



Daftar Pustaka

A meta analysis (O'Boyle 2012). (n.d.).

The Impact of Employee Personality Traits , Perceived Stress and Stress Management on Quality of Work Life of. (2018). 13(1), 71–86.

Achmad, G. N., & Fitriansyah, F. (2021). Effect of Transformational and Transactional Leadership Styles on Employee Performance and Its Impact on Quality of Work Life in Oil Processing Companies in Balikpapan. *Primanomics : Jurnal Ekonomi & Bisnis*, 19(1). <https://doi.org/10.31253/pe.v19i1.506>

Aldrin, N., Merdiaty, N., & Runtu, D. Y. N. R. Y. N. (2019). Role of servant leadership on quality of work life (QWL) and work conflict with adversity quotient as mediator. *International Journal of Research in Business and Social Science* (2147- 4478), 8(6), 88–95. <https://doi.org/10.20525/ijrbs.v8i6.523>

Aldrin, N., Merdiaty, N., & Runtu, D. Y. N. R. Y. N. (2019). Role of servant leadership on quality of work life (QWL) and work conflict with adversity quotient as mediator. *International Journal of Research in Business and Social Science* (2147- 4478), 8(6). <https://doi.org/10.20525/ijrbs.v8i6.523>

Algan, E. K., & Ummanel, A. (2019). Toward sustainable schools: A mixed methods approach to investigating distributed leadership, organizational happiness, and quality of work life in preschools. *Sustainability (Switzerland)*, 11(19). <https://doi.org/10.3390/su11195489>

Amundsen, S., & Martinsen, Ø. L. (2014). Empowering leadership: Construct clarification, conceptualization, and validation of a new scale. *Leadership Quarterly*, 25(3), 487–511. <https://doi.org/10.1016/j.lequa.2013.11.009>

Arijaldi, A. (2020). THE ROLE OF STRATEGIC LEADERSHIP AND WORK LIFE QUALITY ON IMPROVING WORK PRODUCTIVITY. *Indonesian Journal of Strategic Management*, 3(1). <https://doi.org/10.25134/ijsm.v3i1.2818>

Arnold, J. A., Arad, S., Rhoades, J. A., & Drasgow, F. (2000). The empowering leadership questionnaire: The construction and validation of a new scale for measuring leader behaviors. *Journal of Organizational Behavior*, 21(3), 249–269. [https://doi.org/10.1002/\(sici\)1099-1379\(200005\)21:3<249::aid-job10>3.0.co;2-%23](https://doi.org/10.1002/(sici)1099-1379(200005)21:3<249::aid-job10>3.0.co;2-%23)

Barrios. (2012). No Title. طرق تدريس اللغة العربية. Экономика Региона, 10(9), 32.

Barzegar, M., Afzal, E., Tabibi, S. J., Delgoshaei, B., & Koochakyazdi, S. (2012). Relationship between Leadership Behavior, Quality of Work Life and Human Resources Productivity: Data from Iran. *International Journal of Hospital Research*, 1(1).

Bedser, M., & Pearse, N. (2017). Servant leadership and quality of work life amongst contact centre employees. *Proceedings of the 5th International Conference on Management Leadership and Governance, ICMLG 2017*.

Bland, A. M., & DeRobertis, E. M. (2019). Humanistic Perspective. *Encyclopedia of Personality and Individual Differences*, 1–19. https://doi.org/10.1007/978-3-319-28099-8_1484-2

Butt, Chohan, I. M., Sheikh, B. A., & Iqbal, M. B. (2019). Assessing the Impact of Leadership and Quality of Work Life on Employees Job Satisfaction: Evidence from Jiangsu University. *International Journal of Management, Accounting and Economics*, 6(9).

By, W. (n.d.). MAKING HYBRID WORK.

Campbell, W. K., Reeder, G. D., Sedikides, C., & Elliot, A. J. (2000). Narcissism and Comparative Self-Enhancement Strategies. *Journal of Research in Personality*, 34(3), 329–347. <https://doi.org/10.1006/jrpe.2000.2282>



Campbell, W. K., Rudich, E. A., & Sedikides, C. (2002). Narcissism, self-esteem, and the positivity of self-views: Two portraits of self-love. *Personality and Social Psychology Bulletin*, 28(3), 358–368. <https://doi.org/10.1177/0146167202286007>

Čopková, R., & Araňošová, A. (2020). The Relationship of Dark Triad and Job Satisfaction among Helping Professionals. *Človek a Spoločnosť*, 23(3). <https://doi.org/10.31577/cas.2020.03.574>

Čopková, R., & Araňošová, A. (2020). The Relationship of Dark Triad and Job Satisfaction among Helping Professionals. *Človek a Spoločnosť*, 23(3). <https://doi.org/10.31577/cas.2020.03.574>

Del Gaizo, A. L., & Falkenbach, D. M. (2008). Primary and secondary psychopathic-traits and their relationship to perception and experience of emotion. *Personality and Individual Differences*, 45(3), 206–212. <https://doi.org/10.1016/j.paid.2008.03.019>

Delamotte, Y., & Walker, K. F. (1976). Humanization of Work and the Quality of Working Life – Trends and Issues. *International Journal of Sociology*, 6(1), 8–40. <https://doi.org/10.1080/15579336.1976.11769634>

Devi, U. N. (2015). Spiritual Leadership and its Relationship with Quality of Work Life and Organizational Performance – An Exploratory Study. *Second European Academic Research Conference on Global Business, Economics, Finance and Banking*.

Douglas, H., Bore, M., & Munro, D. (2012). Construct Validity of a Two-Factor Model of Psychopathy. *Psychology*, 03(03), 243–248. <https://doi.org/10.4236/psych.2012.33034>

Egan, V., Chan, S., & Shorter, G. W. (2014). The Dark Triad, happiness and subjective well-being. In *Personality and Individual Differences* (Vol. 67, pp. 17–22). <https://doi.org/10.1016/j.paid.2014.01.004>

Elbayoumy, O. (2021). The Relationship between Spiritual Leadership and Quality of work life: Applied on Employees of Damietta University. *Academia Letters*. <https://doi.org/10.20935/al2142>

Etikariena, A. (2020). Karyawan Pada Organisasi Berbasis Teknologi Digital the Role of Leadership Style in Employees dw Innovative Work Behavior in. *Jurnal Ecopsy*, 7(April), 48–63.

Ferdiana, S. (2020). Indonesian Journal of Science & Technology. *Indonesian Journal of Science Learning*, 2(2), 8–25.

Feist, J. & Gregory J. Feist. (2010). Teori Kepribadian (Edisi ketujuh). Jakarta: Penerbit Salemba Humanika.

Gottman, J. M., Coan, J., Carrere, S., Swanson, C., Gottman, J. M., Coan, J., Carrere, S., & Swanson, C. (1998). Predicting Marital Happiness and Stability from Newlywed Interactions Published by : National Council on Family Relations Predicting Marital Happiness and Stability from Newlywed Interactions. *Journal of Marriage and Family*, 60(1), 5–22. <https://doi.org/10.1002/job>

Hackman, J. R. (1980). Work redesign and motivation. *Professional Psychology: Research and Practice*, 11(3), 445–455. <https://doi.org/10.1037/0735-7028.11.3.445>

Harms, P., & Lebreton, J. M. (2013). *The dark side of personality at work Dark Personality : What Is Known*. May 2012. <https://doi.org/10.1002/job>

Harrel, W. A. (2006). Retaliatory Aggression By High and Low Machiavellians Against Remorseful and Non-Remorseful Wrongdoers. *Social Behavior and Personality: An International Journal*, 8(2), 217–220. <https://doi.org/10.2224/sbp.1980.8.2.217>

Hasanati, N., & Istiqomah, -. (2019). Validation of Dark Triad Personality Scale. 304(Acpch 2018), 395–398. <https://doi.org/10.2991/acpch-18.2019.94>



Hayes, A. F. (2013). *Introduction to mediation, moderation, and conditional process analysis*. New York, NY: Guilford.

Hermawati, A., Suhermin, & Puji, R. (2019). The transglobal leadership-based strategy of MSMEs performance optimization of Malang Raya and the implementation of quality of work life. *Research Journal of Textile and Apparel*, 23(1). <https://doi.org/10.1108/RJTA-05-2018-0038>

Hong, J. (2019). Dark Triad Personality Dimensions: A Literature Review in Career Choice. *Annals of Social Sciences & Management Studies*, 3(5), 122–125.
<https://doi.org/10.19080/asm.2019.03.555624>

Hong, J. (2019). Dark Triad Personality Dimensions: A Literature Review in Career Choice. *Annals of Social Sciences & Management Studies*, 3(5), 122–125.
<https://doi.org/10.19080/asm.2019.03.555624>

Jones, D. N., & Paulhus, D. L. (2014). Introducing the Short Dark Triad (SD3): A Brief Measure of Dark Personality Traits. *Assessment*, 21(1), 28–41.
<https://doi.org/10.1177/1073191113514105>

Jones, D. N., & Paulhus, D. (2014). *13,785. May*.

Kara, D., Kim, H. (Lina), Lee, G., & Uysal, M. (2018). The moderating effects of gender and income between leadership and quality of work life (QWL). *International Journal of Contemporary Hospitality Management*, 30(3), 1419–1435. <https://doi.org/10.1108/IJCHM-09-2016-0514>

Kara, D., Uysal, M., Sirgy, M. J., & Lee, G. (2013). The effects of leadership style on employee well-being in hospitality. *International Journal of Hospitality Management*, 34(1), 9–18.
<https://doi.org/10.1016/j.ijhm.2013.02.001>

Kim, H., Im, J., & Shin, Y. H. (2021). The impact of transformational leadership and commitment to change on restaurant employees' quality of work life during a crisis. *Journal of Hospitality and Tourism Management*, 48.
<https://doi.org/10.1016/j.jhtm.2021.07.010>

Küçükoglu, M. T., & Akca, M. (2019). Servant leadership and work-related quality of life in organizations: Mediating role of trust in leader. In *Handbook of Research on Positive Organizational Behavior for Improved Workplace Performance*. <https://doi.org/10.4018/978-1-7998-0058-3.ch007>

Kuo, R. Z., Lai, M. F., & Lee, G. G. (2011). The impact of empowering leadership for KMS adoption. *Management Decision*, 49(7), 1120–1140.
<https://doi.org/10.1108/00251741111151172>

Kusuma Putri, W. W., Probowati, Y., & Arunima, A. (2021). Dark Triad Personality as Predictor of Corrupt Intention on the State Civil Apparatus. *Journal of Educational, Health and Community Psychology*, 10(2), 375. <https://doi.org/10.12928/jehcp.v10i2.20649>

LeBreton, J. M., Shiverdecker, L. K., & Grimaldi, E. M. (2018). The dark triad and workplace behavior. *Annual Review of Organizational Psychology and Organizational Behavior*, 5(November 2017), 387–414. <https://doi.org/10.1146/annurev-orgpsych-032117-104451>

Li, H., Chang, H., Tao, Z., Zhang, D., Shi, Y., & Li, X. (2021). Mediating effect of coping style on the relationship between clinical leadership and quality of work life among nurses in tertiary-level hospitals in China: A cross-sectional study. *BMJ Open*, 11(2).
<https://doi.org/10.1136/bmjopen-2020-041862>

Limanago, Y. (2020). Hubungan Antara Dark Triad Personality dan Kecenderungan Korupsi Karyawan. *JPPP - Jurnal Penelitian Dan Pengukuran Psikologi*, 9(1), 22–26.
<https://doi.org/10.21009/jppp.091.04>



- Mahmut, M. K., Homewood, J., & Stevenson, R. J. (2008). The characteristics of non-criminals with high psychopathy traits: Are they similar to criminal psychopaths? *Journal of Research in Personality*, 42(3), 679–692. <https://doi.org/10.1016/j.jrp.2007.09.002>
- Martanto, J., Tippe, S., & Santoso, B. (2019). *The Effect of Transformational Leadership and Integrity on Quality of Work Life Government Internal Supervision Officers Republic of Indonesia Ministry of Law and Human Rights*. <https://doi.org/10.4108/eai.29-8-2019.2289155>
- Matulessy, A., Rini, A. P., Limanago, Y., Elentina, M. D. R., & Pandin, M. G. R. (2021). The Causing Corruption Factors of Private Employees and Civil Servants. *Not Peer-Reviewed, January*, 1–13. www.preprints.org
- McLarty, B. D. (2015). The devil at work : Understanding the dark side of personality and its impact on performance. *LSU Doctoral Dissertations*, 1–180. https://digitalcommons.lsu.edu/gradschool_dissertations/4063
- Merdiaty, N., Aldrin, N., & Runtu, D. Y. N. (2019). Role of servant leadership on quality of work life (QWL) and work conflict with adversity quotient as mediator. *International Journal of Research in Business and Social Science* (2147- 4478), 8(6), 88–95. <https://doi.org/10.20525/ijrbs.v8i6.523>
- Mulyani, I., Rahardjo, W., Andriani, I., & Qomariyah, N. (2020). Factors influencing employee's quality of life during COVID-19 pandemic. *Indigenous: Jurnal Ilmiah Psikologi*, 5(2), 164–174. <https://doi.org/10.23917/indigenous.v5i2.11086>
- Nafei, W. A. (2018). Spiritual Leadership and Quality of Work Life an Exploratory Study on Menoufia University Hospitals. In *International Journal of Case Studies* (Vol. 7, Issues 2018–11). <http://www.casestudiesjournal.com>
- Nafei, W. A. (2018). Spiritual Leadership and Quality of Work Life an Exploratory Study on Menoufia University Hospitals. In *International Journal of Case Studies* (Vol. 7, Issues 2018–11). <http://www.casestudiesjournal.com>
- Nanjundeswaraswamy, T. S., & N, S. M. (2016). *Quality of Work Life Components: A Literature Review*. 4(1).
- Nanjundeswaraswamy, T. S., & Swamy D R, D. R. (2015). Leadership styles and quality of work life in SMEs. *Management Science Letters*, 5(1). <https://doi.org/10.5267/j.msl.2014.12.006>
- Nanjundeswaraswamy, T. S., Swamy, D. R., & Nagesh, P. (2020). Leadership styles in mediating the relationship between quality of work life and employee commitment. *International Journal for Quality Research*, 14(2). <https://doi.org/10.24874/IJQR14.02-04>
- Oshagbemi, T. (1999). Overall job satisfaction: How good are single versus multiple-item measures? *Journal of Managerial Psychology*, 14(5), 388–403. <https://doi.org/10.1108/02683949910277148>
- P. Rathamani, P. R. (2013). A Study on Quality of Work Life of Employees in Textile Industry – Sipcot, Perundurai. *IOSR Journal of Business and Management*, 8(3), 54–59. <https://doi.org/10.9790/487x-0835459>
- Paulhus, D. L., & Williams, K. M. (2002). The Dark Triad of personality: Narcissism, Machiavellianism, and psychopathy. *Journal of Research in Personality*, 36(6), 556–563. [https://doi.org/10.1016/S0092-6566\(02\)00505-6](https://doi.org/10.1016/S0092-6566(02)00505-6)
- Pio, R., & Tampi, J. (2018). The Influence Of Spiritual Leadership On Quality Of Work Life , Job Satisfaction And Organizational Citizenship Behavior (Study On Nursing Staff Of Private Hospital In North Sulawesi). *Journal of Law and Management*, 60(2).



Pio, R. J., & Lengkong, F. D. J. (2020). The relationship between spiritual leadership to quality of work life and ethical behavior and its implication to increasing the organizational citizenship behavior. *Journal of Management Development*, 39(3). <https://doi.org/10.1108/JMD-07-2018-0186>

Pio, R. J., & Tampi, J. R. E. (2018). The influence of spiritual leadership on quality of work life, job satisfaction and organizational citizenship behavior. *International Journal of Law and Management*, 60(2). <https://doi.org/10.1108/IJLMA-03-2017-0028>

Purwanto, A., Purba, J. T., Bernarto, I., & Sijabat, R. (2021). The Role of Transformational Leadership, Organizational Citizenship Behaviour, Innovative Work Behaviour, Quality Work Life, Digital Transformation and Leader Member Exchange on Universities Performance. *Linguistica Antverpiensia*.

Puspitasari, N. (2018). PENGARUH KEPEMIMPINAN TRANSFORMASIONAL DAN KUALITAS KEHIDUPAN KERJA TERHADAP KEPUASAN KERJA KARYAWAN PADA PT.UNITEX TBK DAN PT.PINTU MAS GARMINDO BOGOR. *JURNAL ILMU MANAJEMEN*, 13(1). <https://doi.org/10.21831/jim.v13i1.22224>

Raeissi, P., Rajabi, M. R., Ahmadizadeh, E., Rajabkhah, K., & Kakemam, E. (2019). Quality of work life and factors associated with it among nurses in public hospitals, Iran. *Journal of the Egyptian Public Health Association*, 94(1). <https://doi.org/10.1186/s42506-019-0029-2>

Ramsay, M. (2012). Machiavellianism. *Encyclopedia of Applied Ethics*, 1991, 1–9. <https://doi.org/10.1016/B978-0-12-373932-2.00270-2>

Saks, A. M. (2006). Antecedents and consequences of employee engagement. *Journal of Managerial Psychology*, 21(7), 600–619. <https://doi.org/10.1108/02683940610690169>

Sinval, J., Sirgy, M. J., Lee, D. J., & Marôco, J. (2020). The Quality of Work Life Scale: Validity Evidence from Brazil and Portugal. *Applied Research in Quality of Life*, 15(5). <https://doi.org/10.1007/s11482-019-09730-3>

Spreitzer, G. M. (1995). *Psychological empowerment in the workplace: Dimensions, measurement, and validation*. *Academy of Management Journal*, 38(5), 1442–1465.

Thakur, R., & Sharma, D. (2019). A Study of Impact of Quality of Work Life on Work Performance. *Management and Labour Studies*, 44(3), 326–344. <https://doi.org/10.1177/0258042X19851912>

Van Laar, D., Edwards, J. A., & Easton, S. (2007). The Work-Related Quality of Life scale for healthcare workers. *Journal of Advanced Nursing*, 60(3), 325–333. <https://doi.org/10.1111/j.1365-2648.2007.04409.x>

Velayudhan, T. . M., & Yameni, M. . (2012). Quality of Work Life – A Study. *IOP Conference Series.: Material Science and Engineering* 197 012057, 36(1).

Volmer, J., Koch, I. K., & Göritz, A. S. (2016). The bright and dark sides of leaders' dark triad traits : Effects on subordinates' career success and well-being. *PAID*, 101, 413–418. <https://doi.org/10.1016/j.paid.2016.06.046>

Walton, R. (1980). Quality of work life activities: A research agenda. *Professional Psychology: Research and Practice*, 11(3), 484–493. <https://doi.org/10.1037/0735-7028.11.3.484>

Wardani, L. M. I., & Anwar, M. S. (2019). The role of quality of work life as mediator: Psychological capital and work engagement. *Humanities and Social Sciences Reviews*, 7(6). <https://doi.org/10.18510/hssr.2019.7670>

Widya, B., Ardiyanti, A., & Hasanati, N. (2021). Pengaruh servant leadership terhadap quality of work life pada karyawan generasi milenial. *Conigcia*, 9(1).



Dark Triad Personality, Empowering Leadership, dan Quality of Work Life Pada Hybrid Working Employee

RINDA KUMALA WATI, Indrayanti, S.Psi., M.Si., Ph.D., Psikolog

Universitas Gadjah Mada, 2022 | Diunduh dari <http://etd.repository.ugm.ac.id/>

UNIVERSITAS
GADJAH MADA

Workplace, N. H. (n.d.). *PERFECTING THE Report 1 of 3 : Securing the New Hybrid Workplace.*

1–11.

Yuvitasari, E. (2018). THE IMPROVEMENT OF IN ISLAMIC LEADERSHIP TOWARDS TEACHER PERFORMANCE WITH COMPETENCY-BASED AND QUALITY OF WORK LIFE. *International Journal of Islamic Business Ethics*, 3(2).

<https://doi.org/10.30659/ijibe.3.2.458-472>