

## DAFTAR PUSTAKA

- Ashford, S., Caza, B., Reid, E. (2018). From Surviving to thriving in the gig economy: A research agenda for individuals in the new world of work. 23-41, 38.
- Azadegan, A., & Safari, M. (2020). The Effect of Voluntary Side Hustles on Employee Creativity: A Study of Employees in the Technology Industry. *Journal of Business and Psychology*, 35(6), 741-754.<https://doi.org/10.1007/s10869-019-09644-1>
- Baron, R.M. & Kenny,D.A. (1986). The Moderator-Mediator Variable Distinction in Social Psychological Research: Conceptual, Strategic, and Statistical Considerations. *Journal of Personality and Social Psychology*. Vol. 51, No. 6, 1173-1182
- Benitez, J., Gligor, D. M., & Piller, F. T. (2020). Employee side hustles and their effect on entrepreneurial behavior and work performance. *Journal of Business Research*, 108, 51-62. <https://doi.org/10.1016/j.jbusres.2019.11.026>
- Caza, B. B., Moss, S., & Vough, H. (2017). From Synchronizing to Harmonizing: The Process of Authenticating Multiple Work Identities. *Administrative Science Quarterly*, 000183921773397. doi:10.1177/0001839217733972
- Chai, W., Lyu, J., & Zhou, X. (2020). The impact of side-hustling on employee creativity. *Journal of Business Research*, 109, 174-183.
- Creswell, JW, & Creswell, J.D. (2018). Prosedur metode campuran dalam rancangan penelitian: Pendekatan kualitatif, kuantitatif, dan metode campuran (edisi ke-5, hlm. 213-246). Los Angeles, CA: Sage Publication.Inc.
- Deci, E. L., & Ryan, R. M. 2000. The “what” and “why” of goal pursuits: Human needs and the self-determination of behavior. *Psychological Inquiry*, 11: 227–268.
- De Vos, J., Dewettinck, K., Buyens, D., & Bakker, A. B. (2019). The Role of Financial Rewards in Stimulating Employees’ Innovative Behaviour. *European Journal Of Work and Organizational Psychology*, 28(3), 342-356.doi: 10.1080/1359432x.2019.1573125
- Di Fabio, A., & Kenny, M.E. (2019). From decent work to decent lives: Positive self and relational management (PS&RM) in the twenty-first century. *Frontiers in psychology*, 10, 2822.

Dutt, T. A., Vuuren, J.V., & Hennig-Thuaru, T. (2017). The impacts of employees' side business on organizational knowledge sharing. *Journal of Business Research*, 77, 141-149. <https://doi.org/10.1016/j.jbusres.2017.03.012>

Hackman J.R. & Oldham G.R. 1976."Motivation Through the Design of Work : a Test of Theory Organizational Behav. & Human Perf. ".*Journal of Applied Psychology*. Vol.16:250-279.

Jiang, K., Lepak, D. P., Hu, J., & Baer, J. C. (2012). How does human resource management influence organizational outcomes? A meta-analytic investigation of mediating mechanisms. *Academy of Management Journal*, 55(6), 1264–1294. <https://doi.org/10.5465/amj.2011.0088>

Katadata. (2022). Pegawai BUMN Hingga PNS, Ini Ragam Pekerjaan Utama Pengemudi Ojek Online,  
<https://databoks.katadata.co.id/datapublish/2022/10/11/pegawai-bumn-hingga-pns-ini-ragam-pekerjaan-utama-pengemudi-ojek-online> (Accesed 15 February 2023)

Lind, Douglas, Wiliam G. Marchal, dan Samuel A. Wathen. 2018. *Statistical Techniques in Bussiness & Economics*. New York: Mc Graw Hill.

Jenkins-Guarnieri, M. A., & Cangemi, J. P. (2018). *The impact of side gigs on mainjob quality*. Journal of Organizational Psychology, 18(1), 1-12.

McShane, Steven L, & Mary Ann Von Glinow (2018). *Organizational Behavior* 8 th Ed. Newyork: *McGraw Hills Company*

Meng, Ziyuan & Tang, Ping & Wang, Hui. (2023). Influence of Individual Skill Variety on Side-Hustle Intention: The Mediating Effect of Role Breadth Self-Efficacy and the Moderating Role of Side-Hustle Meaningfulness. *Sustainability*. 15. 2574. 10.3390/su15032574.

Markovich, S., Klein, G., & Eyal, O. (2019). The Impact of Side Hustles on Creative Performance: A Study of Creative Professionals in the Gig Economy.*Journal of Business Venturing Insights*, 12, e00144. doi: 10.1016/j.jbvi.2019.e00144

Moore, M., dan Roberson, K., (2021). Side Hustle Culture: A Comprehensive Guide to Starting a Side Hustle. Wiley Library.

Maslikah, et al. (2020). Implementasi Teori Donald E.Super Pada Program Layanan BK Karir di SMK. *Jurnal Ilmu dan Budaya*,

Hill, E.J., & Neff, L. A. (2019). Side Hustle: A new avenue for career development and creativity. *Journal of Organizational Behavior*, 40(6), 706-709.  
<https://doi.org/10.1002/jon.2409>.  
<https://onlinelibrary.wiley.com/doi/abs/10.1002/job.2409>

Paulus, P. B., Coursey, L. E., & Kenworthy, J. B. (2021). Managing the key processes for team innovation. In *Creative Success in Teams* (pp. 1-17). Academic Press.

- Prem, R., & Srivastava, S. (2020). Side hustles and employee creativity: The moderating role of work engagement and proactive personality. *Journal of Business Research*, 115, 583-592.
- Rahman, M. M., Islam, M. A., Hug, M. M., dan Akhter, N. (2021). Side Hustle Culture and Employee Creativity: The mediating Role of Work-Family Conflict. *Journal of Business and Psychology*, 36(2), 321-335.
- Robbins, S.P., & Judge, T. A. (2013). Organizational behavior, *Pearson Education*.
- Runco, Mark & Acar, Selcuk. (2012). Divergent Thinking as an Indicator of Creative Potential. *Creativity Research Journal - CREATIVITY RES J*. 24. 66-75. 10.1080/10400419.2012.652929.
- Royyan, Fakhrudin., Tirtoprojo, Susanto. (2020). The mediating Role of Intrinsic Motivation and Moderating Role of Supportive Supervisor and Innovation Opportunity. *Proceeding International Seminar On Islamic Studies*.
- Sekaran, U., & Bougie, R. (2016). Research Methods for Business (Seventh Edition), UK: John Wiley and Sons Ltd
- Schindler, P. S. (2019). Business Research Method. New York: McGraw-Hill
- Schwartz, B. (1992). Motivation and Side Hustles: The Influence of Complexity and Empowerment. *Journal of Occupational Psychology*, 65(2), 121-135
- Sessions, Hudson & Nahrgang, Jennifer & Vaulont, Manuel & Williams, Raseana & Bartels, Amy. (2020). Do the Hustle! Empowerment from Side-Hustles and Its Effects on Full-Time Work Performance. *The Academy of Management Journal*. 64. 10.5465/amj.2018.0164.
- Spreitzer, G. M. 1995. Psychological empowerment in the workplace: Dimensions, measurement, and validation. *Academy of Management Journal*, 38: 1442–1465.
- Sushil, K., & Kumar, S. (2020). Antecedents and consequences of gig work: Evidence from India. *Journal of Business Research*, 112, 360-369.
- Terjesen, S.; Lepisto, D.A., & Sealy, R. (2018). Side hustles and creativity: A Study of the positive effects of work-related projects unrelated to employees' primary jobs. *Journal of Business Venturing Insights*, 9, 32-39.
- Zhu, J., Gao, j., & Hwang, J. (2019). The dark side of entrepreneurship. Side effect of entrepreneurship on employees" creativity in the high-tech industry. *Creativity and Innovation Management*, 28(1), 94-104.