

Daftar Pustaka

- Aboobaker, N., Zakkariya, K. A., & Edward, M. (2022). Workplace spirituality and employees' readiness for change as precursors to innovative work behaviour: an empirical examination. *International Journal of Intelligent Enterprise*, 9(1), 6-23.
- Albion, M. J. (2004). A measure of attitudes towards flexible work options. *Australian Journal of Management*, 29(2), 275-294. <https://doi.org/10.1177/031289620402900207>
- Bawuro, F. A., Shamsuddin, A., Wahab, E., & Usman, H. (2019). Mediating role of meaningful work in the relationship between intrinsic motivation and innovative work behavior. *International Journal of Scientific and Technology Research*, 8(9), 2076–2084.
- Berkery, E., Morley, M. J., Tiernan, S., Purtill, H., & Parry, E. (2017). On the uptake of flexible working arrangements and the association with human resource and organizational performance outcomes. *European Management Review*, 14(2), 165-183.
- Boon, C., Den Hartog, D. N., Boselie, P., & Paauwe, J. (2011). The relationship between perceptions of HR practices and employee outcomes: examining the role of person–organisation and person–job fit. *The International Journal of Human Resource Management*, 22(01), 138-162.
- Cai, W., Lysova, E. I., Khapova, S. N., & Bossink, B. A. (2018). Servant leadership and innovative work behavior in Chinese high-tech firms: A moderated mediation model of meaningful work and job autonomy. *Frontiers in psychology*, 9, 1767.
- Cameron, E., & Green, M. (2012). Making sense of change management: A complete guide to the models, tools and techniques of organizational change. Kogan Page Publishers.
- Chang, H. T., Chi, N. W., & Chuang, A. (2010). Exploring the moderating roles of perceived person–job fit and person–organisation fit on the relationship between training investment and knowledge workers' turnover intentions. *Applied Psychology*, 59(4), 566-593.
- Chen, Y., & Fulmer, I. S. (2018). Fine-tuning what we know about employees' experience with flexible work arrangements and their job attitudes. *Human Resource Management*, 57(1), 381-395
- De Spiegelaere S, Van Gyes G and Van Hootegeem G Not all autonomy is the same: Different dimensions of job autonomy and their relation to work engagement & innovative work behavior Hum. Factor. Ergon. Man. 26 515-27
- Etikariena, A., & Muluk, H. (2014). Hubungan antara memori organisasi dan perilaku inovatif karyawan. *Makara Hubs-Asia*, 18(2), 77-88. DOI: 10.7454/mssh.v18i2.3463



- Farzaneh F 2015 What innovation has to do with job insecurity? Question(s) de Management? 357-72
- Ham, P. M., & Etikariena, A. (2022). Karyawan inovatif menghadapi COVID-19: Bagaimana peran pengaturan kerja fleksibel, beban kerja, dan keterikatan kerja? *Jurnal Psikologi Ulayat : Indonesian Journal of Indigenous Psychology*, 9(1).
- Hayes, A. F. (2022). Introduction to Mediation, Moderation, and Conditional Process Analysis Third Edition: A Regression-Based Approach.
- Hammond, M. M., Neff, N. L., Farr, J. L., Schwall, A. R., & Zhao, X. (2011). Predictors of individual-level innovation at work: a meta-analysis. *Psychology of Aesthetics, Creativity, and the Arts*, 5(1), 90–105. <https://doi.org/10.1037/a0018556>
- Indrayanti I and Ulfia N. Authentic leadership and innovative work behavior through organizational culture: A study in Indonesian state-owned enterprises. *F1000Research* 2022, 11:1243
- Kleynen, R. F., & Street, C. T. (2001). Toward a multi-dimensional measure of individual innovative behavior. *Journal of intellectual Capital*.
- Kurniawan, C. dan Indrayanti, I. (2023) Values's Schwartz and Perceived Organizational Support on Work Engagement through Work Meaningfulness. *Anima Indonesian Psychological Journal*, Vol 38 (1)
- Jain, R. (2015). Employee Innovative Behavior : A Conceptual Framework Employee Innovative Behavior : A Conceptual. *Indian Journal of Industrial Relations*, 51(1), 1–16.
- Jena, L. K., Bhattacharyya, P., & Pradhan, S. (2019). Am I empowered through meaningful work? The moderating role of perceived flexibility in connecting meaningful work and psychological empowerment. *IIMB Management Review*, 31(3), 298-308.
- Janssen, O. (2000). Job demands, perceptions of effort-reward fairness and innovative work behavior. *Journal of Occupational and Organizational Psychology*, 73, 287–302. <https://doi.org/10.1016/j.aquaculture.2010.01.018>
- Jong, J. De, & Hartog, D. Den. (2007). How leaders influence employees ' innovative behaviour. *European Journal of Innovation Management*, 10(1)(May), 41–64. <https://doi.org/10.1108/14601060710720546>
- Jong, J. De, & Hartog, D. Den. (2010). Measuring Innovative Work Behavior. *Creativity and Innovation Management*, 19(1)(March). <https://doi.org/10.1111/j.1467-8691.2010.00547.x>
- Maitri, L., & Purba, D. E. (2018). Hubungan antara fleksibilitas sumber daya, modal psikologis dan perilaku kerja inovatif. *Jurnal Psikologi*, 14(1), 86-94.
- Moll, F. (2015). *Fostering Innovation: The Influence of New Ways of Working on Innovative Work Behavior-An Exploratory Multiple Case Study among White-Collar and Knowledge Workers* (Master's thesis, University of Twente).



- Niesen W, Van Hoetegem A, Elst T V, Battistelli A and De Witte H 2018 Job insecurity and innovative work behaviour: A psychological contract perspective *Psychologica Belgica* 57 174-89
- Probst T M, Stewart S M, Gruys M L and Tierney B W 2007 Productivity, counterproductivity and creativity: The ups and downs of job insecurity *J. Occup. Organ. Psychol.* 80 479–97
- Rodhiya, F. I., Parahyanti, E., & Radikun, T. B. (2021, March). Boosting innovation in uncertain conditions to grow an economic income: The role of flexible working arrangements. In *IOP Conference Series: Earth and Environmental Science* (Vol. 716, No. 1, p. 012083). IOP Publishing.
- Steger, M. F., Dik, B. J., & Duffy, R. D. (2012). Measuring meaningful work: The work and meaning inventory (WAMI). *Journal of Career Assessment*, 20(3), 322-337.
- Wright, P. M., Dunford, B. B., & Snell, S. A. (2001). Human resources and the resource based view of the firm. *Journal of management*, 27(6), 701-721.

Sumber Website

Katadata. (2022). Singapura Memimpin Sebagai Negara Paling Inovatif di ASEAN, Indonesia Peringkat Berapa?
<https://databoks.katadata.co.id/datapublish/2021/10/04/singapura-memimpin-sebagai-negara-paling-inovatif-di-asean-indonesia-peringkat-berapa>