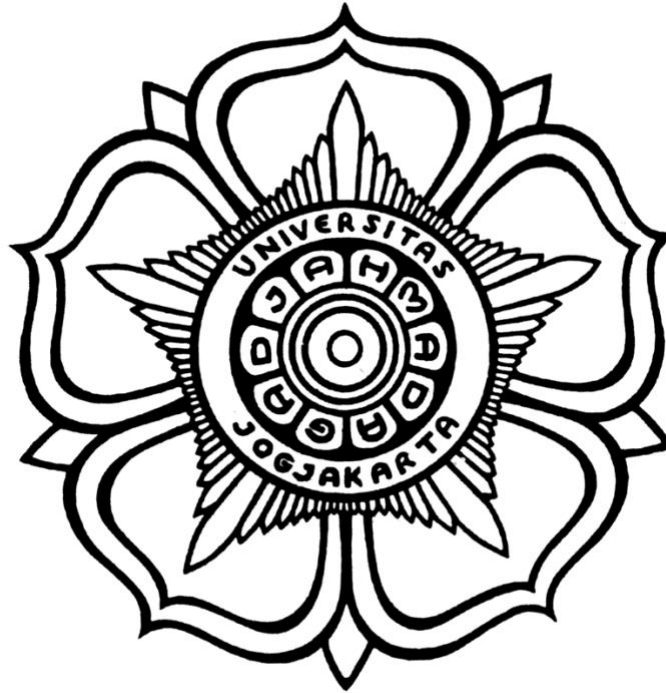


## **UNDERGRADUATE THESIS**

# **The Role of Reflective Practice in the Decision-Making Processes of HR Managers in Indonesia's State-Owned Enterprises**



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