

## DAFTAR PUSTAKA

- Acheampong, N, A, A. (2020). *Reward Preferences of the Youngest Generation: Attracting, Recruiting, and Retaining Generation Z into Public Sector Organizations*. Compensation & Benetits Review. 0(0), 1-23.
- Badan Pusat Statistik. Data Kependudukan Tahun 2020
- Bungin, Burhan. “*Analisis Data Penelitian Kualitatif*”. Jakarta : PT. Raja Grafindo Persada. 2003.
- Caspi, A., & Roberts, B, W. (2001). *Target article: Personality development across the life course: The argument for change and continuity*. *Psychological Inquiry*. 12(2), 49–66. [https://doi.org/10.1207/S15327965PLI1202\\_01](https://doi.org/10.1207/S15327965PLI1202_01)
- Cennamo, L. & Gardner, D. (2008). *Generational Differences in Work Values, Outcomes and Person-Organization Values Fit*. *Journal of Managerial Psychology*. 23. 891-906. 10.1108/02683940810904385.
- Chiang, F, F, T. & Birtch, T, A. (2006). *An Emperical Examination of Reward Preferences within and across National Settings*. *Management International Review*. 46, 573-596.
- Chukwuma, E.M., & Obiefuna, O. (2014). *Effect of Motivation on Employee Productivity : A Study of Manufacturing Companies in Nnewi*. *Journal of Managerial Studies and Research*. 2 (7).
- Creswell, J. W. (2010). *Research design: pendekatan kualitatif, kuantitatif, dan mixed*. Yogyakarta: PT Pustaka Pelajar.

Data ASN Badan Kepegawaian Negara Desember 2021

Deloitte Indonesia Perspectives. (2019). *Generasi Milenial dalam Industri 4.0:*

*Berkah Bagi Sumber Daya Manusia Indonesia atau Ancaman?.* Edisi Pertama,

September 2019.

Druckman, J. N & Lupia, A. (2000). *Preference Formation.* Annual Reviews

Political Science. 3, 1-24.

Gibson, J. L. Dkk. (1977). *Organisasi dan Manajemen.* Jakarta: Erlangga

Guillot-Soulez, C & Soulez, S. (2014). *On the heterogeneity of Generation Y job*

*preferences.* Employee Relations. 36. 10.1108/ER-07-2013-0073.

Hasan, M, Iqbal. (2001). *Pokok-pokok Materi Statistik I (Statistik Deskriptif).*

Jakarta. Bumi Aksara.

Howe, N & Strauss, W. (1991). *Generations: The History of America's Future,*

*1584 to 2069.* New York, William Morrow and Company. Inc.

Inglehart, R. (1997). *Modernization and Postmodernization: Cultural, Economic,*

*and Political Change in 43 Societies.* Princeton University Press.

<https://doi.org/10.2307/j.ctv10vm2ns>

Irmayanti, Ade. (2013). *Penghargaan (Reward) dan Hukuman (Punishment) dalam*

*Organisasi.*

Ivancevich, J. M., Gibson, J. L., & Donnelly, J. H. (2000). *Organizations: Behaviour,*

*Structure, Processes.* New York: The McGraw-Hill.

- Ivancevich, J. M., Konopaske, R., & Matteson, M. T. (2005). *Organizational Behaviour and Management*. New York: The McGraw-Hill.
- Jennifer Mencl dan Scoot W. Lester. (2014). *More Alike Than Different: What Generations Value and How the Values Affect Employee Workplace Perceptions*. Journal of Leadership and Organizational Studies. 21(3), 257-272
- Jurkiewicz, Carole. (2012). *Generation X and the Public Employee*. Public Personnel Management. 29, 55-74. 10.1177/009102600002900105.
- Kadarisman. (2012). *Manajemen Kompensasi*. Jakarta: Raja Grafindo Persada.
- Kaliprasad, M. (2006). *The Human Factor I: Attracting, Retaining, and Motivating Capable People*. Cost Engineering. 48,20.
- Kerr, J., Slocum, J, W. (1987). *Managing Corporate Culture through Reward Systems*. Academy of Management. 1(2), 99–108.
- Kotler, Philip. (2000). *Kotler on Marketing: How to Create, Wiin, and Dominate Markets*. The Free Press. New York.
- Kupperschmidt & Betty, R. (2000). *Multigeneration Employees: Strategies for Effective Management*. The Healthcare Manager. 19(1), 65-76.
- Lancaster, L, C., & Stillman, D. (2002). *When Generations Collide: Who They Are. Why They Clash. How to Solve the Generational Puzzle at Work*. New York: Harper Collins.
- Lichtenstein, S. & Slovic, Paul. (2006). *The construction of preference: An overview*. The Construction of Preference. 1-40.

Lubis, B., & Mulianingsih, S. (2019). *Keterkaitan Bonus Demografi dengan Teori Generasi*. Jurnal Registratie, 1(1), 21-36.

Manheim, Karl. (1952). *The Problem of Generation*. Essays. 276-322.

Maslach, C., Schaufeli, w, b., Leiter, M, P. (2001). *Job Burnout*. Annual Reviews Psychol. 52, 397-422.

Meredith, G., & C, D, Schewe. (1994). *The Power of Cohorts*. American Demographics. 16(12), 22-28.

Nianaber, R. (2010). *The Relationship Between Personality Types and Reward Preferences*. University of Johannesburg. Diakses dari <https://ujdigispace.uj.ac.za>. pada 18 juli 2022

Parry, E., & Urwin, P. (2011). *Generational Differences in Work Values: A Review of Theory and Evidence*. International Journal of Management Reviews. 13, 79-96. <https://doi.org/10.1111/j.1468-2370.2010.00285.x>

Peraturan Pemerintah Nomor 11 Tahun 2017 Tentang Manajemen Pegawai Negeri Sipil

Putra, Yanuar Surya. (2016). *Theoretical Review: Teori Perbedaan Generasi*. Among Markati, 9(18), 123-134.

Robbins, S, P. (1988). *Essentials of Organizational Behavior*, Harlow: Prentice Hall

Rogler, L, H. (2002). *Historical generations and psychology: The case of the Great Depression and World War II*. American Psychologist. 57(12), 1013–1023.

Siagian, Sondang P. (2015). *Manajemen Sumber Daya Manusia*. Jakarta: PT. Bumi

Akarsa

Smola, K. & Sutton, C. (2002). *Generational Differences: Revisiting Generational*

*Work Values for the New Millennium*. Journal of Organizational Behavior. 23.

363-382. 10.1002/job.147.

Snelgar, R., Renard, M., Venter, D., (2013). *An Emperical Study of The Reward*

*Preferences of South African Employees*. Journal of Human Resource

Management. 11(1), 1-14

Sugiyono. (2018). *Metode Penelitian Kombinasi*. Bandung. Alfabeta

Survei Angkatan Kerja Nasional (SAKERNAS) Februari 2022

Tapscott, D. (2009). *Grown up Digital: How the Net Generation Is Changing the*

*World*. New York: McGraw Hill.

Ting, H., Lim, T,Y., Run, E, C,D., Koh, H., Sahdan, M. (2018). *Are we Baby*

*Boomers, GenX dan Gen Y? A Qualitative Inquiry Into Generation Cohort in*

*Malaysia*. Kasetsart Journal of social Sciences. 39, 109-115.

Twenge, J, M. (2017). *iGen: why Today's Super-Connected Kids Are Growing Up*

*Less Rebellious, More Tolerant, Less Happy and Completely Unprepared for*

*Adulthood*. New York, NY: Atria.

Undang-undang Nomor 5 Tahun 2014 Tentang Aparatur Sipil Negara dimana

Pegawa Negeri Sipil

Westerman, J. & Yamamura, J. (2007). *Generational Preferences for Work Environment Fit: Effects on Employee Outcomes*. Career Development International. 12. 10.1108/13620430710733631.

Wilson, S, Y. (1997). *When is Compensation not Enough? Rethinking How to Reward the Workforce*. Compensation and Benefits Review. 29(1), 59–64.

Zuriah, Nurul. “*Metodologi Penelitian Sosial dan Pendidikan*”. Jakarta : PT. Bumi Aksara. 2005