between job characteristics, burnout, and engagement: The role of basic psychological need satisfaction. *Work & Stress: An International Journal of Work, Health & Organisations*, 22(3), 277-294.
- CegahKorupsi. (2015). Korupsi. <https://cegahkorupsi.wg.ugm.ac.id/index.php/2015-08-20-05-19-20/korupsi>.
- Center For Self-Determination Theory. (2022). Basic Psychological Need Satisfaction Scales. <https://selfdeterminationtheory.org/basic-psychological-need-satisfaction-scales/>.
- Chin, W. W. (1998). The partial least squares approach to structural equation modeling. In G. A. Marcoulides (Ed.), *Modern methods for business research* (pp. 295–358). Lawrence Erlbaum Associates.
- Cooman, R. D., Stynen, D., Broeck, A. V., Sels, L., & Witte, H. D. (2013). How job characteristics relate to need satisfaction and autonomous motivation: implications for work effort. *Journal of Applied Social Psychology*, 43, 1342–1352. doi: 10.1111/jasp.12143.
- Cumming, T. G., & Worley, C. G. (2015). *Organization Development & Change* (10th ed). Cengage Learning.
- Deci, E. L. (1992). Commentary to Feature Review On The Nature And Functions Of Motivation Theories. *Psychological Science*, 3(3), 167—171.
- Deci, E. L., D Ryan, R. M. (1985). *Intrinsic Motivation and Self Determination in Human Behavior*. Springer Science+Business Media. <https://doi.org/10.1007/978-1-4899-2271-7>
- Deci, E. L., & Ryan, R. M. (2000). The "What" and "Why" of Goal Pursuits: Human Needs and the Self-Determination of Behavior. *Psychological Inquiry*, 11(4), 227-268.
- Deci, E. L., Ryan, R. M., Gagne, M., Leone, D. R., Usonov, J., & Kornazheva, B. P. (2001). Need Satisfaction, Motivation, and Well-Being in the Work Organizations of a Former Eastern Bloc Country: A Cross-Cultural Study of

- Self-Determination. *Personality And Social Psychology Bulletin*, 27(8), 930-942.
- Foss, N. J., Minbaeva, D. B., Pedersen, B., & Reinholt, M. (2009). Encouraging Knowledge Sharing Among Employees: How Job Design Matters. *Human Resource Management*, 48(6), 871-893.
- Gagne, M., & Deci, E. L. (2005). Self-determination theory and work motivation. *Journal of Organizational Behavior*, 26, 331-362.
- Gagne, M., Forest, J., Vansteenkiste, M., Crevier-Braud, L., Van den Broeck, A., Aspel, A. K., Bellerose, J., Benabou, C., Chemolli, E., Güntert, S. T., Halvari, H., Indiyastuti, D. L., Johnson, P. A., Molstad, M. H., Naudin, M., Ndao, A., Olafsen, A.H., Roussel, P., Wang, Z., and Westbye, C. (2015). The Multidimensional Work Motivation Scale: Validation evidence in seven languages and nine countries. *European Journal of Work and Organizational Psychology*, 24(2), 178-196, <http://dx.doi.org/10.1080/1359432X.2013.877892>.
- Hackman, J. R., & Oldham, G. R. (1974). *The Job Diagnostic Survey: An Instrument for the Diagnosis of Jobs and the Evaluation of Job Redesign Projects*. Departement of Administrative Sciences Yale University.
- Hackman, J. R., Oldham, G., Janson, R., & Purdy, K. (1975). A New Strategy for Job Enrichment. *California Management Review*, 17(4), 57-71.
- Hackman, J. R., & Oldham, G. (1976). Motivation through the Design of Work: Test of a Theory. *Organizational Behavior and Human Performance*, 16, 250-279.
- Hair, J. F., Hult, G. T. M., Ringle, C. M., & Sarstedt, M. (2022). *A Primer on Partial Least Squares Structural Equation Modeling (PLS-SEM)* (3rd ed.). Sage Publications.
- Hair, J. F., Black, W. C., Babin, B. J., & Anderson, R. E. (2019). *Multivariate Data Analysis* (8th ed.). Cengage Learning.
- Hayes, A. F. (2022). *Introduction to mediation, moderation, and conditional process analysis : a regression-based approach* (3rd ed.). The Guilford Press.
- Herzberg, F., Mausner, B., & Snyderman, B. B. (2017). *The Motivation to Work*. Routledge.
- Hosseini, L. J., Rafiemanesh, H., & Bahrami, S. (2022). Levels of motivation and basic psychological need satisfaction in nursing students: In perspective of self-determination theory. *Nurse Education Today*, 119, 1-7. <https://doi.org/10.1016/j.nedt.2022.105538>.
- Indonesia. Komisi Pemberantasan Korupsi. (2020). *Laporan Akuntabilitas Kinerja*. https://www.kpk.go.id/images/pdf/Laporan_Tahunan_KPK_2020.pdf.

- Indonesia. Komisi Pemberantasan Korupsi. (2021). Laporan Akuntabilitas Kinerja. https://www.kpk.go.id/images/pdf/Laporan_Tahunan_KPK_2021-Website.pdf.
- Indonesia. Komisi Pemberantasan Korupsi. (2022). Laporan Akuntabilitas Kinerja. <https://www.kpk.go.id/id/publikasi/laporan-tahunan/3021-laporan-tahunan-kpk-2022>.
- Indonesia. Undang-Undang Nomor 30 Tahun 2002 tentang Komisi Pemberantasan Tindak Pidana Korupsi . Lembaran Negara RI Tahun 2004 Nomor 5, Tambahan Lembaran RI Nomor ?. Sekretariat Negara. Jakarta.
- Idaszak, J. R., & Drasgow, F. (1987). A Revision of the Job Diagnostic Survey: Elimination of a Measurement Artifact. *Journal of Applied Psychology*, 71(1), 69-74.
- Jiang, W. Y. (2021). Sustaining Meaningful Work in a Crisis: Adopting and Conveying a Situational Purpose. *Administrative Science Quarterly*, 66(3), 806–853.
- Johns, G., Xie, J. L., & Fang, Y. (1992). Mediating and Moderating Effects in Job Design. *Journal of Management*, 18(4), 657-676.
- Kahya, E. (2007). The effects of job characteristics and working conditions on job performance. *International Journal of Industrial Ergonomics*, 37, 515–523.
- Kerlinger , F. N., & Lee, H. B (2000). *Fondation of Behaviour Research*. Orlando: Harcount College Publishers.
- Kinicki, A. (2021). *Organizational Behavior A Practical Problem Solving Approach* (3rd ed.). McGraw-Hill.
- Kulik, C. T., Oldham, G. R., & Langner, P. H. (1988). Measurement of Job Characteristics: Comparison of the Original and the Revised Job Diagnostic Survey. *Journal of Applied Psychology*, 73(3), 462-466.
- Lind, D. A., Marchal, W. G., & Wathen, S. A. (2017). *Statistical techniques in business & economics* (17th ed.). McGraw-Hill.
- Liu, Y., Wang, S., Zhang, J., & Li, S. (2022). When and how job design influences work motivation: A Self-Determination Theory Approach. *Psychological Reports*. 125(3), 1573-1600.
- Latan, H., & Noonan, R. (2010). *Partial Least Squares Path Modeling Basic Concepts, Methodological Issues and Applications*. Springer. <https://doi.org/10.1007/978-3-319-64069-3>.
- Mantalean, V. (2 Februari 2023). Mahfud Sebut Indeks Persepsi Korupsi Turun Bukan Penilaian ke Pemerintah Saja, tapi DPR dan Peradilan. Kompas. (<https://nasional.kompas.com/read/2023/02/03/21591271/mahfud-sebut-indeks-persepsi-korupsi-turun-bukan-penilaian-ke-pemerintah>).
- Mantalean, V. (2 Februari 2023). Mahfud Klaim Indeks Persepsi Korupsi Indonesia Turun karena Kolusi di Izin Usaha. Kompas.

- (<https://nasional.kompas.com/read/2023/02/03/20574691/mahfud-klaim-indeks-persepsi-korupsi-indonesia-turun-karena-kolusi-di-izin>).
- Mardareta, N. T. (2022). Pengaruh *Individual's Value Congruence* Terhadap *Job Satisfaction* Dengan *Employee Engagement* Sebagai Variabel Pemediasi (Studi Pada Komisi Pemberantasan Korupsi) [Master thesis, Universitas Gadjah Mada]. UGM Library Repository. <https://etd.repository.ugm.ac.id/penelitian/detail/218105>
- Milyavskaya, M., & Koestner, R. (2011). Psychological needs, motivation, and well-being: A test of self-determination theory across multiple domains. *Personality and Individual Differences*, 50, 387—391. doi:10.1016/j.paid.2010.10.029
- Negoro, M. C. W., & Wibowo, A. (2021). Empathetic Leadership, Job Satisfaction And Intention To Leave Among Millennials In A Start-Up Industry: Needs' Satisfaction As A Mediating Variable. *Journal of Indonesian Economy and Business*, 36(2), 136-154.
- Oldham, G. R., & Hackman, J. R. (2010). Not what it was and not what it will be: The future of job design research. *Journal of Organizational Behavior*, 31, 463–479. <https://doi.org/10.1002/job.678>.
- Parker, S. K., Morgeson, F., & Johns, G. (2017). 100 years of work design research: Looking back and looking forward. *Journal of Applied Psychology*, 102(3), 403–420.
- Podlog, L., Gustafsson, H., Skoog, T., Gaod, Z., Westine, M., Wernere, S. & Alricssonf, M. (2015). Need satisfaction, motivation, and engagement among high-performance south athletes: A multiple mediation analysis. *International Journal of Sport and Exercise Psychology*, 13(4), 415–433. <http://dx.doi.org/10.1080/1612197X.2014.999346>.
- Raut, P. K., Das, J. R., Gochhayat, J., & Das, P. K. (2021). Influence of workforce agility on crisis management: Role of job characteristics and higher administrative support in public administration. *Materials Today: Proceedings*, 61, 647-652. <https://doi.org/10.1016/j.matpr.2021.08.121>.
- Rimbawana, AS. (2 September 2019). Sejarah Upaya Pelemahan KPK: Dari Cicak vs Buaya Hingga Teror. Tirto. <https://tirto.id/sejarah-upaya-pelemahan-kpk-dari-cicak-vs-buaya-hingga-teror-eho9>.
- Schindler, P. S. (2019). *Business Research Methods* (13th ed.). McGraw-Hill.
- Skhirtladze, N., Petegem, S. V., Javakhishvili, N., Schwartz, S. J., & Luyckx, K. (2019). Motivation and psychological need fulfillment on the pathway to identity resolution. *Motivation and Emotion*, 43, 894–905. <https://doi.org/10.1007/s11031-019-09795-5>
- Tanzi, V. (1998). *Corruption Around the World: Causes, Consequences, Scope, and Cures*. International Monetary Fund.

- Transparency International. (2022). Corruption Perception Index. <https://www.transparency.org/en/cpi/2022/>.
- Trépanier, S. G., Peterson, C., Gagné, M., Fernet, C., Côté, J. L., & Howard, J. L. (2022). Revisiting the Multidimensional Work Motivation Scale (MWMS). *European Journal Of Work And Organizational Psychology*, 32(2), 157—172. <https://doi.org/10.1080/1359432X.2022.2116315>.
- Wolters, C. A. (2003). Regulation of Motivation: Evaluating an Underemphasized Aspect of SelfRegulated Learning, *Educational Psychologist*, 38:4, 189-205. http://dx.doi.org/10.1207/S15326985EP3804_1.
- Wolters, C. A. (2011). Regulation of Motivation: Contextual and Social Aspects. *Teachers College Record*, 113(2), 265-283. <https://doi.org/10.1177/01614681111113002>.