

DAFTAR PUSTAKA

- APJII. (2022). Profil Internet Indonesia. Tersedia di <http://www.apjii.or.id>, diakses pada 30 Oktober 2022.
- Badan Pusat Statistik. (2021). *Indikator Pasar Tenaga Kerja Indonesia Agustus 2021*. Jakarta: Badan Pusat Statistik.
- Badan Pusat Statistik. (2021). *Potret Sensus Penduduk 2020 Menuju Satu Data Kependudukan Indonesia*. Jakarta: Badan Pusat Statistik.
- Chandrasah, C.S., Narasimhan, Niranjana. (2022). Authentic Leadership and Affective Organizational Commitment: The Mediating Role of Workplace Psychological Safety. *International Management Review*, 18(1), 12-26.
- Deloitte. (2019). Generasi Milenial dalam Industri 4.0: Berkah Bagi Sumber Daya Manusia Indonesia atau Ancaman. Tersedia di <https://www2.deloitte.com/content/dam/Deloitte/id/Documents/aboutdeloitte/id-about-dip-edition-1-chapter-2-id-sep2019.pdf> diakses pada 19 Juni 2022.
- Diamandis, P. (2015). Why the Millennials are the Most Important Generation Yet. Tersedia di <https://singularityhub.com/2015/06/02/millennials> diakses pada 26 Mei 2022
- Edmondson, A. C. (1999). Psychological Safety and Learning Behavior in Work Teams. *Administrative Science Quarterly*, 44(2), 350–383.
- Gallup. (2016). How Millennials want to Work and Live: The Six Things Leaders Have to Make. Tersedia di <https://www.gallup.com/workplace/238073/millennials-work-live.aspx> diakses pada 19 Juni 2022.
- Geldenhuis, M., Laba, K., & Venter, C. M. (2014). Meaningful Work, Work Engagement and Organisational Commitment. *SA Journal of Industrial Psychology*, 40(1), 1-10.
- Gupta, S.J. and Pannu, H.K. (2013), “A comparative study of job satisfaction in public & private sector”, *Indian Journal of Arts*, 1(1), 3-6.
- Hackman, J. R., & Oldham, G. R. (1976). Motivation through the Design of Work: Test of a Theory. *Organizational Behavior and Human Performance*, 16, 250–279.
- Hair, J. F., Black, W. C., Babin, B. J., & Anderson, R. E. (2017). *Multivariate Data Analysis. Prentice-Hall, Inc* 7th Edition. United States of America: Pearson Education Limited
- Hewlett, A.S., Sherbin, L., & Sumberg, K. (2009). How Gen Y & Boomers will Reshape Your Agenda. Tersedia di <https://hbr.org/2009/07/how-gen-y-boomers-willreshape-your-agenda> diakses pada 26 Mei 2022.
- Ivanović, T., & Ivančević, S. (2019). Turnover Intentions and Job Hopping among Millennials in Serbia. *Management: Journal of Sustainable Business & Management Solutions in Emerging Economies*, 24(1), 53–62.

- Jiang, L., & Johnson, M. J. (2017). Meaningful Work and Affective Commitment: A Moderated Mediation Model of Positive Work Reflection and Work Centrality. *Journal of Business & Psychology*, 33(4), 545-558.
- Kark, R., & Carmeli, A. (2009). Alive and creating: The mediating role of vitality and aliveness in the relationship between psychological safety and creative work involvement. *Journal of Organizational Behavior*, 30, 785– 804.
- Kim M-J, Kim B-J. (2020). Analysis of the importance of job insecurity, psychological safety and job satisfaction in the CSR Sustainability, 12(9), 3514.
- Kumar, S.P. and Giri, V.N. (2012). “Impact of teachers’ commitment forms on organisational citizenship behaviour in Indian engineering institution ”. *Journal of IMS Group*, 9(4),1-7.
- Li J, Li S, Jing T, Bai M, Zhang Z, Liang H. (2022). Psychological Safety and Affective Commitment Among Chinese Hospital Staff: The Mediating Roles of Job Satisfaction and Job Burnout. *Psychol Res Behav Manag*. 23(15),1573-1585.
- Liu, Y., & Keller, R.T. (2021). How Psychological Safety Impacts R&D Team’s Performance: In a Psychologically Safe Organizational Citizenship Behavior, and Less Likely to Leave. *Research Technology Management*, 64(2), 39-45.
- Lyons, S., & Kuron, L. (2014). Generational Differences in the Workplace: A Review of the Evidence and Directions for Future Research. *Journal of Organizational Behavior*, 35(1), 139-157.
- May, D., Gilson, R., & Harter, L. (2004). The Psychological Conditions of Meaningfulness, Safety and Availability and the Engagement of the Human Spirit at Work. *Journal of Occupational and Organizational Psychology*, 77(1), 11-37.
- Meyer, J. P., & Allen, N. J. (1991). A Three-Component Conceptualization Organizational Commitment. *Human Resource Management Review*, 1(1), 61-89.
- Newman, A., Donohue, R., & Eva, N. (2017). Psychological Safety: A Systematic Review of the Literature. *Human Resource Management Review*, 27(3), 521-535.
- Ng, E.S., Schweitzer, L., & Lyons, S. (2010). New Generation, Great Expectations: A Field Study of the Millennial Generation. *Journal of Business and Psychology*, 25 (2), 281–292.
- Ray, Prantika, & Singh, Manjari. (2016). HR Transformation for the New Generation in the Work Force. *The Indian Journal of Industrial Relations*, 52 (2), 336-349.
- Samuel, O. M., Engelbrecht, A. S. (2021). How Transformational Leadership, Psychological Contract Violation, Empowerment and Affective Commitment Influence Employee’s Intention to Quit an Organisation. *South African Journal of Business Management*, 52(1), 1-12.
- Schindler, P. S. (2019). *Business Research Methods 13th Edition*. New York: McGraw-Hill.

- Spreitzer, G. M. (1995). Individual Empowerment in the workplace: Dimensions, Measurement, Validation. *Academy of Management Journal*, 38(5), 1442–1465.
- Walters, R., & Ford, C. (2019). What Motivates Millennials to Change Jobs? Tersedia di <https://www.robertwalters.com/content/dam/robertwalters/corporate/news-and-pr/files/whitepapers/attracting-and-retainingmillennials-UK.pdf> diakses pada 26 Mei 2022.
- Weiss D, Dawis R, England G. Manual for the Minnesota satisfaction question; 1967, Vol XXII.
- Yahya, K. K., Tan, Tan, Fee-Yean. (2015). Enhancing Career Commitment: The Influence of Human Resource Management Practices. *International Journal of Business and Society*, 16 (2), 237-246.