DAFTAR PUSTAKA

Bakker, A. B., Hetland, J., Olsen, O. K., & Espevik, R. (2022). Daily Transformational Leadership: A Source of Inspiration For Follower Performance? European Management Journal.

Barrett, R. (2010). High Performance It's al about entropy. Retrieved from https://www.valuescentre.com/sites/default/files/uploads/2011-12-14/High%20Performance%20-%20It%27s%20all%20about%20entropy.pdf

Basu, K. K. (2015). The Leader's role in managing change: Five Cases of Technology Enabled Business Transformation. *Journal of Organizational Excellence*, 28-42.

Bass, B.M., & Avolio,B.J (1995). *The Multifactor Leadership Questionnaire*. Palo Alto, CA: Consulting Psychologists Press.

Bass, B. M., & Riggio, R. E. (2006). *Transformational Leadership.* New Jersey: Lawrnce Erlbaum Associates.

Boulagouas, W., Herrero, S. G., Chaib, R., Garcia, S. H., & Djebabra, M. (2021). On The Contribution To The Alignment During an Organizational Change: Measurement of Job Satisfaction With Working Conditions. *Journal of Safety Research*, 289-300.

Burke, W. W. (2017). *Organizational Change: Theory and Practice.* United States: Sage Publications.

Cheng, S. C., & Kao, Y. H. (2022). The Impact of The Covid-19 Pandemic on Job Satisfaction: A mediated Moderation Model Using Job Stress and Organizational Resilience In The Hotel Industry of Taiwan. *Heliyon*, 1-8.

Chou, P. (2015). Transformational Leadership and Employee's Behavioral Support for Organizational Change. *European Journal of Business and Management*, 110-122.

Cooper, D. R., & Schindler, P. S. (2014). *Business Research Methods.* New York: McGraw-Hill.

Dewar, C., & Doucette, R. (2018, March 27). *Culture: 4 keys to why it matters*. Retrieved from McKinsey & Company: https://www.mckinsey.com/business-functions/people-and-organizational-performance/our-insights/the-organization-blog/culture-4-keys-to-why-it-matters.

Faupel, S., & Süß, S. (2019). The Effect of Transformational Leadership on Employees During Organizational Change – An Empirical Analysis. *Journal of Change Management* , 145-166.

Hayes, A. F. (2022). *Introduction Mediation, Moderation, and Conditional Process Analysis : A Regression-Based Approach (Third Edition)*. New York: The Guilford Press.

Hemsworth, D., Muterera, J., & Baregheh, A. (2013). Examining Bass's Transformational Leadership In Public Sector Executives : A Psychometric Properties Review. *The Journal of Applied Business Research*, 853-862.

Herscovitch, L., & Meyer, J. P. (2002). Commitment to Organizational Change: Extension of a Three-Component Model. *Journal of Applied Psychology* , 474-487.

Indriastuti, D., & Fachrunnisa, O. (2020). ENCOURAGING BEHAVIOR SUPPORT TO CHANGE: THE ROLE OF INDIVIDUAL READINESS TO CHANGE AND COMMITMENT TO CHANGE. *International Journal of Economics, Business and Accounting Research (IJEBAR)*, 270-282.

Islam, M. N., Furuoka, F., & Idris, A. (2021). Mapping The Relationship Between Transformational Leadership, Trust in Leadership and Employee Championing Behavior During Organizational Change. *Asia Pasific Management Review*, 95-102.

Kamariyah, S. (2005). Kepercayaan Karyawan Terhadap Organisasi (Organizational Trust) atas Terjadinya Konflik Organisasi (Organizational Conflict) Pengaruhnya Terhadap Komitmen untuk berubah di Universitas Dr. Soetomo Surabaya. Surabaya: ADLN Perpustakaan Universitas Airlangga.

Kementerian BUMN. (2020, Juli 01). *Surat Edaran Menteri BUMN SE-7/MBU/07/2020 Tanggal 01 Juli 2020*. Retrieved from Jaringan Dokumentasi dan Informasi Hukum Kementerian BUMN: https://jdih.bumn.go.id/lihat/SE-7/MBU/07/2020#.

Kim, Y., & Chen, H. T. (2015). Discussion Network Heterogeneity Matters: Examining a Moderated Mediation Model of Social Media Use and Civic Engagement. *International Journal of Communication*, 2344-2365.

Kohler, L. (2021, January 18). *Why Organizational Trust Is 2021's Hot Employee Engagement Topic*. Retrieved from Forbes: https://www.forbes.com/sites/lindsaykohler/2021/01/18/why-organizational-trust-is-2021s-hot-employee-engagement-topic/?sh=5c7f5ca14c15.

Men, L. R., Yue, C. A., & Liu, Y. (2020). "Vision, passion, and care:" The impact of charismatic executive leadership communication on employee trust and support for organizational change. *Public Relations Review*, 1-12.

Middleton, J., Harvey, S., & Esaki, N. (2018). Transformational Leadership and Organizational Change: How do Leaders Approach Trauma-Informed Organizational Change…Twice? *Families in Society: The Journal of Contemporary Social Services*, 155-163.

PLN. (2020). *Laporan Tahunan 2020*. Jakarta: PLN.

PLN. (2022). *Profil Perusahaan*. Retrieved from PLN: https://web.pln.co.id/tentang-kami/profil-perusahaan.

PLN. (2022). *Pengantar Tata Nilai*.

Siagian, O. R. (2022). *Pengaruh Kepemimpinan Transformasional Terhadap Championing Behavior Karyawan dalam Perubahan Organisasi dengan Keterikatan Kerja sebagai Pemediasi (Studi pada PT Bank Sumut)*. Yogyakarta: UGM.

Shore, L. M., & Shapiro, J. A.-M. (2012). *The Employee Organization Relationship*. New York: Taylor & Francis.

Tyler, T. R. (2003). Trust Within Organisations. *Personnel Review*, 556-568.

Yu, M. C., Mai, Q., Tsai, S. B., & Dai, Y. (2012). An Empirical Study on the Organizational Trust, Employee-Organization Relationship and Innovative Behavior from the Integrated Perspective of Social Exchange and Organizational Sustainability. *Personnel Psychology*, 1-14.

Zakiy, M. (2021). SPSS Penelitian Keperilakuan Teori dan Praktik. Jakarta: Kencana.

Zanabazar, A., Jigjiddor, S., & Jambal, T. (2022). The Impact of Work-related Stress on Job Satisfaction and Organizational Trust during COVID-19 Pandemic. *SHS Web of Conferences*, 135.