

DAFTAR PUSTAKA

- Ababneh, R. I. (2016). Disabled employees in Jordanian public sector: an exploratory study. *International Journal of Public Sector Management*. 29(2). 164-182. (Ferguson, dkk., 2012)
- Adams, G. A., King, L. A., & King, D. W. (1996). Relationships of job and family involvement, family social support, and work-family conflict with job and life satisfaction. *Journal of Applied Psychology*, 81(4), 411–420. <https://doi.org/10.1037/0021-9010.81.4.411>
- Allen, T., Herst, D., Bruck, C. & Sutton, M. (2000). Consequences associated with work-to-family conflict: A review and agenda for future research. *Journal of Occupational Health Psychology*, 5, 278–308.
- Amstad, F. T., Meier, L. L., Fasel, U., Elfering, A., & Semmer, N. K. (2011). A meta-analysis of work-family conflict and various outcomes with a special emphasis on cross-domain versus matching-domain relations. *Journal of occupational health psychology*, 16(2), 151–169. <https://doi.org/10.1037/a0022170>
- Andreassi, J.K., Lawter, L., Brockerhoff, M.P., & Rutigliano, P. (2012). Job Satisfaction Determinants: A Study Across 48 Nations. Business Faculty Publication. 193-215.
- As'ad, M. (2003). Psikologi industri seri sumber daya manusia (edisi IV). Yogyakarta: Liberty.
- Ayudia, F. V. K. & Sumaryono. (2022). Peran efikasi diri dan dukungan organisasi terhadap adaptabilitas karir pada pekerja disabilitas (tesis tidak dipublikasikan). Fakultas Psikologi Universitas Gadjah Mada.
- Bakotic, D. (2016). Relationship between job satisfaction and 21tress21ational performance. *Economic Research-Ekonomska Istra2invanja*. 29(1). 118-130. <http://dx.doi.org/10.1080/1331677X.2016.1163946>
- Crudden, A. (2002). Employment after Vision Loss: Results of a Collective Case Study. *Journal of Visual Impairment & Blindness*, 96(9), 615–621. <https://doi.org/10.1177/0145482X0209600902>
- Dewi, U., Harith, N.H.M., Harsono, D., Ali, A.J.M., & Fitriana, K.N. (2020). Employment governance for people with disabilities: comparative study between Indonesia and Malaysia. *Advances in Social Science, Education and Humanities Research*. 401. 232-238
- Diaz-Serrano, L., & Cabral Vieira, J. (2005). Low Pay, Higher Pay and Job Satisfaction within the European Union: Empirical Evidence from Fourteen Countries. *European Public Law: EU eJournal*.
- Dong, S., & Guerette, A. R. (2013). Workplace Accommodations, Job Performance and Job Satisfaction Among Individuals with Sensory Disabilities. *The Australian Journal of Rehabilitation Counselling*, 19(1), 1–20. <https://doi.org/10.1017/jrc.2013.1>
- Erissa, D. & Widinarsih, D. (2022). Akses penyandang disabilitas terhadap pekerjaan: kajian literatur. *Jurnal Pembangunan Manusia*. 3(1). 1-14. DOI: 10.7454/jpm.v3i1.1027
- Ferguson, M., Carlson, D., Zivnuska, S., & Whitten, G. (2012). Support at work and

- home: The path to satisfaction through balance. *Journal of Vocational Behavior*, 80, 299–307. <https://doi.org/10.1016/j.jvb.2012.01.001>
- Ford, M. T., Heinen, B. A., & Langkamer, K. L. (2007). Work and family satisfaction and conflict: a meta-analysis of cross-domain relations. *The Journal of applied psychology*, 92(1), 57–80. <https://doi.org/10.1037/0021-9010.92.1.57>
- Friedman. (1998). Keperawatan Keluarga: teori dan Praktik. EGC.
- Hanri, M., & Sholihah, N. K. (2021). Kelompok kajian perlindungan sosial dan tenaga kerja, *Labor Market Brief*, 2(3). 3-5.
- Hartnett, H. P., Stuart, H., Thurman, H., Loy, B., & Batiste, L. C. (2011). Employers' perceptions of the benefits of workplace accommodations: Reasons to hire, retain and promote people with disabilities. *Journal of Vocational Rehabilitation*. 34. 17-23. DOI:10.3233/JVR-2010-0530
- Horowitz, A., Reinhardt, J. P., Boerner, K., & Travis, L. A. (2003). The influence of health, social support quality and rehabilitation on depression among disabled elders. *Aging & Mental Health*, 7(5), 342–350.
- Houtenville, A., & Kalargyrou, V. (2012). People with disabilities: Employer's perspectives on recruitment practices, strategies and challenges in leisure and hospitality. *Cornell Hospitality Quarterly*, 53(1), 40–52.
- Humphrey, S. E., Nahrgang, J. D., & Morgeson, F. P. (2007). Integrating motivational, social, and contextual work design features: A meta-analytic summary and theoretical extension of the work design literature. *Journal of Applied Psychology*, 92, 1332–1356.
- Indrasari, M. (2017). Kepuasan kerja dan kinerja karyawan. Indomedia Pustaka
- Judge, T., & Klinger, R. (2008). Job satisfaction: Subjective well-being at work. *Undefined*. <https://www.semanticscholar.org/paper/Job-satisfaction%3A-Subjective-well-being-at-work.-Judge-Klinger/3d194d72d71cba3cccc107e8c0b4031b884466de>
- Kelley, S. D. M. & Lambert, S. S. (1992). Family support in rehabilitation: A review of research, 1980–1990. *Rehabilitation Counseling Bulletin*, 36, 98–119.
- Kirkman, B. I. & Shapiro, D. L. (2001), The impact of cultural values on job satisfaction and organizational commitment in self-managing work teams: the mediating role of employee resistance. *Academy of Management Journal*. 44. 557-589.
- King, L. A., Mattimore, L. K., King, D. W., & Adams, G. A. (1995). Family Support Inventory for Workers: A new measure of perceived social support from family members. *Journal of Organizational Behavior*, 16(3), 235–258.
- Kulkarni, M., & Lengnick-Hall, M. L. (2011). Socialization of people with disabilities in the workplace. *Human Resource Management*, 50(4), 521–540.
- Kwok, S.Y.C.L., Cheng, L., & Wong, D.F.K. (2015). Family emotional support, positive psychological capital and job satisfaction among Chinese white-collar workers. *J Happiness Stud*. 16. 561-582. <https://doi.org/10.1007/s10902-014-9522-7>
- Locke, E. A. (1976). The nature and causes of job satisfaction. In M. D. Dunnette (Ed.), *Handbook of Industrial and Organisational Psychology* (pp. 1297-1343). Rand McNally.

- Lokmansyah, E. L. (2020). Peran dukungan sosial dan kepuasan kerja terhadap stress kerja pada perempuan bekerja (Tesis tidak dipublikasikan). Fakultas Psikologi Universitas Gadjah Mada.
- Made, I. P. W., & Supriyadi. (2018). Hubungan persepsi terhadap lingkungan kerja dengan kepuasan kerja yang dimoderasi motivasi kerja pada wiraniaga ramayana department store denpasar. *Jurnal Psikologi Udayana*, 5(2), 339–361. <https://doi.org/https://doi.org/10.24843/JPU.2018.v05.i02.p09>
- Maizar, L. L. (2018). *Peran kepuasan kerja sebagai mediator dukungan keluarga dan komitmen organisasi pada karyawan* (Skripsi). <https://dspace.uui.ac.id/handle/123456789/13504>
- Munir, M. & Abdurrohman. (2014). Hubungan antara persepsi terhadap lingkungan kerja dengan kepuasan kerja karyawan “X” Semarang. *Proyeksi*. 9(2). 61-74.
- Nofiani, N.S., Kasnawi, M.T., & Hasbi. (2022). Partisipasi kerja penyandang disabilitas: keterkaitan faktor internal dan eksternal. *Sosio Informa*. 8(01). 27-46.
- Park, Y., Seo, D. G., Park, J., Bettini, E., & Smith, J. (2016). Predictors of job satisfaction among individuals with disabilities: An analysis of South Korea's National Survey of employment for the disabled. *Research in developmental disabilities*, 53-54, 198–212. <https://doi.org/10.1016/j.ridd.2016.02.009>
- Pérez-Torres, V., Alcover, C.-M., & Chambel, M. (2014). Job attitudes in workers with disabilities: The importance of family support in addition to organizational support. *Work*, 51. <https://doi.org/10.3233/WOR-141905>
- Pradhan, G. (2016). Work life balance among working women: A cross-cultural review. *Working Papers* 365. 1-15.
- Prasetya, D., Djamhari, E. A., Ramdhaningrum, H., Layyindah, A., Wahyu., M.F.R., & Harja, I.T. (2022). Penyandang disabilitas di tempat kerja: Kondisi dan tantangannya di Indonesia sebagai negara G20. *Perkumpulan PRAKARSA*.
- Prawianto, A. L. (2018). *Persepsi karyawan disabilitas terhadap available of facilities, treatment of other employee and work conditions pada perusahaan GO-JEK di Jakarta* (Skripsi). http://repository.trisakti.ac.id/usaktiana/index.php/home/detail/detail_koleksi/2/SKR/2016/000000000000000092359/0#
- Rachmawati, A. Y. & Budiani, M. S. (2021). Hubungan antara persepsi terhadap lingkungan kerja dengan kepuasan kerja pada karyawan operasional divisi pemeliharaan dan perbaikan PT. PAL Indonesia (Persero). *Character: Jurnal Penelitian Psikologi*. 8(3). 215-229.
- Rutigliano, P., & O’Connell, M. (2013). Employees with disabilities the forgotten diversity segment: Tracking trends. New York: Sirota/NOD.
- Saputri. I. Y. (2010). *Hubungan antara persepsi terhadap lingkungan kerja dengan semangat kerja pada pegawai negeri sipil di Dinas Tenaga Kerja dan Sosial Pemerintahan Daerah Kota Madiun* (Skripsi tidak dipublikasikan). Fakultas Psikologi Universitas Gadjah Mada.
- Schroedel, J.G., & Geyer, P.D. (2001). Socioeconomic and Career Attainments of College Alumni with Hearing Loss: Results from a National Longitudinal Study.

- Schur, L., Kruse, D., Blasi, J., & Blanck, P. (2009). Is disability disabling in all workplaces? Workplace disparities and corporate culture. *Industrial Relations*, 48(3), 381-401.
- Schur, L., Han, K., Kim, A., Ameri, M., Blanck, P., & Kruse, D. (2017). Disability at Work: A Look Back and Forward. *Journal of Occupational Rehabilitation*, 27(4), 482–497. <https://doi.org/10.1007/s10926-017-9739-5>
- Snyder, L. A., Carmichael, J. S., Blackwell, L. V., Cleveland, J. N., & Thornton, G. C. (2010). Perceptions of Discrimination and Justice Among Employees with Disabilities. *Employee Responsibilities and Rights Journal*, 22(1), 5–19. <https://doi.org/10.1007/s10672-009-9107-5>
- Spector, P. E., Cooper, C. L., Poelmans, S., Allen, T. D., O'Driscoll, M., Sanchez, J. I., Siu, O. L., Dewe, P., Hart, P., Lu, L., De Moreas, L. F. R., Ostrognay, G. M., Sparks, K., Wong, P., & Yu, S. (2004). A Cross-National Comparative Study of Work-Family Stressors, Working Hours, and Well-Being: China and Latin America Versus the Anglo World. *Personnel Psychology*, 57(1), 119–142. <https://doi.org/10.1111/j.1744-6570.2004.tb02486.x>
- Stone, D.L., & Colella, A. (1996). A Model of Factors Affecting the Treatment of Disabled Individuals in Organizations. *Academy of Management Review*, 21, 352-401.
- Sumarno, G. N. (2021). *Faktor-faktor yang mempengaruhi adaptasi pekerjaan penyandang disabilitas fisik dalam memasuki dunia kerja di kota Semarang* (Tesis). <https://digilib.uns.ac.id/dokumen/detail/87180/Faktor-Faktor-yang-Mempengaruhi-Adaptasi-Pekerjaan-Penyandang-Disabilitas-Fisik-Dalam-Memasuki-Dunia-Kerja-di-Kota-Semarang>
- Surwanti, A. (2014). Model Pemberdayaan Ekonomi Penyandang Disabilitas di Indonesia. *Jurnal Manajemen dan Bisnis*, 5(1), 40-58.
- Tough, H., Siegrist, J., & Fekete, C. (2017). Social relationships, mental health and wellbeing in physical disability: A systematic review. *BMC Public Health*, 17(1), 1–18.
- Undang-Undang Republik Indonesia Nomor 8 Tahun 2016 tentang Penyandang Disabilitas. 15 April 2016. Lembaran Negara Republik Indonesia Tahun 2016 Nomor 69. Jakarta.
- United Nations General Assembly. (2006). Convention on the Rights of Persons with Disabilities. https://www.un.org/en/development/desa/population/migration/generalassembly/docs/globalcompact/A_RES_61_106.pdf
- Villotti, P., Corbiere, M., Dewa, C. S., Fraccaroli, F., Sultan-Taieb, H., Zaniboni, S., & Lecomte, T. (2018). A serial mediation model of workplace social support on work productivity: The role of self-stigma and job tenure self-efficacy in people with severe mental disorders. *Disability and Rehabilitation*, 40(26), 3113–3119.
- Wahyuningrum, N.T.P. (2020). *Kepuasan kerja pada karyawan penyandang disabilitas di Yayasan Ciqal Bantul* (Skripsi thesis tidak dipublikasikan). Universitas Teknologi Yogyakarta.
- Wardani, A. (2021). *Aksesibilitas penyandang disabilitas dalam memperoleh pekerjaan di kota Pematangsiantar* (tesis). <https://repositori.usu.ac.id/handle/123456789/44267>

- Wardati, W., Hidayatullah, M. S., & Zwagery, R. V. (2020). Hubungan antara persepsi lingkungan kerja fisik dengan kepuasan kerja pada karyawan lapangan yang bekerja di perusahaan batubara PT. Tunas Inti Abadi (TIA) di Tanah Tumbu. *Jurnal Kognisia*. 3(1). 68-77.
- Weiss, D. J., Dawis, R. V., & England, G. W. (1967). Manual for the Minnesota Satisfaction Questionnaire. *Minnesota Studies in Vocational Rehabilitation*, 22, 120–120.
- Widhawati, M. K., Santoso, M. B., & Apsari, N. C. (2019). Ruang kerja inklusif bagi tenaga kerja dengan disabilitas fisik. *Jurnal Ilmu Kesehatan Sosial*. 8(2). 126-138. DOI:[10.15408/empati.v8i2.8258](https://doi.org/10.15408/empati.v8i2.8258)
- Widyasari, S. D. (2020). Sikap terhadap tenaga kerja disabilitas: peran jenis kelamin dan kedekatan. *Ecopsy*. 7(1). 64-70. doi:[10.20527/ecopsy.v7i1.8427](https://doi.org/10.20527/ecopsy.v7i1.8427).
- Wu, H. C. (2008). Predicting subjective quality of life in workers with severe psychiatric disabilities. *Community Mental Health Journal*, 44(2), 135–146.