UNIVERSITAS
GADJAH MADA
Peran Psychological Safety dan Psychological Empowerment terhadap Perilaku Kerja Inovatif pada Sektor UMKM
UFIYA AZKA SAFITRI, Sumaryono, Dr., M.Si., Psikolog
Universitas Gadjah Mada, 2022 | Diunduh dari http://etd.repository.ugm.ac.id/

Daftar Pustaka

Adam, N. A., & Alarifi, G. (2021). Innovation practices for survival of small and medium enterprises (SMEs) in the COVID-19 times: the role of external support. *Journal of Innovation and Entrepreneurship*, *10*(1), 15. https://doi.org/10.1186/s13731-021-00156-6

Am, J. B., Furstenthal, L., Jorge, F., & Roth, E. (2020). *Innovation in a crisis: Why it is more critical than ever*. McKinsey & Company. https://www.mckinsey.com/business-functions/strategy-and-corporate-finance/our-insights/innovation-in-a-crisis-why-it-is-more-critical-than-ever

Amabile, T. M. (1988). A model of creativity and innovation in organizations. In B. M. Shaw & L. L. Cummings (Eds.), *Research in Organizational Behavior* (Vol. 10, pp. 123-167). JAI Press Inc.

Amalia, D. T., & Handoyo, S. (2018). Peran Psychological Empowerment dalam Hubungan antara Empowering Leadership dengan Perilaku Kerja Inovatif. *Jurnal Psikologi Teori dan Terapan*, *9*, 77-90.

Andersson, M., Moen, O., & Brett, P. O. (2020). The organizational climate for psychological safety: Associations with SMEs' innovation capabilities and innovation performance. *Journal of Engineering and Technology Management*, *55*. https://doi.org/10.1016/j.jengtecman.2020.101554

Badan Pusat Statistik. (2020). *Analisis hasil survei dampak Covid-19 terhadap pelaku usaha jilid 2.pdf>* https://www.bps.go.id/publication/2020/12/21/7ec02d39d6732972dcebe54f/analisis-hasil-survei-dampak-covid-19-terhadap-pelaku-usaha-jilid-2.html

Badan Pusat Statistik. (2021). *Istilah statistik: Konsep dan definisi*. https://www.bps.go.id/subject/9/industri-besar-dan-sedang.html

Cao, F., & Zhang, H. (2020). Workplace friendship, psychological safety and innovative behavior in China. *Chinese Management Studies*, *14*(3), 661-676. https://doi.org/10.1108/cms-09-2019-0334

Carmeli, A., Stashevsky, S., Meitar, R., & Weisberg, J. (2006). Self-leadership skills and innovative behavior at work. *International Journal of Manpower*, *27*(1), 75-90. https://doi.org/10.1108/01437720610652853

Chen, M., Gao, X., Zheng, H., & Ran, B. (2015). A review on psychological safety: Concepts, measurements, antecedents and consequences

Perpustakaan Psikologi UGM

UNIVERSITAS
GADJAH MADA
Peran Psychological Safety dan Psychological Empowerment terhadap Perilaku Kerja Inovatif pada Sektor UMKM
UFIYA AZKA SAFITRI, Sumaryono, Dr., M.Si., Psikolog
Universitas Gadjah Mada, 2022 | Diunduh dari http://etd.repository.ugm.ac.id/

variables.*Advances in Social Science, Education and Humanities Research* International Conference on Social Science and Technology Education,

Chen, S. (2017). Research on the characteristics of innovation in Small and Medium Sized Enterprises: A comparative analysis of Large Enterprises. 7th International Conference on Social Network, Communication and Education,

Cummings, T. G., & Worley, C. G. (2015). *Organization Development & Change* (10 ed.). Cengage Learning.

Daoud, J. I. (2017). Multicollinearity and Regression Analysis. *Journal of Physics: Conference Series, 949*. https://doi.org/10.1088/1742-6596/949/1/012009

De Spiegelaere, S., Van Gyes, G., & Van Hootegem, G. (2014). Innovatief werkgedrag als concept: Definiëring en oriëntering [The innovative work behaviour concept: Definition and orientation]. *Gedrag & Organisatie, 27*(1), 5-18. https://doi.org/10.5553/GenO/092150772014027001002

Duzan, H., & Shariff, N. S. B. M. (2016). Solution to the Multicollinearity Problem by Adding some Constant to the Diagonal. *Journal of Modern Applied Statistical Methods*, *15*(1), 752-773. https://doi.org/10.22237/jmasm/1462077360

Edmondson, A. (1999). Psychological Safety and Learning Behavior in Work Teams. *Administrative Science Quarterly*, *44*(2), 350-383. http://www.jstor.org/stable/2666999

Edmondson, A. (2004). Psychological safety, trust, and learning in organizations: A group-level lens. In R. Kramer & K. Cook (Eds.), *Trust and Distrust in Organizations: Dilemmas and Approaches* (pp. 239-272). Russell Sage Foundation. https://www.researchgate.net/publication/268328210_Psychological_Safety_Trust_and_Learning_in_Organizations_A_Group-level_Lens/citation/download

Etikariena, A., & Muluk, H. (2014). Hubungan antara Memori Organisasi dan Perilaku Inovatif Karyawan. *Makara Hubs-Asia*, *18*(2), 77-88. https://doi.org/10.7454/mssh.v18i2.3463

Gravetter, F. J., & Forzano, L.-A. B. (2012). *Research methods for the behavioral sciences* (4 ed.). Cengage Learning.

Guilford, J. P. (1942). *Fundamental statistics in psychology and education* (1st ed.). https://archive.org/details/in.ernet.dli.2015.228996/page/n1

Perpustakaan Psikologi UGM

UNIVERSITAS
GADJAH MADA
Peran Psychological Safety dan Psychological Empowerment terhadap Perilaku Kerja Inovatif pada Sektor UMKM
UFIYA AZKA SAFITRI, Sumaryono, Dr., M.Si., Psikolog
Universitas Gadjah Mada, 2022 | Diunduh dari http://etd.repository.ugm.ac.id/

Janssen, O. (2000). Job demands, perceptions of eVort–reward fairness and innovative work behaviour. *Journal of Occupational and Organizational Psychology*, *73*, 287-302.

Javed, B., Naqvi, S. M. M. R., Khan, A. K., Arjoon, S., & Tayyeb, H. H. (2019). Impact of inclusive leadership on innovative work behavior: The role of psychological safety. *Journal of Management & Organization*, *25*(1), 117-136. https://doi.org/10.1017/jmo.2017.3

Jha, S. (2019). Team psychological safety and team performance. *International Journal of Organizational Analysis*, *27*(4), 903-924. https://doi.org/10.1108/ijoa-10-2018-1567

Kahn, W. A. (1990). Psychological conditions of personal engagement and disengagement at work. *Academy of Management Journal*, *33*(4), 692-724. https://doi.org/https://doi.org/10.5465/256287

Kanter, R. M. (1988). When a thousand flowers bloom: Structural, collective, and social conditions for innovation in organizations. In B. Staw & L. L. Cummings (Eds.), *Research in Organizational Behavio* (Vol. 10, pp. 169-211). JAI Press.

Knezović, E., & Drkić, A. (2021). Innovative work behavior in SMEs: the role of transformational leadership. *Employee Relations: The International Journal*, *43*(2), 398-415. https://doi.org/10.1108/er-03-2020-0124

Kuniyati, N. N. (2018). Pengaruh Gaya Kepemimpinan Transformasional Terhadap Perilaku Inovatif Karyawan Dan Kinerja UMKM Kecamatan Kraton Yogyakarta. *Jurnal Solusi*, *13*(1), 31-54. http://jurnal.stie-sbi.ac.id/index.php/jurnal/article/view/21

Lembaga Pengembangan Perbankan Indonesia, & Bank Indonesia. (2015). *Profil Bisnis Usaha Mikro, Kecil, dan Menengah (UMKM)*. https://www.bi.go.id/id/umkm/penelitian/Documents/Profil%20Bisnis%20UMKM.pdf

Lewin, K. (1939). Field theory and experiment in social psychology: Concepts and methods. *American Journal of Sociology*, *44*(6), 868-896. https://www.jstor.org/stable/2769418

Nastiti, A., & Meiyanto, I. S. (2015). *Kepuasan kerja ditinjau dari pemberdayaan psikologis dan kemampuan pembelajaran organisasional* [Thesis, Universitas Gadjah Mada]. Yogyakarta.

Perpustakaan Psikologi UGM

UNIVERSITAS
GADJAH MADA
Peran Psychological Safety dan Psychological Empowerment terhadap Perilaku Kerja Inovatif pada Sektor UMKM
UFIYA AZKA SAFITRI, Sumaryono, Dr., M.Si., Psikolog
Universitas Gadjah Mada, 2022 | Diunduh dari http://etd.repository.ugm.ac.id/

Ngatimun. (2020). Psychological safety: As a mediator between inclusive leadership and innovative working behavior. *Journal of critical reviews*, *7*(06). https://doi.org/10.31838/jcr.07.06.183

Payne, A. K. H., & Katrinli, A. (2020). The Mediation Effect of Psychological Safety on the Relationship Between Interactional Injustice and Innovative Work Behavior. In *The Palgrave Handbook of Workplace Well-Being* (pp. 1-20). https://doi.org/10.1007/978-3-030-02470-3_47-1

Ratnaningsih, I. Z., Prasetyo, A. R., & Prihatsanti, U. (2016). Predicting innovative behavior among employees in manufacturing company: The role of psychological capital. *Anima Indonesian Psychological Journal*, *31*(2), 84-90. https://doi.org/10.24123/aipj.v31i2.567

Restrepo-Morales, J. A., Loaiza, O. L., & Vanegas, J. G. (2019). Determinants of innovation: A multivariate analysis in Colombian micro, small and medium-sized enterprises. *Journal of Economics, Finance and Administrative Science*, *24*(47), 97-112. https://doi.org/10.1108/jefas-09-2018-0095

Rosenbusch, N., Brinckmann, J., & Bausch, A. (2011). Is innovation always beneficial? A meta-analysis of the relationship between innovation and performance in SMEs. *Journal of Business Venturing*, *26*(4), 441-457. https://doi.org/10.1016/j.jbusvent.2009.12.002

Seibert, S. E., Wang, G., & Courtright, S. H. (2011). Antecedents and consequences of psychological and team empowerment in organizations: a meta-analytic review. *J Appl Psychol*, *96*(5), 981-1003. https://doi.org/10.1037/a0022676

Sekretariat Kabinet Republik Indonesia. (2021). *Peraturan Pemerintah (PP) Nomor 7 Tahun 2021 tentang Kemudahan, Pelindungan, dan Pemberdayaan Koperasi dan Usaha Mikro, Kecil, dan Menengah.* https://jdih.setkab.go.id/PUUdoc/176384/PP_Nomor_7_Tahun_2021.pdf

Simonet, D. V., Narayan, A., & Nelson, C. A. (2015). A Social-Cognitive Moderated Mediated Model of Psychological Safety and Empowerment. *The Journal of Psychology*, *149*(8), 818-845. https://doi.org/10.1080/00223980.2014.981496

Spreitzer, G. M. (1995). Psychological empowerment in the workplace: Dimensions, measurement, and validation. *Academy of Management Journal*, *38*(5), 1442-1465.

Sugiyono. (2009). *Statistika untuk Penelitian*. Alfabeta.

Perpustakaan Psikologi UGM

UNIVERSITAS
GADJAH MADA
Peran Psychological Safety dan Psychological Empowerment terhadap Perilaku Kerja Inovatif pada Sektor UMKM
UFIYA AZKA SAFITRI, Sumaryono, Dr., M.Si., Psikolog
Universitas Gadjah Mada, 2022 | Diunduh dari http://etd.repository.ugm.ac.id/

Sun, Y., & Huang, J. (2019). Psychological capital and innovative behavior: Mediating effect of psychological safety. *Social Behavior and Personality*, *47*(9), 1-7. https://doi.org/10.2224/sbp.8204

Suryani, I., Halimatussakdiah, & Nasir. (2019). *Psychological empowerment, innovative work behavior and job satisfaction* Proceedings of the 3rd International Conference on Accounting, Management and Economics 2018 (ICAME 2018),

Thomas, K. W., & Velthouse, B. A. (1990). Cognitive elements of empowerment: An "interpretive" model of intrinsic task motivation. *The Academy of Management Review*, *15*(4), 666-681. https://www.jstor.org/stable/258687

West, M. A. (2002). Sparkling fountains or stagnant ponds: An integrative model of creativity and innovation implementation in work groups. *Applied Psychology: An International Review*, *51*(3), 355-424.

Zhu, J., Yao, J., & Zhang, L. (2019). Linking empowering leadership to innovative behavior in professional learning communities: the role of psychological empowerment and team psychological safety. *Asia Pacific Education Review*, *20*(4), 657-671. https://doi.org/10.1007/s12564-019-09584-2

Perpustakaan Psikologi UGM