

INTISARI

PELINDUNGAN HAK JAMINAN SOSIAL KETENAGAKERJAAN BAGI PEKERJA PORTER DI STASIUN YOGYAKARTA

Oleh :

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Penulisan hukum ini membahas mengenai pelindungan hak jaminan sosial ketenagakerjaan bagi pekerja porter di Stasiun Yogyakarta. Penelitian dilakukan dengan tujuan untuk mengetahui dan menganalisis hubungan hukum antara pekerja porter di Stasiun Yogyakarta dengan PT. Kereta Api Indonesia (Persero) serta mengetahui dan menganalisis pelaksanaan pelindungan hak jaminan sosial ketenagakerjaan bagi pekerja porter di Stasiun Yogyakarta.

Penelitian ini merupakan penelitian yuridis-empiris dan bersifat deskriptif. Jenis data yang digunakan adalah primer dan sekunder. Data primer diperoleh melalui wawancara langsung dengan pedoman wawancara dan menggunakan kuesioner kepada responden dan narasumber. Data sekunder diperoleh dari penelitian kepustakaan. Data yang diperoleh dianalisis menggunakan metode kualitatif.

Hasil penelitian menunjukkan hubungan hukum antara pekerja porter di Stasiun Yogyakarta dengan PT. Kereta Api Indonesia (Persero) bukan merupakan hubungan kerja karena tidak memenuhi unsur hubungan kerja serta status pekerja porter merupakan pekerja di luar hubungan kerja. Pelaksanaan pelindungan hak jaminan sosial ketenagakerjaan bagi pekerja porter di Stasiun Yogyakarta mayoritas belum terlindungi karena dari 100 (seratus) pekerja porter hanya terdapat 5 (lima) pekerja porter yang telah terdaftar sebagai peserta BPJS Ketenagakerjaan.

Kata Kunci: Pelindungan Hak, Jaminan Sosial Ketenagakerjaan, Pekerja Porter.

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ABSTRACT

PROTECTION OF EMPLOYMENT SOCIAL SECURITY RIGHT FOR PORTER WORKERS IN YOGYAKARTA RAILWAY STATION

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This legal research discusses right protection of employment social security for porter workers in Yogyakarta Railway Station. This research is aimed to identify and analyze legal relations between porter workers in Yogyakarta Railway Station with Indonesian Railways Company and right protection of social security right for porter workers in Yogyakarta Railway Station.

This research is a descriptive research that uses juridical-empirical method. The types of data used are primary and secondary. Primary data were obtained through direct interviews with interview guidelines and using questionnaires to respondents and informants. Secondary data were obtained from library research. The data obtained were analyzed using qualitative methods.

The results show that the legal relation between porter workers in Yogyakarta Railway Station with Indonesian Railways Company isn't an employment relation because doesn't fulfilled the employment relation element. and status of porter workers is employees outside the employment relationship. Implementation right protection of employment social security for porter workers in Yogyakarta Railway Station majority unprotected because from 100 (one hundred) porter workers just 5 (five) porter workers that has been registered as BPJS Ketenagakerjaan participant.

Keywords: Right Protection, Employment Social Security, Porter Worker.

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