

Daftar Pustaka

- Agarwal, H., & Vaghela, P. S. (2018, Desember 21). WORK VALUES OF GEN Z: Bridging the Gap to the Next Generation. *National Conference on Innovative Business Management Practices in 21th Century*.
- Anas, I., & Hamzah, S. R. (2022). Predicting career adaptability of fresh graduates through personal factors. *European Journal of Training and Development*, 46(3–4). <https://doi.org/10.1108/EJTD-02-2020-0023>
- Appelbaum, S. H., Bhardwaj, A., Goodyear, M., Gong, T., Sudha, A. B., & Wei, P. (2022). A Study of Generational Conflicts in the Workplace. *European Journal of Business and Management Research*, 7(2). <https://doi.org/10.24018/ejbmr.2022.7.2.1311>
- Arifin, S., Mardikaningsih, R., & Sinambela, E. A. (2022). Determinan Adaptasi Karir, Pedoman Mencegah Turn Over Bagi Pekerja dari Pendidikan Sarjana. *Jurnal Ekonomi*, 18(2).
- Arnett, J. J. (2000). *A Theory of Development from The Late Teens through The Twenties* (469 ed., Vol. 55). Am Psychol.
- Ataç, L. O., Dirik, D., & Tetik, H. T. (2018). Predicting career adaptability through self-esteem and social support: A research on young adults. *International Journal for Educational and Vocational Guidance*, 18(1). <https://doi.org/10.1007/s10775-017-9346-1>
- Azwar, S. (2012). *Penyusunan Skala Psikologi* (2 ed.). Pustaka Pelajar.
- Bahtiar, F., & Septarini, B. G. (2015). Hubungan Core Self-Evaluation dengan Career Adaptability pada Karyawan PT Semen Indonesia (Persero) Tbk, Perusahaan Cabang Gresik. *Jurnal Psikologi Industri dan Organisasi*, 4(2), 291–297.
- Chan, S. H. J., Mai, X., Kuok, O. M. K., & Kong, S. H. (2016). The influence of satisfaction and promotability on the relation between career adaptability and turnover intentions. *Journal of Vocational Behavior*, 92. <https://doi.org/10.1016/j.jvb.2015.12.003>
- Cigna International Health. (2022). *Cigna 360 Global Well-being Survey*. <https://www.cigna.com.hk/iwov-resources/docs/Cigna-360-Global-Well-being-Survey.PDF>
- Du, B., Yu, X., Luo, N., & Liu, X. (2022). The effect of core self-evaluations on career adaptability: The mediating role of protean career attitudes and the moderating role of meritocratic beliefs. *Frontiers in Psychology*, 13. <https://doi.org/10.3389/fpsyg.2022.1000615>
- Etikan, I. (2016). Comparison of Convenience Sampling and Purposive Sampling. *American Journal of Theoretical and Applied Statistics*, 5(1). <https://doi.org/10.11648/j.ajtas.20160501.11>
- Fiori, M., Bollmann, G., & Rossier, J. (2015). Exploring the path through which career adaptability increases job satisfaction and lowers job stress: The role of affect. *Journal of Vocational Behavior*, 91. <https://doi.org/10.1016/j.jvb.2015.08.010>

- Gaidhani, S., Arora, Dr. L., & Sharma, B. K. (2019). Understanding the attitude of generation z towards workplace. *International Journal of Management, Technology and Engineering*, 9(1), 2806–2808.
- Gardner, D. G., & Pierce, J. L. (2010). The core self-evaluation scale: Further construct validation evidence. *Educational and Psychological Measurement*, 70(2). <https://doi.org/10.1177/0013164409344505>
- Ghosh, A., & Fouad, N. A. (2017). Career Adaptability and Social Support Among Graduating College Seniors. *Career Development Quarterly*, 65(3). <https://doi.org/10.1002/cdq.12098>
- Ghozali, I. (2016). *Aplikasi Analisis Multivariete dengan Program IBM SPSS 23* (8 ed.). Badan Penerbit Universitas Diponegoro.
- Green, Z. A., Noor, U., & Hashemi, M. N. (2020). Furthering Proactivity and Career Adaptability Among University Students: Test of Intervention. *Journal of Career Assessment*, 28(3). <https://doi.org/10.1177/1069072719870739>
- Guan, Y., Dai, X., Gong, Q., Deng, Y., Hou, Y., Dong, Z., Wang, L., Huang, Z., & Lai, X. (2017). Understanding the trait basis of career adaptability: A two-wave mediation analysis among Chinese university students. *Journal of Vocational Behavior*, 101. <https://doi.org/10.1016/j.jvb.2017.04.004>
- Habir, M., & Negara, S. D. (2023). *Key Economic Challenges Ahead of Indonesia's Presidential Election in 2024*.
- Hardianto, Y., & Sucihayati, R. B. (2019). HUBUNGAN ADVERSITY QUOTIENT DENGAN CAREER ADAPTABILITY PADA KOAS ANGKATAN 2015 FKG “X” DI RSGM. *Psibernetika*, 11(2). <https://doi.org/10.30813/psibernetika.v11i2.1433>
- Hirschi, A., Herrmann, A., & Keller, A. C. (2015). Career adaptivity, adaptability, and adapting: A conceptual and empirical investigation. *Journal of Vocational Behavior*, 87. <https://doi.org/10.1016/j.jvb.2014.11.008>
- Jiang, Z., Wang, Z., Jing, X., Wallace, R., Jiang, X., & Kim, D. su. (2017). Core self-evaluation: Linking career social support to life satisfaction. *Personality and Individual Differences*, 112. <https://doi.org/10.1016/j.paid.2017.02.070>
- Judge, T. A., Erez, A., & Bono, J. E. (1998). The power of being positive: The relation between positive self-concept and job performance. *Human Performance*, 11(2–3). https://doi.org/10.1207/s15327043hup1102&3_4
- Judge, T. A., Erez, A., Bono, J. E., & Thoresen, C. J. (2002). Are measures of self-esteem, neuroticism, locus of control, and generalized self-efficacy indicators of a common core construct? *Journal of Personality and Social Psychology*, 83(3). <https://doi.org/10.1037/0022-3514.83.3.693>
- Judge, T. A., Erez, A., Bono, J. E., & Thoresen, C. J. (2003). The core self-evaluations scale: Development of a measure. *Personnel Psychology*, 56(2). <https://doi.org/10.1111/j.1744-6570.2003.tb00152.x>
- Judge, T. A., Thoresen, C. J., Pucik, V., & Welbourne, T. M. (1999). Managerial coping with organizational change: A dispositional perspective. *Journal of Applied Psychology*, 84(1), 107–122. <https://doi.org/10.1037/0021-9010.84.1.107>

- Koen, J., Klehe, U. C., & Van Vianen, A. E. M. (2012). Training career adaptability to facilitate a successful school-to-work transition. *Journal of Vocational Behavior*, 81(3). <https://doi.org/10.1016/j.jvb.2012.10.003>
- Kurniasih, H., & Salim, R. M. A. (2022). Perceived Peer Support as a Moderator of the Relationship between Core Self-Evaluations and Career Adaptability among University Students from Papua Region. *Electronic Journal of Research in Educational Psychology*, 20(3), 517–532.
- Le, K. K., Hamzah, S. R., & Omar, Z. (2019). Conceptualising Personal Resources on Career Adaptability. *International Journal of Academic Research in Business and Social Sciences*, 9(9). <https://doi.org/10.6007/ijarbss/v9-i9/6378>
- Mardiatmoko, G. (2020). PENTINGNYA UJI ASUMSI KLASIK PADA ANALISIS REGRESI LINIER BERGANDA (STUDI KASUS PENYUSUNAN PERSAMAAN ALLOMETRIK KENARI MUDA [CANARIUM INDICUML.]). *BAREKENG: Jurnal Ilmu Matematika dan Terapan*, 14(3).
- Mishra, P., Pandey, C. M., Singh, U., Gupta, A., Sahu, C., & Keshri, A. (2019). Descriptive statistics and normality tests for statistical data. *Annals of Cardiac Anaesthesia*, 22(1). https://doi.org/10.4103/aca.ACA_157_18
- Monteiro, S., Taveira, M. do C., & Almeida, L. (2019). Career adaptability and university-to-work transition: Effects on graduates' employment status. *Education and Training*, 61(9). <https://doi.org/10.1108/ET-10-2018-0206>
- Nadya, A., & Farozin, M. (2021). Career guidance conceptualization to improve career adaptability for generation z. *ProGCouns: Journal of Professionals in Guidance and Counseling*, 2(1). <https://doi.org/10.21831/progcouns.v2i1.39906>
- Neureiter, M., & Traut-Mattausch, E. (2017). Two sides of the career resources coin: Career adaptability resources and the impostor phenomenon. *Journal of Vocational Behavior*, 98. <https://doi.org/10.1016/j.jvb.2016.10.002>
- Norman, S. N., Abdul Latiff, A. R., & Said, R. M. (2018). International Academic Journal of Accounting and Financial Management Employers " Perception on Skill Competencies and the Actual Performance of Bachelor of Accounting Graduates in Malaysia. *International Academic Journal of Accounting and Financial Management*, 5(3).
- Öncel, L. (2014). Career Adapt-Abilities Scale: Convergent validity of subscale scores. *Journal of Vocational Behavior*, 85(1). <https://doi.org/10.1016/j.jvb.2014.03.006>
- Openknowledge. (2021). Zeneration Time. *Harvard Business Review*, 59–75.
- Othman, R., Kamal, N. M., Alias, N. E., Ismail, S., & Sahiq, A. N. Md. (2018). Positive Psychological Traits and Career Adaptability among Millennials. *International Journal of Academic Research in Business and Social Sciences*, 8(9). <https://doi.org/10.6007/ijarbss/v8-i9/4706>
- Ramdhani, R. N., & Kiswanto, A. (2020). Urgensi Adaptabilitas dan Resiliensi Karier pada Masa Pandemi. *Indonesian Journal of Educational Counseling*, 4(2). <https://doi.org/10.30653/001.202042.135>

- Rossier, J., Zecca, G., Stauffer, S. D., Maggiori, C., & Dauwalder, J. P. (2012). Career Adapt-Abilities Scale in a French-speaking Swiss sample: Psychometric properties and relationships to personality and work engagement. *Journal of Vocational Behavior*, 80(3). <https://doi.org/10.1016/j.jvb.2012.01.004>
- Rudolph, C. W., Lavigne, K. N., Katz, I. M., & Zacher, H. (2017). Linking dimensions of career adaptability to adaptation results: A meta-analysis. *Journal of Vocational Behavior*, 102. <https://doi.org/10.1016/j.jvb.2017.06.003>
- Rudolph, C. W., Lavigne, K. N., & Zacher, H. (2017). Career adaptability: A meta-analysis of relationships with measures of adaptivity, adapting responses, and adaptation results. *Journal of Vocational Behavior*, 98. <https://doi.org/10.1016/j.jvb.2016.09.002>
- Santilli, S., Nota, L., & Hartung, P. J. (2019). Efficacy of a group career construction intervention with early adolescent youth. *Journal of Vocational Behavior*, 111. <https://doi.org/10.1016/j.jvb.2018.06.007>
- Santoso, S. (2013). *Menguasai SPSS 21 di Era Informasi* (1 ed.). PT. Elek Media Koputindo.
- Santrock, J. W. (2002). *Life-Span Development: Perkembangan Masa Hidup* (5 ed., Vol. 2). Erlangga.
- Savickas, M. L. (1997). Career adaptability: An integrative construct for life-span, life-space theory. *Career Development Quarterly*, 45(3). <https://doi.org/10.1002/j.2161-0045.1997.tb00469.x>
- Savickas, M. L. (2013). Career Construction Theory and Practice. In S.D.Brown & R.W.Lent, *Career Development and Counseling: Putting Theory and Research to Work*. Dalam Wiley.
- Savickas, M. L., & Porfeli, E. J. (2012). Career Adapt-Abilities Scale: Construction, reliability, and measurement equivalence across 13 countries. *Journal of Vocational Behavior*, 80(3). <https://doi.org/10.1016/j.jvb.2012.01.011>
- Showry, M., & Sayulu, K. (2017). The Impact of Core Self-Evaluation on Attrition in IT Industry. *IUP Journal of Soft Skills*, 11(4).
- Stumpp, T., Muck, P. M., Hülshager, U. R., Judge, T. A., & Maier, G. W. (2010). Core Self-Evaluations in Germany: Validation of a German Measure and its Relationships with Career Success. *Applied Psychology*, 59(4). <https://doi.org/10.1111/j.1464-0597.2010.00422.x>
- Sulistiani, W., Suminar, D. R., & Hendriani, W. (2019). THE CAREER ADAPT-ABILITIES SCALE-INDONESIAN FORM: PSYCHOMETRIC PROPERTIES AND CONSTRUCT VALIDITY. *Proceeding of the 4th International Conference on Education*, 01–09. <https://doi.org/10.17501/24246700.2018.4201>
- Tolentino, L. R., Garcia, P. R. J. M., Lu, V. N., Restubog, S. L. D., Bordia, P., & Plewa, C. (2014). Career adaptation: The relation of adaptability to goal orientation, proactive personality, and career optimism. *Journal of Vocational Behavior*, 84(1). <https://doi.org/10.1016/j.jvb.2013.11.004>

- Veronica, T. (2019). *Pengaruh Dukungan Sosial Terhadap Adaptabilitas Karier Pada Fresh Graduates Generasi Z yang Baru Bekerja*. Universitas Negeri Jakarta.
- Wardani, L. M. I., & Anisa, C. (2021). *Core Self-Evaluatio: Perbandingan antara Indonesia dan Negara Lain*. Pena Persada.
- Widyatmoko, K. R. (2021). *Adaptasi dan Evaluasi Properti Psikometris Core Self-Evaluation Scale (CSES) dalam Versi Bahasa Indonesia*. Universitas Gadjah Mada.
- Wilkie, D. (2019). *Generation Z Says They Work the Hardest, But Only When They Want To*.
- Xu, X. M., & Yu, K. (2019). When core self-evaluation leads to career adaptability: Effects of ethical leadership and implications for citizenship behavior. *Journal of Psychology: Interdisciplinary and Applied*, 153(5). <https://doi.org/10.1080/00223980.2018.1564724>
- Zacher, H. (2014). Individual difference predictors of change in career adaptability over time. *Journal of Vocational Behavior*, 84(2). <https://doi.org/10.1016/j.jvb.2014.01.001>
- Zacher, H. (2015). Daily manifestations of career adaptability: Relationships with job and career outcomes. *Journal of Vocational Behavior*, 91. <https://doi.org/10.1016/j.jvb.2015.09.003>
- Zhu, H., Zhang, H., Tu, A., & Zhang, S. (2021). The Mediating Roles of Core Self-Evaluation and Career Exploration in the Association Between Proactive Personality and Job Search Clarity. *Frontiers in Psychology*, 12. <https://doi.org/10.3389/fpsyg.2021.609050>