

## Daftar Pustaka

- Adams-Prassl, Abi, Teodora Boneva, Marta Golin, and Christopher Rauh. 2020. "Inequality in the impact of the coronavirus shock: Evidence from real time surveys." *Journal of Public Economics* 189 (September): 104245. <https://doi.org/10.1016/j.jpubeco.2020.104245>.
- Alon, Titan, Matthias Doepke, Jane Olmstead-Rumsey, and Michèle Tertilt. 2020. "The Impact of COVID-19 on Gender Equality." NBER Working Paper, no. 26947 (April). 10.3386/w26947.
- Altonji, Joseph G., and Charles R. Pierret. 2001. "Employer learning and statistical discrimination." *Quarterly Journal of Economics* 116, no. 1 (Februari): 313 - 350. 10.1162/003355301556329.
- Arceo-Gomez, Eva O., Raymundo M. Campos-Vazquez, Gerardo Esquivel, Eduardo Alcaraz, Luis A. Martinez, and Norma G. Lopez. 2023. "The impact of COVID-19 infection on labor outcomes of Mexican formal workers." *World Development Perspectives* 29, no. 100488 (Maret). <https://doi.org/10.1016/j.wdp.2023.100488>.
- Badan Pusat Statistik. 2020. "Keadaan Angkatan Kerja di Indonesia Agustus 2020." <https://www.bps.go.id/publication/2020/11/30/307a288d678f91b9be362021/keadaan-angkatan-kerja-di-indonesia-agustus-2020.html>.
- Badan Pusat Statistik. 2020. "Keadaan Pekerja di Indonesia Agustus 2020." <https://www.bps.go.id/publication/2020/11/30/351ae49ac1ea9d5f2e42c0da/keadaan-pekerja-di-indonesia-agustus-2020.html>.
- Badan Pusat Statistik. 2021. "Pertumbuhan Ekonomi: Produk Domestik Bruto." *Berita Resmi Statistik (No.13/02/Th. XXIV edition)*, Februari 05, 2021. [https://www.bps.go.id/website/materi\\_ind/materiBrsInd-20210205095341.pdf](https://www.bps.go.id/website/materi_ind/materiBrsInd-20210205095341.pdf).
- Bonacini, Luca, Giovanni Gallo, and Sergio Scicchitano. 2020. "Working from home and income inequality: risks of a 'new normal' with COVID-19." *Journal of Population Economics* 34 (September): 303–360. <https://doi.org/10.1007/s00148-020-00800-7>.
- Borjas, George J. 2013. *Labor Economics*. 9th ed. N.p.: McGraw-Hill. ISBN 978-0-07-352320-0.
- Braga, Breno. 2018. "Earnings dynamics: The role of education throughout a worker's career." *Labour Economics* 52 (Juni): 83-97. <https://doi.org/10.1016/j.labeco.2018.03.004>.
- Cajner, Tomaz, Leland D. Crane, Ryan A. Decker, John Grigsby, Adrian Hamins-Puertolas, Erik Hurst, Christopher Kurz, and Ahu Yildirmaz. 2020. "The U.S. Labor Market during the Beginning of the Pandemic Recession." *National Bureau of Economic Research*, no. 27159 (Mei). 10.3386/w27159.
- Cavalcanti, Tiago, and José Tavares. 2015. "The Output Cost of Gender Discrimination: A Model-based Macroeconomics Estimate." *The Economic Journal* 126, no. 590 (Juli): 109-134. <https://doi.org/10.1111/eoj.12303>.
- Centers for Disease Control and Prevention. 2012. "Principles of Epidemiology." *Measures of Risk*. <https://www.cdc.gov/csels/dsepd/ss1978/lesson3/section2.html>.

- Cuberes, David, and Marc Teignier. 2016. "Aggregate Effects of Gender Gaps in the Labor Market: A Quantitative Estimate." *Journal of Human Capital* 10 (1): 1-32. <https://doi.org/10.1086/683847>.
- Diebolt, Claude, and Faustine Perrin. 2013. "From Stagnation to Sustained Growth: The Role of Female Empowerment." *The American Economic Review* 103, no. 3 (PAPERS AND PROCEEDINGS OF THE One Hundred Twenty-Fifth Annual Meeting OF THE AMERICAN ECONOMIC ASSOCIATION): 545-549. <https://www.jstor.org/stable/23469791>.
- Duflo, Esther. 2012. "Women empowerment and economic development." *Journal of Economic Literature* 50, no. 4 (Desember): 1051-1079. [10.1257/jel.50.4.1051](https://doi.org/10.1257/jel.50.4.1051).
- Esarey, Justin, and Andrew Pierce. 2012. "Assessing Fit Quality and Testing for Misspecification in Binary-Dependent Variable Models." *Political Analysis* 40 (4): 480-500. <https://www.jstor.org/stable/23359643>.
- Esteve-Volart, Berta. 2009. "Gender Discrimination and Growth: Theory and Evidence from India." LSE STICERD Research Paper No. DEDPS42, (Januari). [https://bertaev.info.yorku.ca/files/2016/06/disc\\_january2009.pdf](https://bertaev.info.yorku.ca/files/2016/06/disc_january2009.pdf).
- Ferrant, Gaëlle, and Keiko Nowacka. 2015. "Measuring the drivers of gender inequality and their impact on development: the role of discriminatory social institutions." *Gender & Development* 23 (2): 319-332. <https://doi.org/10.1080/13552074.2015.1053221>.
- Fortin, Nicole M. 2005. "Gender role attitudes and the labour-market outcomes of women across OECD countries." *Oxford Review of Economic Policy* 21, no. 3 (September): 416 - 438. [10.1093/oxrep/gri024](https://doi.org/10.1093/oxrep/gri024).
- Foucault, Martial, and Vincenzo Galasso. 2020. "Working after covid-19: Cross Country evidence from real-time survey data." *Science Po CEVIPOF*, (Mei). [https://www.sciencespo.fr/cevipof/sites/sciencespo.fr/cevipof/files/Note9\\_FOUCAULT\\_GALASSO\\_ENG.pdf](https://www.sciencespo.fr/cevipof/sites/sciencespo.fr/cevipof/files/Note9_FOUCAULT_GALASSO_ENG.pdf).
- García-González, Judit, Patricia Forcén, and Maria Jimenez-Sanchez. 2019. "Men and women differ in their perception of gender bias in research institutions." *PLOS ONE* 14, no. 2 (Desember). <https://doi.org/10.1371/journal.pone.0225763>.
- Gujarati, Damodar N. 2003. *Basic Econometrics*. keempat ed. N.p.: McGraw Hill. ISBN 0-07-112342-3.
- Hansen, Henrik, John Rand, and Ngu W. Win. 2021. "The gender wage gap in Myanmar: Adding insult to injury?" *Journal of Asian Economics* 81, no. 101511 (Agustus). <https://doi.org/10.1016/j.asieco.2022.101511>.
- H. Dang, Hai-Anh, and Cuong V. Nguyen. 2021. "Gender inequality during the COVID-19 pandemic: Income, expenditure, savings, and job loss." *World Development* 140 (April). <https://doi.org/10.1016/j.worlddev.2020.105296>.
- Heckman, James J., Lance J. Lochner, and Petra E. Todd. 2006. "Chapter 7 Earnings Functions, Rates of Return and Treatment Effects: The Mincer Equation and Beyond." *Handbook of the Economics of Education* 1:307 - 458. [10.1016/S1574-0692\(06\)01007-5](https://doi.org/10.1016/S1574-0692(06)01007-5).

- Hsieh, Chang-Tai, Erik Hurst, Charles I. Jones, and Petter J. Klenow. 2019. "The Allocation of Talent and U.S. Economic Growth." *Econometrica* 87, no. 5 (September): 1439–1474. <https://doi.org/10.3982/ECTA11427>.
- International Labour Organization. 2017. *World Employment and Social Outlook: Trends for women 2017*. Geneva: n.p. ISBN 978-92-2-130834-8.
- International Labour Organization. 2021. "ILO Monitor: COVID-19 and the world of work." Updated estimates and analysis (Seventh edition edition), Januari 25, 2021. [https://www.ilo.org/wcmsp5/groups/public/@dgreports/@dcomm/documents/briefingnote/wcms\\_767028.pdf](https://www.ilo.org/wcmsp5/groups/public/@dgreports/@dcomm/documents/briefingnote/wcms_767028.pdf).
- International Labour Organization and United Nations. 2020. "Infographic: Gender Pay Gaps in Indonesia." <https://asiapacific.unwomen.org/en/digital-library/publications/2020/09/infographic-gender-pay-gaps-in-indonesia>.
- Kementerian Koordinator Perekonomian Republik Indonesia. 2021. *Laporan Kajian: Dampak Pandemi Covid-19 Terhadap Ketenagakerjaan di Indonesia*. <https://www.ekon.go.id/source/publikasi/Dampak%20Pandemi%20Covid-19%20terhadap%20Ketenagakerjaan%20Indonesia.pdf>.
- Kementerian Pemberdayaan Perempuan dan Perlindungan Anak, Ikeu Tanziha, Hadi Utomo, Annisa Utami, Jamilah Arifin, Sylvianti Angraini, Nurhayati, and Wahyu Bodromurti. 2021. *Pembangunan Manusia Berbasis Gender 2021*. ISSN: 2089-3531.
- Kim, Suyeon, Eunsoo Won, Hyun-Ghang Jeong, Moon-Soo Lee, Young-Hoon Ko, Jong-Woo Paik, Changsu Han, Byung-Joo Ham, Eunsoo Choi, and Kyu-Man Han. 2022. "Gender discrimination in workplace and depressive symptoms in female employees in South Korea." *Journal of Affective Disorders* 306 (Juni): 269-275. <https://doi.org/10.1016/j.jad.2022.03.050>.
- Klasen, Stephan. 2018. "The Impact of Gender Inequality on Economic Performance in Developing Countries." *Annual Review of Resource Economics* 10 (April): 279-298. <https://doi.org/10.1146/annurev-resource-100517-023429>.
- Klasen, Stephan, and Francesca Lamanna. 2009. "The Impact of Gender Inequality in Education and Employment on Economic Growth: New Evidence for a Panel of Countries." *Feminist Economics* 15, no. 3 (Juli): 91-132. <https://doi.org/10.1080/13545700902893106>.
- Kübler, Dorothea, Julia Schmid, and Robert Stüber. 2018. "Gender discrimination in hiring across occupations: a nationally-representative vignette study." *Labour Economics* 55 (December): 215-229. <https://doi.org/10.1016/j.labeco.2018.10.002>.
- Larrimore, Jeff, Jacob Mortenson, and David Splinter. 2022. "Earnings shocks and stabilization during COVID-19." *Journal of Public Economics* 206 (Februari). <https://doi.org/10.1016/j.jpubeco.2021.104597>.
- Lee, Munseob. 2022. "Allocation of Female Talent and Cross-Country Productivity Differences." *STEG WORKING PAPER*, no. STEG WP017 (Agustus). <https://steg.cepr.org/sites/default/files/2022->

- 08/WP017%20Lee%20AllocationOfFemaleTalentAndCrossCountryProductivityDifferences\_0.pdf.
- Liang, Xiao, Scott Rozelle, and Hongmei Yi. 2022. "The impact of COVID-19 on employment and income of vocational graduates in China: Evidence from surveys in January and July 2020." *China Economic Review* 75. <https://doi.org/10.1016/j.chieco.2022.101832>.
- Mankiw, N. G. 2012. *Principles of Economics*. edisi ke-6 ed. N.p.: Cengage Learning. ISBN 13: 978-0-538-45305-9.
- McKinsey Global Institute. 2015. *The power of parity: How advancing women's equality can add \$12 trillion to global growth*. [https://www.mckinsey.com/~media/mckinsey/industries/public%20and%20social%20sector/our%20insights/how%20advancing%20womens%20equality%20can%20add%2012%20trillion%20to%20global%20growth/mgi%20power%20of%20parity\\_full%20report\\_september%202015.pdf](https://www.mckinsey.com/~media/mckinsey/industries/public%20and%20social%20sector/our%20insights/how%20advancing%20womens%20equality%20can%20add%2012%20trillion%20to%20global%20growth/mgi%20power%20of%20parity_full%20report_september%202015.pdf).
- Mincer, Jacob. 1974. *Schooling, Experience, and Earnings*. N.p.: NBER Books. National Bureau of Economic Research, Inc.
- Miranti, Riyana, Eny Sulistyningrum, and Tri Mulyaningsih. 2022. "Women's Roles in the Indonesian Economy during the COVID-19 Pandemic: Understanding the Challenges and Opportunities." *Bulletin of Indonesian Economic Studies* 58, no. 2 (Agustus): 109-139. <https://doi.org/10.1080/00074918.2022.2105681>.
- Ortiz, Esteban, and Max Roser. 2018. "Economic inequality by gender." *Our World in Data*. <https://ourworldindata.org/economic-inequality-by-gender>.
- Popp, Andrea L., Stefanie R. Lutz, Sina Khatami, Tim H. M. Emmerik, and Wouter J. Knoben. 2019. "A Global Survey on the Perceptions and Impacts of Gender Inequality in the Earth and Space Sciences." *Earth and Space Science* 6, no. 8 (Agustus): 460-468. <https://doi.org/10.1029/2019EA000706>.
- Presiden Republik Indonesia. 2000. Instruksi Presiden Republik Indonesia No. 9 tahun 2000 tentang "Pengarutamaan Gender dalam Pembangunan Nasional".
- Presiden Republik Indonesia. 2015. Peraturan Presiden Republik Indonesia No. 2 tahun 2015 tentang "Rencana Pembangunan Jangka Menengah Nasional tahun 2015 - 2019".
- Prettner, Klaus, and Holger Strulik. 2016. "Gender equity and the escape from poverty." *Oxford Economic Papers* 69, no. 1 (September): 55-74. <https://doi.org/10.1093/oep/gpw043>.
- Pusat Penelitian Kependudukan LIPI, Pusat Penelitian & Pengembangan Ketenagakerjaan Kemenaker, and Lembaga Demografi UI. 2020. "Dampak Darurat Virus Corona Terhadap Tenaga Kerja Di Indonesia." Jakarta. <https://drive.google.com/file/d/1gKBI29EsCyH5cY2BUSdIMwCmvSyDwWXm/view>.
- Putra, Rendra A., Kostiantyn Ovsiannikov, and Koji Kotani. 2023. "COVID-19-associated income loss and job loss: Evidence from Indonesia." *Journal of Asian Economics*. <https://doi.org/10.1016/j.asieco.2023.101631>.

- Riffenburgh, R. H. 2012. "Epidemiology." In *Statistics in Medicine*. N.p.: Elsevier Inc. 10.1016/b978-0-12-384864-2.00025-1.
- Strulik, Holger. 2019. "Desire and Development." *Macroeconomic Dynamics* 23, no. 7 (Oktober): 2717 - 2747. <https://doi.org/10.1017/S1365100517000943>.
- United Nations. 2016. "TRANSFORMING OUR WORLD: THE 2030 AGENDA FOR SUSTAINABLE DEVELOPMENT." Sustainable Development Knowledge Platform. <https://sustainabledevelopment.un.org/content/documents/21252030%20Agenda%20for%20Sustainable%20Development%20web.pdf>.
- United Nations. 2020. "Progress towards the Sustainable Development Goals." Report of the Secretary-General. <https://documents-dds-ny.un.org/doc/UNDOC/GEN/N20/108/02/PDF/N2010802.pdf?OpenElement>.
- United Nations Development Programme. 2020. *Human Development Report 2020: The Next Frontier: Human Development and the Anthropocene*. New York: n.p. <https://hdr.undp.org/content/human-development-report-2020>.
- Weimann-Sandig, Nina. 2021. "Gender Stereotyping in Indonesia- Perceptions of High School Students towards Gender-Equal Career Development." *International Journal of Multidisciplinary Studies* 7, no. 1 (Maret): 1268-1278. <https://doi.org/10.31124/advance.13370090.v1>.
- Wiggins, Vince. 2013. "Obtaining marginal effects and their standard errors after." StataCorp, 08 Januari. <https://www.stata.com/statalist/archive/2013-01/msg00293.html>.
- Williams, Richard. 2012. "Using the margins command to estimate and interpret adjusted predictions and marginal effects." *The Stata Journal* 12 (2): 308-331. <https://www.stata-journal.com/article.html?article=st0260>.
- Wood, Johnny. 2020. "How has COVID-19 affected gender inequality?" *The World Economic Forum*. <https://www.weforum.org/agenda/2020/09/covid-19-gender-inequality-jobs-economy/>.
- Wooldridge, Jeffrey M. 2016. *Introductory Econometrics: A Modern Approach*. Seventh ed. N.p.: Cengage Learning. ISBN: 978-1-337-55886-0.
- Wooldridge, Jeffrey. 2021. "Problem with Fixed effects in Cross Sectional Data Regression." *Statalist: The Stata Forum*. <https://www.statalist.org/forums/forum/general-stata-discussion/general/1633457-problem-with-fixed-effects-in-cross-sectional-data-regression>.
- World Bank. 2022. "Female labor force participation." *World Bank Gender Data Portal*. <https://genderdata.worldbank.org/data-stories/flfp-data-story/>.
- World Bank. 2023. "Labor force participation rate (% of population)." *World Bank Gender Data Portal*. [https://genderdata.worldbank.org/indicators/sl-tlf-acti-zs/?view=trend&geos=WLD\\_BWA](https://genderdata.worldbank.org/indicators/sl-tlf-acti-zs/?view=trend&geos=WLD_BWA).
- World Economic Forum. 2019. *Global Gender Gap Report 2020*. [https://www3.weforum.org/docs/WEF\\_GGGR\\_2020.pdf](https://www3.weforum.org/docs/WEF_GGGR_2020.pdf).
- Zhang, Jian, Songqing Jin, Haigang Wang, and Tao Li. 2021. "Gender discrimination in China: Experimental evidence from the job market for

college graduates.” *Journal of Comparative Economics* 49, no. 3 (September): 819-835. <https://doi.org/10.1016/j.jce.2021.01.003>.