

DAFTAR PUSTAKA

- Abba-Aji, A., Li, D., Hrabok, M., Shalaby, R., Gusnowski, A., Vuong, W.,
Surood, S., Nkire, N., Li, X. M., Greenshaw, A. J., & Agyapong, V. I. O.
(2020). COVID-19 pandemic and mental health: Prevalence and correlates of
new-onset obsessive-compulsive symptoms in a Canadian province.
International Journal of Environmental Research and Public Health, 17(19),
1–11. <https://doi.org/10.3390/ijerph17196986>
- Agustina, T. S., Rarastanti, P. D., & Hidayat, A. F. (2021). Stress and Job
Performance of Healthcare Workers amidst COVID-19 Pandemic: The
Mediating Role of Burnout. *Shirkah: Journal of Economics and Business*,
6(3), 315–335. <https://doi.org/10.22515/shirkah.v6i3.379>
- Ahmed, M. A., Jouhar, R., Ahmed, N., Adnan, S., Aftab, M., Zafar, M. S., &
Khurshid, Z. (2020). Fear and Practice Modifications among Dentists to
Combat Novel Coronavirus Disease (COVID-19) Outbreak. *International
Journal of Environmental Research and Public Health*, 17(8), 2821.
<https://doi.org/10.3390/IJERPH17082821>
- Ainun, Riza, Y., & Suryanto, D. (2021). Analisis Faktor Yang Berhubungan
Terhadap Kinerja Pegawai Pada Masa Pandemi Covid-19 Di Dinas
Kesehatan Kabupaten Tapin Provinsi Kalimantan Selatan Tahun 2021.
Universitas Islam Kalimantan Muhammad Arsyad Al Banjari Banjarmasin,.

- Aleem, A., Samad, A. B. A., & Slenker, A. K. (2022). Emerging Variants of SARS-CoV-2 And Novel Therapeutics Against Coronavirus (COVID-19). *StatPearls*. <https://www.ncbi.nlm.nih.gov/books/NBK570580/>
- Alnazly, E., Khraisat, O. M., Al-Bashaireh, A. M., & Bryant, C. L. (2021). Anxiety, depression, stress, fear and social support during COVID-19 pandemic among Jordanian healthcare workers. *PLoS ONE*, *16*(3). <https://doi.org/10.1371/JOURNAL.PONE.0247679>
- Amiruddin, M., Kassim, M., Ayu, F., Kamu, A., Tze, N., Pang, P., Ho, C. M., Algristian, H., Sahri, M., Hambali, N. L., & Omar, A. (2020). Indonesian Version of the Fear of COVID-19 Scale: Validity and Reliability. In *BEJ* (Vol. 1, Issue 2).
- Anand, K. B., Karade, S., Sen, S., & Gupta, R. M. (2020). SARS-CoV-2: Camazotz's Curse. In *Medical Journal Armed Forces India* (Vol. 76, Issue 2, pp. 136–141). Elsevier B.V. <https://doi.org/10.1016/j.mjafi.2020.04.008>
- Arifki Zainaro, M., & Nurhidayat, M. (2020). *Pengaruh kinerja petugas kesehatan pada tingkat kepuasan pasien* (Vol. 14, Issue 2).
- Asmundson, G. J. G., & Taylor, S. (2020). Coronaphobia: Fear and the 2019-nCoV outbreak. In *Journal of Anxiety Disorders* (Vol. 70). Elsevier Ltd. <https://doi.org/10.1016/j.janxdis.2020.102196>
- Asrul, Tosepu, R., & Kusnan, A. (2021). ANALISIS KINERJA TENAGA KESEHATAN DI MASA PANDEMI COVID-19 DI BLUD RSU

KABUPATEN BOMBANA. *Jurnal Ilmiah Obsgin*, 13(4). <https://stikes-nhm.e-journal.id/OBJ/index>

Baj, J., Karakuła-Juchnowicz, H., Teresiński, G., Buszewicz, G., Ciesielka, M., Sitarz, R., Forma, A., Karakuła, K., Flieger, W., Portincasa, P., & Maciejewski, R. (2020). COVID-19: Specific and non-specific clinical manifestations and symptoms: The current state of knowledge. In *Journal of Clinical Medicine* (Vol. 9, Issue 6, pp. 1–22). MDPI. <https://doi.org/10.3390/jcm9061753>

Barros, P. P., Rogers, H.-L., Zaletel, J., Maeseneer, J. De, Garcia-Altes, A., Kringos, D., Lionis, C., McKee, M., Murauskiene, L., Siciliani, L., Wiczorowska-Tobis, K., & Zacharov, S. (2021). *SUPPORTING MENTAL HEALTH OF HEALTH WORKFORCE AND OTHER ESSENTIAL WORKERS Opinion of the Expert Panel on effective ways of investing in Health (EXPH)*. European Union. <https://doi.org/10.2875/86140>

Budiman, A. R., Makaginsar, C., & Putra, A. R. (2022). Hubungan Usia Dengan Kinerja Tenaga Kesehatan di Puskesmas Kalangsari Kabupaten Karawang. *Bandung Conference Series: Medical Science*, 2(1). <https://doi.org/10.29313/bcsms.v2i1.551>

Dixon, B. E., Wools-Kaloustian, K., Fadel, W. F., Duszynski, T. J., Yiannoutsos, C., Halverson, P. K., & Menachemi, N. (2020). Symptoms and symptom clusters associated with SARS-CoV-2 infection in community-based

populations: Results from a statewide epidemiological study. *MedRxiv*.
<https://doi.org/10.1101/2020.10.11.20210922>

Du, Y., Tu, L., Zhu, P., Mu, M., Wang, R., Yang, P., Wang, X., Hu, C., Ping, R.,
Hu, P., Li, T., Cao, F., Chang, C., Hu, Q., Jin, Y., & Xu, G. (2020). Clinical
features of 85 fatal cases of COVID-19 from Wuhan: A retrospective
observational study. *American Journal of Respiratory and Critical Care
Medicine*, 201(11), 1372–1379. [https://doi.org/10.1164/RCCM.202003-
0543OC/SUPPL_FILE/DISCLOSURES.PDF](https://doi.org/10.1164/RCCM.202003-0543OC/SUPPL_FILE/DISCLOSURES.PDF)

Fathonah, D., Syhran, & Andriyansah. (2020). *Pengaruh Peran Gender dan
Stres Kerja Terhadap Kinerja Perawat di Rumah Sakit Umum Daerah
Tarakan Provinsi Kalimantan Utara*.

Galanis, P., Petrogianni, E., Vraka, I., Konstantakopoulou, O., Siskou, O., Bilali,
A., & Kaitelidou, D. (2021). Fear of COVID-19 among nurses in mobile
COVID-19 testing units in Greece. *MedRxiv*, 2021.07.05.21260037.
<https://doi.org/10.1101/2021.07.05.21260037>

García-Reyna, B., Castillo-García, G. D., Barbosa-Camacho, F. J., Cervantes-
Cardona, G. A., Cervantes-Pérez, E., Torres-Mendoza, B. M., Fuentes-
Orozco, C., Pintor-Belmontes, K. J., Guzmán-Ramírez, B. G., Bernal-
Hernández, A., González-Ojeda, A., & Cervantes-Guevara, G. (2022). Fear
of COVID-19 Scale for Hospital Staff in Regional Hospitals in Mexico: a
Brief Report. *International Journal of Mental Health and Addiction*, 20(2),
895. <https://doi.org/10.1007/S11469-020-00413-X>

Handayani, L., Dian Pertiwi, A., & Atikah, N. (2019). Pengaruh Karakteristik Individu terhadap Kinerja Tenaga Teknis Kefarmamsian di Rumah Sakit Umum Provinsi Nusa Tenggara Barat. *Pharmaceutical & Traditional Medicine*, 3. www.lppm-mfh.com

Handayani, S., Fannya, P., Putri Nazofah Program Studi Kesehatan Masyarakat, dan, Syedza Saintika Padang, S., Hamka No, J., & Tawar Padang, A. (2018). FAKTOR YANG BERHUBUNGAN DENGAN KINERJA TENAGA KESEHATAN DI RAWAT INAP RSUD BATUSANGKAR. *Jurnal Endurance*, 3(3). <https://doi.org/10.22216/jen.v3i3.3005>

Hartanti, R. I., Indrayan, R., & Asyidik, M. F. (2023). Faktor Yang Berhubungan dengan Kinerja Perawat Selamapandemi Covid-19 di RSD Dr.Soebandi Kabupaten Jember. *Ikesma: Jurnal Ilmu Kesehatan Masyarakat*, 19(1).

Herwanto, Kusumapradja, R., & Kadir, A. (2021). Pandemi COVID-19 dan Kinerja Kerja Tenaga Kesehatan Rumah Sakit. *Tarumanagara Medical Journal*, 4(1).

Ichwanhaq, S., Qonitatin, N., & Sawitri, D. (2022). *Disaster Mitigation Strategies to Maintain Mental Health Stability in Society Facing Covid-19 Pandemic: A Systematic Review*. 94–102. <https://doi.org/10.5220/0010809200003347>

Jain, S., & Jha, S. (2020). Is age just a number: Exploring fear, anxiety, and coping in individuals during COVID-19. *Industrial Psychiatry Journal*, 29(2), 293. https://doi.org/10.4103/IPJ.IPJ_183_20

Josep, H. K., & Priyanto, M. A. (2023). *PEMBELAJARAN PANDEMI COVID-19 DI DAERAH ISTIMEWA YOGYAKARTA*. Dinas Kesehatan Daerah Istimewa Yogyakarta.

Kang, X., Fang, Y., Li, S., Liu, Y., Zhao, D., Feng, X., Wang, Y., & Li, P. (2018). The benefits of indirect exposure to trauma: The relationships among vicarious posttraumatic growth, social support, and resilience in ambulance personnel in China. *Psychiatry Investigation*, *15*(5), 452–459. <https://doi.org/10.30773/pi.2017.11.08.1>

Khanal Id, P., Paudel Id, K., Devkota, N., Dahal, M., Mishraid, S. R., & Joshi, D. (2021). Corona virus fear among health workers during the early phase of pandemic response in Nepal: A web-based cross-sectional study. *PLOS Global Public Health*, *1*(12), e0000083. <https://doi.org/10.1371/JOURNAL.PGPH.0000083>

Koopmans, L., Bernaards, C. M., Hildebrandt, V. H., Schaufeli, W. B., de Vet Henrica, C. W., & van der Beek, A. J. (2011). Conceptual frameworks of individual work performance: A systematic review. *Journal of Occupational and Environmental Medicine*, *53*(8), 856–866. <https://doi.org/10.1097/JOM.0b013e318226a763>

Krijgsheld, M., Tummers, L. G., & Scheepers, F. E. (2022). Job performance in healthcare: a systematic review. *BMC Health Services Research*, *22*(1). <https://doi.org/10.1186/s12913-021-07357-5>

- Kumar, J., Katto, M. S., Siddiqui, A. A., Sahito, B., Ahmed, B., Jamil, M., & Ali, M. (2020). Predictive Factors Associated With Fear Faced by Healthcare Workers During COVID-19 Pandemic: A Questionnaire-Based Study. *Cureus*, 12(8). <https://doi.org/10.7759/CUREUS.9741>
- Kurniawati, Y. O., Nabhani, & Wijayanti. (2019). Hubungan Karakteristik Perawat dengan Kinerja Perawat. *INSTITUT TEKNOLOGI SAINS DAN KESEHATAN PKU Muhammadiyah* .
- Kusumapradja, R., & Kadir, A. (2021). Pandemi COVID-19 dan kinerja kerja tenaga kesehatan rumah sakit. In *Tarumanagara Medical Journal* (Vol. 4, Issue 1).
- Lai, J., Ma, S., Wang, Y., Cai, Z., Hu, J., Wei, N., Wu, J., Du, H., Chen, T., Li, R., Tan, H., Kang, L., Yao, L., Huang, M., Wang, H., Wang, G., Liu, Z., & Hu, S. (2020). Factors Associated With Mental Health Outcomes Among Health Care Workers Exposed to Coronavirus Disease 2019. *JAMA Network Open*, 3(3). <https://doi.org/10.1001/JAMANETWORKOPEN.2020.3976>
- Liu, N., Zhang, F., Wei, C., Jia, Y., Shang, Z., Sun, L., Wu, L., Sun, Z., Zhou, Y., Wang, Y., & Liu, W. (2020). Prevalence and predictors of PTSS during COVID-19 outbreak in China hardest-hit areas: Gender differences matter. *Psychiatry Research*, 287. <https://doi.org/10.1016/j.psychres.2020.112921>
- Lotfi, M., Hamblin, M. R., & Rezaei, N. (2020). *COVID-19: Transmission, prevention, and potential therapeutic opportunities*. <https://doi.org/10.1016/j.cca.2020.05.044>

Mahmud, M. S., Talukder, M. U., & Rahman, S. M. (2021). Does 'Fear of COVID-19' trigger future career anxiety? An empirical investigation considering depression from COVID-19 as a mediator. *International Journal of Social Psychiatry*, 67(1), 35–45. <https://doi.org/10.1177/0020764020935488>

Mamun, M. A., Akter, T., Zohra, F., Sakib, N., Bhuiyan, A. K. M. I., Banik, P. C., & Muhit, M. (2020). Prevalence and risk factors of COVID-19 suicidal behavior in Bangladeshi population: are healthcare professionals at greater risk? *Heliyon*, 6(10). <https://doi.org/10.1016/j.heliyon.2020.e05259>

Martatilova, A. (2020). Pengaruh Kinerja Tenaga Medis Dan Pelayanan Kesehatan Terhadap Sistem Reputasi Layanan Publik Pada Puskesmas Metro. *DERIVATIF: Jurnal Manajemen*, 14.

Mele, B. S., Holroyd-Leduc, J. M., Harasym, P., Dumanski, S. M., Fiest, K., Graham, I. D., Nerenberg, K., Norris, C., Leigh, J. P., Pilote, L., Pruden, H., Raparelli, V., Rabi, D., Ruzycki, S. M., Somayaji, R., Stelfox, H. T., & Ahmed, S. B. (2021). Healthcare workers' perception of gender and work roles during the COVID-19 pandemic: a mixed-methods study. *BMJ Open*, 11, 56434. <https://doi.org/10.1136/bmjopen-2021-056434>

Mertens, G., Gerritsen, L., Duijndam, S., Salemink, E., & Engelhard, I. M. (2020). Fear of the coronavirus (COVID-19): Predictors in an online study conducted in March 2020. *Journal of Anxiety Disorders*, 74. <https://doi.org/10.1016/j.janxdis.2020.102258>

Metin, A., Erbiçer, E. S., Şen, S., & Çetinkaya, A. (2022). Gender and COVID-19 related fear and anxiety: A meta-analysis. *Journal of Affective Disorders*, 310, 384. <https://doi.org/10.1016/J.JAD.2022.05.036>

Mohsin, S. F., Agwan, M. A., Shaikh, S., Alsuwaydani, Z. A., & AlSuwaydani, S. A. (2021). COVID-19: Fear and Anxiety among Healthcare Workers in Saudi Arabia. A Cross-Sectional Study. *Inquiry (United States)*, 58. <https://doi.org/10.1177/00469580211025225>

Munir, S., & Takov, V. (2022). Generalized Anxiety Disorder. *StatPearls*. <https://www.ncbi.nlm.nih.gov/books/NBK441870/>

Nowrouzi-Kia, B., Sithampanathan, G., Nadesar, N., Gohar, B., & Ott, M. (2021). Factors associated with work performance and mental health of healthcare workers during pandemics: a systematic review and meta-analysis. *Journal of Public Health (Oxford, England)*, 1–9. <https://doi.org/10.1093/PUBMED/FDAB173>

Nur, M., Yusuf, S., & Rusman, A. D. P. (2021). Analisis Peningkatan Kinerja Tenaga Kesehatan melalui Pengembangan Sumber Daya Manusia (SDM) di Dinas Kesehatan Kabupaten Sidrap. *Jurnal Ilmiah Manusia Dan Kesehatan*, 4(2). <http://jurnal.umpar.ac.id/index.php/makes>

Peraturan Pemerintah Republik Indonesia Nomor 32 Tahun 1996 Tentang Tenaga Kesehatan, (1996).

Undang-Undang Republik Indonesia No 36 Tahun 2014 Tentang Tenaga Kesehatan, (2014).

Keputusan Presiden Republik Indonesia Nomor 11 Tahun 2020 Tentang Penetapan Kedaruratan Kesehatan Masyarakat Corona Virus Disease 2019 (COVID-19), (2020).

Pratiwi Kacaribu, A., Nababan, D., Sinaga, J., Zulfendri, & Lina Tarigan, F. (2021). Pengaruh Faktor Karakteristik, Psikologis dan Organisasi Terhadap Kinerja Dokter di Rumah Sakit Bhayangkara Tebing Tinggi Tahun 2021. *Journal of Healthcare Technology and Medicine*, 7(2).

Robbins, S. P., & Judge, T. A. (2018). *Essentials of Organizational Behavior* (14th ed.). Pearson Education .

Rokim, M., Sari, E. Y. Di., & Aulia. (2022). Kinerja Perawat ASN pada Masa Pandemi Covid-19 Ditinjau dari Efikasi Diri, Altruisme, dan Komunikasi Interpersonal. *PSIKOSTUDIA: Jurnal Psikologi* , 11(2).
<https://doi.org/10.30872/psikostudia>

Rolling, J., Mengin, A. C., Palacio, C., Mastelli, D., Fath, M., Gras, A., Von Hunolstein, J. J., Schröder, C. M., & Vidailhet, P. (2021). COVID-19: Mental Health Prevention and Care for Healthcare Professionals. *Frontiers in Psychiatry*, 12. <https://doi.org/10.3389/fpsy.2021.566740>

Sanchez-Gomez, M., Sadovyy, M., & Bresó, E. (2021). Health-Care Professionals Amid the COVID-19 Pandemic: How Emotional Intelligence May Enhance Work Performance Traversing the Mediating Role of Work Engagement. *Journal of Clinical Medicine* 2021, Vol. 10, Page 4077, 10(18), 4077.
<https://doi.org/10.3390/JCM10184077>

Sarfraz, M., Ji, X., Asghar, M., Ivascu, L., & Ozturk, I. (2022). Signifying the Relationship between Fear of COVID-19, Psychological Concerns, Financial Concerns and Healthcare Employees Job Performance: A Mediated Model. *International Journal of Environmental Research and Public Health*, 19(5). <https://doi.org/10.3390/ijerph19052657>

Schwartz, J., King, C. C., & Yen, M. Y. (2020). Protecting healthcare workers during the coronavirus disease 2019 (covid-19) outbreak: Lessons from Taiwan's severe acute respiratory syndrome response. *Clinical Infectious Diseases*, 71(15), 858–860. <https://doi.org/10.1093/cid/ciaa255>

Shanty, Msen, Y., Rantetampang, A. L., & Mallongi, A. (2019). The Factors Affecting Performance of Nurse in Heath Care Giver at Internal Room Hospital Public Jayapura. In *International Journal of Science and Healthcare Research (www.ijshr.com)* (Vol. 4). www.ijshr.com

Shehada, A. K., Albelbeisi, A. H., Albelbeisi, A., El Bilbeisi, A. H., & El Afifi, A. (2021). The fear of COVID-19 outbreak among health care professionals in Gaza Strip, Palestine. *SAGE Open Medicine*, 9, 205031212110229. <https://doi.org/10.1177/20503121211022987>

Shigemura, J., Ursano, R. J., Morganstein, J. C., Kurosawa, M., & Benedek, D. M. (2020). Public responses to the novel 2019 coronavirus (2019-nCoV) in Japan: Mental health consequences and target populations. *Psychiatry and Clinical Neurosciences*, 74(4), 281. <https://doi.org/10.1111/PCN.12988>

Solomon, A., & Steyn, R. (2017). Leadership style and leadership effectiveness:

Does cultural intelligence moderate the relationship? *Acta Commercii*, *17*(1),
1–13. <https://doi.org/10.4102/AC.V17I1.453>

Soni, M., Curran, V. H., & Kamboj, S. K. (2013). Identification of a narrow post-

ovulatory window of vulnerability to distressing involuntary memories in
healthy women. *Neurobiology of Learning and Memory*, *104*, 32–38.
<https://doi.org/10.1016/j.nlm.2013.04.003>

Stefanatou, P., Xenaki, L. A., Karagiorgas, I., Ntigrintaki, A. A., Giannouli, E.,

Malogiannis, I. A., & Konstantakopoulos, G. (2022). Fear of COVID-19
Impact on Professional Quality of Life among Mental Health Workers.
International Journal of Environmental Research and Public Health, *19*(16).
<https://doi.org/10.3390/IJERPH19169949>

Temsah, M. H., Al-Sohime, F., Alamro, N., Al-Eyadhy, A., Al-Hasan, K., Jamal,

A., Al-Maglouth, I., Aljamaan, F., al Amri, M., Barry, M., Al-Subaie, S., &
Somily, A. M. (2020). The psychological impact of COVID-19 pandemic on
health care workers in a MERS-CoV endemic country. *Journal of Infection
and Public Health*, *13*(6), 877–882.
<https://doi.org/10.1016/j.jiph.2020.05.021>

Urooj, U., Ansari, A., Siraj, A., Khan, S., & Tariq, H. (2020). Expectations, Fears

and Perceptions of doctors during Covid-19 Pandemic. *Pakistan Journal of
Medical Sciences*, *36*(COVID19-S4), S37.
<https://doi.org/10.12669/PJMS.36.COVID19-S4.2643>

- Vizheh, M., Qorbani, M., Arzaghi, S. M., Muhidin, S., Javanmard, Z., & Esmaeili, M. (2020). The mental health of healthcare workers in the COVID-19 pandemic: A systematic review. In *Journal of Diabetes and Metabolic Disorders* (Vol. 19, Issue 2, pp. 1967–1978). Springer Science and Business Media Deutschland GmbH. <https://doi.org/10.1007/s40200-020-00643-9>
- Xiao, H., Zhang, Y., Kong, D., Li, S., & Yang, N. (2020). The effects of social support on sleep quality of medical staff treating patients with coronavirus disease 2019(COVID-19) in January and February 2020 in China. *Medical Science Monitor*, 26, e923549-1. <https://doi.org/10.12659/MSM.923549>