

## DAFTAR PUSTAKA

- Amabile, T.M. (1988), "A model of creativity and innovation in organizations", *Research in Organizational Behavior*, Vol. 10 No. 1, pp. 123-167.
- Amabile, T.M. (1996), *Creativity in Context*, Boulder CO, Westview.
- Anser, M.K., Yousaf, Z., Sharif, M., Yijun, W., Majid, A. and Yasir, M. (2020), "Investigating employee creativity through employee polychronicity and employee resilience: a glimpse of nurses working in the health-care sector", *European Journal of Innovation Management*.
- Ashforth, B. E. (1989). The experience of powerlessness in organizations. *Organizational Behavior and Human Decision Processes*, 43: 207-242.
- Ashforth, B. E. (1990). The organizationally induced helplessness syndrome: A preliminary model. *Canadian Journal of Administrative Sciences*, 7: 30-36.
- Ashmos, D.P. and Duchon, D. (2000), "Spirituality at work: a conceptualization and measure", *Journal of Management Inquiry*, Vol. 9 No. 2, pp. 134-145.
- Basilaia, G., *et al.* (2020). Replacing The Classic Learning Form At Universities as An Immediate Response to The Covid-19 Virus Infection in Georgia. *International Journal For Research In Applied Science & Engineering Technology (Ijrasnet)*, 8(III), 101-108.
- Bell, N. E., & Staw, B. M. (1989). People as sculptors versus sculpture. In M. B. Arthur, D. T. Hall, & B. S. Lawrence (Eds.), *Handbook of career theory*: 232-251. New York: Cambridge University Press.
- Bhawuk, D.P. (2003), "Culture's influence on creativity: the case of Indian Spirituality", *International Journal of Intercultural Relations*, Vol. 27 No. 1, pp. 1-22.
- Carless, S.A. (2004), "Does psychological empowerment mediate the relationship between psychological climate and job satisfaction?", *Journal of Business and Psychology*, Vol. 18 No. 4, pp. 405-425.
- Corry, D.A.S., Mallett, J., Lewis, C.A. and Abdel-Khalek, A.M. (2013), "The creativity-spirituality construct and its role in transformative coping", *Mental Health, Religion and Culture*, Vol. 16 No. 10, pp. 979-990.

- Deci. E. L., & Ryan R.M. (1985). The General Causality Orientation Scale: Self Determination in Personality. U.S: Academy Press.Inc.
- Deci. E. L., & Ryan R.M. (2000). The What and Why of Goal Pursuit: Human Needs and the Self -Determination of Behavior. U.S: Lawrence Erlbaum Associates, Inc.
- Deci, E.L. and Ryan, R.M. (2008), “Self-determination theory: a macrotheory of human motivation, development, and health”, Canadian psychology/Psychologie canadienne, Vol. 49 No. 3, pp. 182-185.
- Deci, E.L. dan Ryan, R.M. (2012). Self-determination theory. Dalam Lange, P.A.M.V., Kruglanski, A.W., dan Higgins, E.T. (Eds.). Handbook of Theories of Social Psychology (Volume 1). London: Sage
- Deci, E.L., Olafsen, A.H. and Ryan, R.M. (2017), “Self-determination theory in work organizations: the state of a science”, Annual Review of Organizational Psychology and Organizational Behavior, Vol. 4, pp. 19-43.
- Duchon, D., & Plowman, A. T. (2005). Nurturing the spirit at work: Impact on work unit performance. The Leadership Quarterly, 16, 807–833.
- Fox, M. (1994). The reinvention of work. San Francisco: Harper.
- Fundrika, Bimo Aria. 16 Juli 2021. Tantangan Penerapan Kampus Merdeka Di Tengah Situasi Pandemi Covid-19. Diakses dari <https://www.suara.com/lifestyle/2021/07/16/121500/ini-tantangan-penerapan-kampus-merdeka-di-tengah-situasi-pandemi-covid-19>. Pada 12 Oktober 2021.
- Gagné, M., & Forest, J. (2008). The study of compensation systems through the lens of self-determination theory: Reconciling 35 years of debate. *Canadian Psychology/Psychologie canadienne*, 49(3), 225–232.
- Gewin, V. (2020). Five Tips For Moving Teaching Online As Covid-19 Takes Hold. *Nature*, 580, 295-296.
- Guay, F., Vallerand, R. J., & Blanchard, C. (2000). On the Assessment of Situational Intrinsic and Extrinsic Motivation: The Situational Motivation Scale (SIMS). *Motivation and Emotion*, 24, 175-213.

- Hair, J. F., Hult, G. T. M., Ringle, C. M. & Sarstedt, M. (2014). *A Primer on Partial Least Squares Structural Equation Modeling (PLS-SEM)*. Los Angeles: SAGE Publications, Inc.
- Hendayana, Yayat (2020). Peningkatan Kualifikasi dan Kompetensi Dosen Penggerak untuk Mendukung Kampus Merdeka. Diakses dari <https://dikti.kemdikbud.go.id/kabar-dikti/kabar/peningkatan-kualifikasi-dan-kompetensi-dosen-penggerak-untuk-mendukung-kampus-merdeka/>. Pada 12 Februari 2022.
- Hirst, G., Van Knippenberg, D. and Zhou, J. (2009), "A cross-level perspective on employee creativity: goal orientation, team learning behavior, and individual creativity", *Academy of Management Journal*, Vol. 52 No. 2, pp. 280-293.
- Jurkiewicz, C.L. & Giacalone, R. A. (2004). A Values Framework for Measuring the Impact of Workplace Spirituality on Organizational Performance. *Journal of Business Ethics*. 49(2), 129-142.
- Koseoglu, G., Liu, Y. and Shalley, C.E. (2017), "Working with creative leaders: exploring the relationship between supervisors' and subordinates' creativity", *The Leadership Quarterly*, Vol. 28 No. 6, pp. 798-811.
- Lane, M. B. (2005). *Public Participation in Planning: An Intellectual History*. *Australian Geographer*, 36, 283-299.
- Liden, R.C., Wayne, S.J. and Sparrowe, R.T. (2000), "An examination of the mediating role of psychological empowerment on the relations between the job, interpersonal relationships, and work outcomes", *Journal of Applied Psychology*, Vol. 85 No. 3, pp. 407-416.
- Liu, A.M.M., Chiu, W.M. and Fellows, R. (2007), "Enhancing commitment through work empowerment", *Engineering Construction and Architectural Management*, Vol. 14 No. 6, pp. 568-580
- Mahipalan, M. and Sheena, S. (2019), "Workplace spirituality and subjective happiness among high school teachers: gratitude as a moderator", *Explore*, Vol. 15 No. 2, pp. 107-114.
- Mayo, K.R. (2016), *Creativity, Spirituality, and Mental Health: Exploring Connections*, Routledge, New York.

- Milliman, J., Czaplewski, A.J. and Ferguson, J. (2003), "Workplace spirituality and employee work attitudes: an exploratory empirical assessment", *Journal of Organizational Change Management*, Vol. 16 No. 4, pp. 426-447.
- Mitroff, I.I. and Denton, E.A. (1999), "A study of spirituality in the workplace", *MIT Sloan Management Review*, Vol. 40 No. 4, pp. 83-92.
- Prakoso, Aditya Ramadhan., Heru Susilo dan Edlyn Khurotul Aini. (2018). "Pengaruh Spiritualitas di Tempat Kerja (Workplace Spirituality) terhadap Komitmen Organisasional (Studi pada Karyawan PT. Bank BRI Syariah Kantor Cabang Malang Soekarno Hatta)". *Jurnal Administrasi Bisnis (JAB)*, Vol. 65 (1).
- Purwanto Agus, *et al.* (2020). "Studi Explorative Dampak Pandemic Covid19 Terhadap Proses Pembelajaran Online Di Sekolah Dasar" *Journal Of Education, Psychology And Counseling*. Vol 2 (1).
- Sangar, R. and Rangnekar, S. (2014), "Psychological empowerment and role satisfaction as determinants of creativity", *Asia-Pacific Journal of Management Research and Innovation*, Vol. 10 No. 2, pp. 119-127.
- Satriyah (2020). Tantangan Guru Gagap Teknologi pada Pembelajaran Jarak Jauh. Diakses dari <https://bdkjakarta.kemenag.go.id/berita/tantangan-guru-gagap-teknologi-pada-pembelajaran-jarak-jauh>. Pada 13 Februari 2022.
- Schermuly, C.C. and Meyer, B. (2020). "Transformational leadership, psychological empowerment, and flow at work", *European Journal of Work and Organizational Psychology*, Vol. 29 No. 5, pp. 1-13.
- Schindler, P. S. (2019). *Business Research Methods*. 13th Edition penyunt. New York: McGraw-Hill.
- Sekaran, U. & Bougie, R. (2016). *Research Methods For Business: A Skill Building Approach*, 7th Edition. 7th Edition penyunt. West Sussex: John Wiley & Sons Ltd.
- Shalley, C.E. and Gilson, L.L. (2004), "What leaders need to know: a review of social and contextual factors that can foster or hinder creativity", *The Leadership Quarterly*, Vol. 15 No. 1, pp. 33-53.
- Spreitzer, M. (1995), "Psychological empowerment in the workplace: dimensions, measurement, and validation", *Academy of Management Journal*, Vol. 38 No. 5, pp. 1442-1465.

- Thomas, K.W. and Velthouse, B.A. (1990), "Cognitive elements of empowerment: an "interpretive" model of intrinsic task motivation", *Academy of Management Review*, Vol. 15 No. 4, pp. 666-681.
- Tischler. L. (2002). Linking Emotional Intelligence, Spirituality and Workplace Performance, Definitions, Model and Ideas for Research. *Journal of Manajerial Psychology*.
- Tremblay, Maxime A. Blanchard, Celine. Taylor, Sara. Pelletier, Luc G. (2009). Work Extrinsic and Intrinsic Motivation Scale: Its Value For Organizational Psychology Research. *Canadian Journal Of Behavioural Science*. 41(4). 213-226.
- Vaill, P. (1998). *Spirited leading and learning*. San Francisco: Jossey-Bass.
- Zhou, J. and Hoever, I.J. (2014), "*Research on workplace creativity: a review and redirection*", *Annual Review of Organizational Psychology and Organizational Behavior*, Vol. 1 No. 1, pp. 333-359.
- Zhou, J. & George, J. M. (2001). When Job Dissatisfaction Leads to Creativity: Encouraging the Expression of Voice. *Academy of Management Journal*, 44(4), pp. 682-686.