

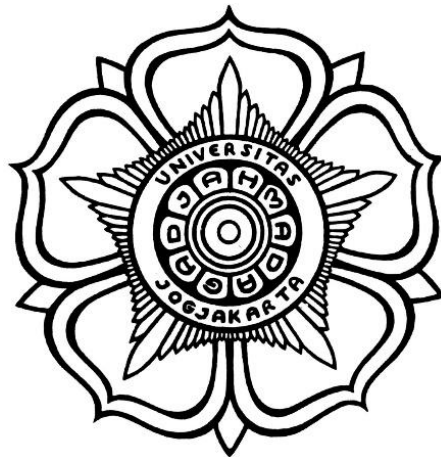
THE IMPACTS OF PERFORMANCE-RELATED PAY SYSTEMS ON EMPLOYEE MOTIVATION AMONG CIVIL SERVANTS IN INDONESIA: A QUANTITATIVE STUDY

Study at the Inspectorate General of the Ministry of Finance

Thesis

As a partial fulfillment to achieve a Master Degree

Study Program in Master of Business Administration



Submitted by

Marietta Kusuma Dewi

20/465082/PEK/26085

to

**FACULTY OF ECONOMICS AND BUSINESS
GADJAH MADA UNIVERSITY**

2022



SURAT KETERANGAN

No: 11809/UN1/FEB.1/SETP/AKM/TA/2022

Wakil Dekan Bidang Akademik dan Kemahasiswaan Fakultas Ekonomika dan Bisnis Universitas Gadjah Mada menerangkan bahwa mahasiswa di bawah ini.

Nama: Marietta Kusuma Dewi
NIM: 20/465082/PEK/26085
Program Studi: Magister Manajemen Kampus Yogyakarta
Judul Karya Akhir: THE IMPACTS OF PERFORMANCE-RELATED PAY SYSTEMSON EMPLOYEE MOTIVATION AMONG CIVIL SERVANTS IN INDONESIA: A QUANTITATIVE STUDY
Tanggal Ujian: 27 Oktober 2022
Pembimbing: Sari Sitalaksmi, M.Mgt., Ph.D.
Penguji:

telah mendapatkan persetujuan dari para pembimbing dan penguji tesis sehingga dinyatakan telah menyelesaikan revisi final pada tanggal 27 Oktober 2022.

Surat keterangan ini dibuat dan berlaku pada masa tanggap darurat covid 19 dan dapat dipergunakan sebagai pengganti lembar pengesahan dan persetujuan karya tulis akhir sebagai syarat yudisium dan wisuda pada program pascasarjana.

Demikian surat keterangan ini dikeluarkan untuk dipergunakan sebagaimana mestinya.

29 November 2022

Wakil Dekan

Bidang Akademik dan Kemahasiswaan

Bayu Sutikno, S.E., M.S.M., Ph.D.
NIP. 197805202005011002

dw

AUTHORIZATION

THE IMPACTS OF PERFORMANCE-RELATED PAY SYSTEMS ON EMPLOYEE MOTIVATION AMONG CIVIL SERVANTS IN INDONESIA: A QUANTITATIVE STUDY

Submitted by
Marietta Kusuma Dewi
20/465082/PEK/26085

has been defended before the Board of Examiners
on October 27, 2022
and has been declared to fulfill all requirements

Yogyakarta, October 27, 2022

Advisor



Prof. Amin Wibowo, Ph.D.

Master of Business Administration
Faculty of Economics and Business
Universitas Gadjah Mada

STATEMENT OF AUTHENTICITY OF WRITTEN THESIS

I, the undersigned, state that this written thesis entitled:

**THE IMPACTS OF PERFORMANCE-RELATED PAY SYSTEMS ON EMPLOYEE MOTIVATION
AMONG CIVIL SERVANTS IN INDONESIA: A QUANTITATIVE STUDY**

and presented for examination on October 27, 2022, is my own work.

I hereby solemnly state that this thesis does not contain, in whole or in part, the work of any other person, in the form of plagiarized or copied phrases or symbols showing the ideas or thoughts of another writer presented as if they were my own; nor does it contain, in part or in whole, writing that I have copied, plagiarized or taken from the writing of another person without recognizing the original author.

In the event that, knowingly or otherwise, I have undertaken the above, I shall withdraw the thesis I have presented as my own work. If, henceforth, it is proven that I copied or plagiarized the work of another person presenting it as if it were my own, the degree and diploma awarded by the university shall be revoked.

Yogyakarta, October 27, 2022

Signed



Marietta Kusuma Dewi

Witnessed


Prof. Amin Wibowo, Ph.D.