

## DAFTAR PUSTAKA

- Agrawal, M., Dutta, S., Kelly, R., & Millán, I. (2021). Covid-19: An inflection point for Industry 4.0 (versi elektronik). *McKinsey & Company*.
- Alias, M. H., & Abdullah, N. H. (2020). Does Employee Engagement Influence Innovative Work Behavior? A Study among Selected Food and Beverages Companies. *Research In Management Of Technology And Business*, 2(2), 076-085.
- Badan Koordinasi Penanaman Modal (BKPM)/Kementerian Investasi. (2021). *Realisasi Investasi PMA & PMDN: Triwulan IV (Oktober-Desember) 2021*.
- Badan Pusat Statistik. (2021). *Indikator Pasar Tenaga Kerja Indonesia: Agustus 2021*.
- Badan Pusat Statistik. (2021). *Potret Sensus Penduduk 2020 Menuju Satu Data Kependudukan Indonesia*.
- Bataineh, M. S. E., Zainal, S. R. M., Muthuveloo, R., Yasin, R., Al Wali, J., & Mugableh, M. I. (2022). Impact of inclusive leadership on adaptive performance: The role of innovative work behaviour. *International Journal of Business Science and Applied Management*, 17(1), 28-43.
- Carmeli, A., Reiter-Palmon, R., & Ziv, E. (2010). Inclusive Leadership and Employee Involvement in Creative Tasks in the Workplace: The Mediating Role of Psychological Safety. *Psychology Faculty Publications*, 1-31.
- Chen, J. (2020). Multinational Corporation (MNC). Tersedia di Investopedia: <https://www.investopedia.com/terms/m/multinationalcorporation.asp>, diakses pada 25 Juni 2021.
- Corporate Finance Institute (CFI). (2022). Multinational Corporation (MNC). Tersedia di CFI: <https://corporatefinanceinstitute.com/resources/management/multinational-corporation/>.
- Dahiya, R., & Raghuvanshi, J. (2020). Validation of innovative work behaviour scale: Indian apparel manufacturing sector. *Asia Pacific Management Review*.

- Deloitte. (2019). Generasi Milenial dalam Industri 4.0: Berkah Bagi Sumber Daya Manusia Indonesia atau Ancaman? (versi elektronik). *Deloitte Indonesia Perspectives*, 1, 25-36.
- Elezaj, R. (2020). 5 Merits of a Multinational Workplace. *Global Trade Magazine*. Tersedia di <https://www.globaltrademag.com/5-merits-of-a-multinational-workplace/>, diakses pada 17 Januari 2022.
- Fang, Y.-C., Chen, J.-Y., Wang, M.-J., & Chen, C.-Y. (2019). The Impact of Inclusive Leadership on Employees' Innovative Behaviors: The Mediation of Psychological Capital. *Frontiers In Psychology*, 10 (1803), 1-10.
- Hair, J. F. J., Sarstedt, M., Hopkins, L. dan Kuppelwieser, G. V. (2014). Partial Least Squares Structural Equation Modeling (PLS-SEM) An Emerging Tool in Business Research. *European Business Review*, 26(2), 106-121.
- IDN Media. (2020). Indonesia Millennial Report 2020: Understanding Millennials' Behaviors and Demystifying their stereotypes (versi elektronik). *IDN Research Institute*.
- Jong, J. P. (2007). *Individual Innovation: The Connection Between Leadership and Employees' Innovative Work Behavior*. EIM. Zoetermeer.
- Kementerian Perindustrian Republik Indonesia. (2018). *Indeks Kesiapan Industri di Indonesia untuk Bertransformasi Menuju Industri 4.0*.
- Koopmans, L., Bernaards, C. M., Hildebrandt, V. H., de Vet, H. C. W., & van der Beek, A. J. (2013). Measuring Individual Work Performance – Identifying and Selecting Indicators. *A Journal of Prevention, Assessment & Rehabilitation*, 45(3).
- Korkmaz, A. L., van Engen, M. L., Knappert, L., & Schalk, R. (2021). About and beyond leading uniqueness and belongingness: A systematic review of inclusive leadership research. *Human Resource Management Review*.
- Mansoor, A., Farrukh, M., Wu, Y., & Wahab, A. (2020). Does inclusive leadership incite innovative work behavior.

- Muda, I., Rafiki, A., & Harahap, M. R. (2014). Factors Influencing Employees' Performance: A Study on the Islamic Banks in Indonesia. *International Journal of Business and Social Science*, 5(2).
- Nguyen, P. V., Le, H. T., Trinh, T. V., & Do, H. T. (2019). The Effects of Inclusive Leadership on Job Performance Through Mediators. *Asian Academy of Management Journal*, 24 (2), 63-94.
- Overfelt, M. (2017). What millennials want most of all when they start a new job. Tersedia di CNBC: <https://www.cnbc.com/2017/04/21/the-no-1-millennial-need-from-a-new-job-and-new-boss.html>, di akses pada 16 Juni 2021.
- Pradhan, R. K., & Jena, L. K. (2017). Employee Performance at Workplace: Conceptual Model and Empirical Validation. *Business Perspectives and Research*, 5(1), 69–85.
- Pusat Penelitian dan Pengembangan Aplikasi Informatika dan Informasi dan Komunikasi Publik Badan Penelitian dan Pengembangan SDM Kementerian Komunikasi dan Informatika (Puslitbang Aptika dan IKP). (2019). *Perkembangan Ekonomi Digital di Indonesia: Strategi dan Sektor Potensial*.
- Randstad. (2016). *Gen Z and Millennials collide at work*. Randstad.
- Schindler, P. S. (2019). *Business Research Methods*, 13<sup>th</sup> edition. McGraw-Hill, New York.
- Shakil, R. M., Memon, M. A., & Ting, H. (2021). Inclusive leadership and innovative work behaviour: the mediating role of job autonomy. *Springer Nature*.
- Sukma, Y. A. (2019). *Perkembangan Ekonomi Digital di Indonesia: Strategi dan Sektor Potensial*. Puslitbang Aptika dan IKP.
- Tapia, A. T. (2019). Talent Framework: The Inclusive Leader. *Korn Ferry Institute*.
- Towers Watson. (2014). Global Trends in Employee Attraction, Retention and Engagement. Tersedia di <https://www.willistowerswatson.com/en-ID/Insights/2014/10/global-trends-in-employee-attraction-retention-and-engagement>, diakses pada 25 Juli 2021.

World Economic Forum. (2020). *COVID-19–The True Test of ASEAN Youth’s Resilience and Adaptability: Impact of Social Distancing on ASEAN Youth.*