



Bibliography

- Allen, K., Arslan, G., Craig, H., Arefi, S., Yaghoobzadeh, A., & Sharif Nia, H. (2021). The psychometric evaluation of the sense of belonging instrument (SOBI) with Iranian older adults. *BMC Geriatrics*, 21(1). doi: 10.1186/s12877-021-02115-y
- Filstad, C., Traavik, L. E. M., & Gorli, M. (2019). Belonging at work: The experiences, representations and meanings of belonging. *Journal of Workplace Learning*, 31(2), 116–142. <https://doi.org/10.1108/jwl-06-2018-0081>
- Bhojak, Y., & Shakdwipee, P. (2014). A Study on Employee Retention-Why Do Employees Stay with a Company with Special Reference to 30DQXIDFWXULQJ_QGXVWU\\$. International Journal of Modern Communication Technologies & Research (IJMCTR), 8(2), 29–34. www.erpulation.org
- Das, B. L. (2013, January 1). Employee retention: A review of literature. Amanote Research. Retrieved January 4, 2023, from <https://research.amanote.com/publication/05YZ2nMBKQvf0BhitX2x/employee-retention-a-review-of-literature>
- Fuchs, R. M. (2021). Links, fit or sacrifice: Job embeddedness and intention to quit among generation Y. *European Journal of Management and Business Economics*, 31(2), 160–175. <https://doi.org/10.1108/ejmbe-05-2021-0156>
- Hagerty, B., & Patusky, K. (1995). Developing a Measure Of Sense of Belonging. *Nursing Research*, 44(1), 9??13. <https://doi.org/10.1097/00006199-199501000-00003>
- Hagerty, B., Williams, R., Coyne, J., & Early, M. (1996). Sense of belonging and indicators of social and psychological functioning. *Archives Of Psychiatric Nursing*, 10(4), 235-244. [https://doi.org/10.1016/s0883-9417\(96\)80029-x](https://doi.org/10.1016/s0883-9417(96)80029-x)
- Hanina, T. (2022, April 1). [INFOGRAFIS] fenomena job hopping kaum millennials, Masih Ada Stigma? IDN Times. Retrieved January 5, 2023, from <https://www.idntimes.com/life/career/tyas-hanina-1/fenomena-job-hopping-bagi-kaum-millennials?page=all>
- Kaur, R. (2017). Employee Retention Models and Factors Affecting Employees Retention in IT CompaniesEmployee Retention Models and Factors Affecting Employees Retention in IT Companies. *Ijbam*, 7(1), 161–173. <http://www.ripulation.com>
- Kundu, S. C., & Lata, K. (2017). Effects of supportive work environment on employee retention. *International Journal of Organizational Analysis*, 25(4), 703–722. <https://doi.org/10.1108/ijoa-12-2016-1100>
- Larasati, A., & Aryanto, D. B. (2020). Job-Hopping and the Determinant Factors. 395(Acpch 2019), 54–56. <https://doi.org/10.2991/assehr.k.200120.011>
- Mohamed, Z., Newton, J., & McKenna, L. (2013). Belongingness in the workplace: a study of Malaysian nurses' experiences. *International Nursing Review*, 61(1), 124-130. <https://doi.org/10.1111/inr.12078>
- Narayanan, A. (2016). Talent Management and Employee Retention: Implications of Job Embeddedness - A Research Agenda. Retrieved 5 January 2023, from https://papers.ssrn.com/sol3/papers.cfm?abstract_id=2829273



UNIVERSITAS
GADJAH MADA

The Role of Sense of Belongingness on Retention Among Millennials During Job Hopping

Phenomenon

TALISHA POETI ALYANI, Indrayanti, S.Psi., M.Si., Ph.D., Psikolog

Universitas Gadjah Mada, 2023 | Diunduh dari <http://etd.repository.ugm.ac.id/>

Perdhana, M. S., Sawitri, D. R., & Khafsin, I. A. (2020). Job-Hopping in Indonesia: A Phenomenological Study. In Contemporary issues on business, development and islamic economics in indonesia (pp. 1-17). essay, Nova Science Publishers.

Takawira, N., Coetzee, M., & Schreuder, D. (2014). Job embeddedness, work engagement and turnover intention of staff in a Higher Education Institution: An exploratory study. SA Journal of Human Resource Management, 14(1). <https://doi.org/10.4102/sajhrm.v12i1.524>

Women lag behind men on sense of belonging and feeling valued at work, new survey reveals. (2023). Retrieved 5 January 2023, from <https://www.prnewswire.com/news-releases/women-lag-behind-men-on-sense-of-belonging-and-feeling-valued-at-work-new-survey-reveals-301364832.html>