

- Abdel-Wahab, M. S., Dainty, A. R., Ison, S. G., Bryer, L., & Hazlehurst, G. (2005). Productivity, Skills, and Training: A Problem of Definition? In C. O. Egbu, & M. K. Tong, *Proceedings of the Second Scottish Conference for Postgraduate Researchers of the Built and Natural Environment (PRoBE): 16-17 November 2005, Glasgow Caledonian University* (pp. 207-215). Glasgow: Glasgow Caledonian University.
- ADB. (2010). *Indonesia: Critical Development Constraints*. Manila: ADB.
- ADB. (2016). *Achieving Universal Electricity Access in Indonesia*. Manila: ADB.
- Adhitia, F. B. (2020, July 21). *Duh! Produktivitas Pekerja Indonesia Urutan ke-5 dari 10 Negara ASEAN*. Retrieved March 11, 2021, from IDN Times: <https://www.idntimes.com/news/indonesia/fitang-adhitia/duh-produktivitas-pekerja-indonesia-urutan-ke-5-dari-10-negara-asean#:~:text=2.%20Tingkat%20produktivitas%20pekerja%20Indonesia%20menempati%20peringkat%20ke%2D5%20di%20Asean&text=Menurut%20data%20Asia>
- Akanni, M. T., & Čepar, Ž. (2015). Impact of Population Ageing on Unemployment and Entrepreneurial Activity: the Case of Slovenia. *Organizacija*, 48(4), 232-245.
- Akhlas, A. W. (2020a, November 23). *Indonesia's Economy to Grow in 2021 but Poverty, Unemployment to Remain High*. Retrieved September 1, 2021, from The Jakarta Post: <https://www.thejakartapost.com/news/2020/11/23/indonesias-economy-to-grow-in-2021-but-poverty-unemployment-to-remain-high.html>
- Akhlas, A. W. (2020b, November 5). *Unemployment Surges to Decade High as COVID-19 Causes Millions to Lose Jobs*. Retrieved November 3, 2021, from The Jakarta Post: <https://www.thejakartapost.com/news/2020/11/05/unemployment-surges-to-decade-high-as-covid-19-causes-millions-to-lose-jobs.html>
- Ali, M., Triyono, B., & Koehler, T. (2020). Evaluation of Indonesian Technical and Vocational Education in Addressing the Gap in Job Skills Required by Industry. *2020 the Third International Conference on Vocational Education and Electrical Engineering (ICVEE)* (pp. 1-6). Surabaya: IEEE.
- Allen, E. R. (2016). *Analysis of Trends and Challenges in the Indonesian Labor Market*. Manila: ADB.
- Allen, E., & Kim, K. B. (2014). *Indonesia: Labour Market Information Systems and Services*. Geneva: ILO.
- Alvaro, R., Dahiri, Wulandari, S., & Sirait, R. A. (2019). *Tinjauan Kritis Pengelolaan Balai Latihan Kerja*. Jakarta: Pusat Kajian Anggaran Badan Keahlian DPR RI.



Anam, K. (2021, November 25). *Program Jaminan Kehilangan Pekerjaan Bakal Meluncur Awal 2022*. Retrieved November 26, 2021, from CNBC Indonesia:  
<https://www.cnbcindonesia.com/news/20211125114016-4-294318/program-jaminan-kehilangan-pekerjaan-bakal-meluncur-awal-2022>

Anderson, C. J., & Pontusson, J. (2007). Workers, Worries and Welfare States: Social Protection and Job Insecurity in 15 OECD Countries. *European Journal of Political Research*, 46, 211-235.

Andini, A. (2021, August 10). *Pengangguran Indonesia Kedua Tertinggi di ASEAN Setelah Filipina*. Retrieved September 1, 2021, from Lokadata:  
<https://lokadata.id/artikel/pengangguran-indonesia-kedua-tertinggi-di-asean-setelah-filipina>

Asenjo, A., & Pignatti, C. (2019). *Unemployment Insurance Schemes Around the World: Evidence and Policy Options*. Geneva: ILO.

Auer, P., & Fortuny, M. (2000). *Ageing of the Labour Force in OECD Countries: Economic and Social Consequences*. Geneva: ILO.

Bacchi, C. L. (1999). *Women, Policy and Politics: The Construction of Policy Problems*. London: SAGE Publications.

Bacchi, C. L. (2009). *Analysing Policy: What's the Problem Represented to be?* Frenchs Forest: Pearson.

Bacchi, C. L. (2012). Why Study Problematizations? Making Politics Visible. *Open Journal of Political Science*, 2(1), 1-8.

Bacchi, C. L. (2015). The Turn to Problematization: Political Implications of Contrasting Interpretive and Poststructural Adaptations. *Open Journal of Political Science*, 5, 1-12.

Bacchi, C. L., & Goodwin, S. (2016). *Poststructural Policy Analysis: A Guide to Practice*. New York: Palgrave Macmillan.

Bachtiar, P. P., Diningrat, R. A., Kusuma, A. Z., & Diandra, A. (2020). *Towards An Inclusive Digital Economy*. Jakarta: SMERU.

Bagus Enrico & Partners. (2020, June 10). *Impact of Covid-19 upon Employment Sector in Indonesia*. Retrieved November 5, 2021, from ICLG.com:  
<https://iclg.com/briefing/13306-impact-of-covid-19-upon-employment-sector-in-indonesia>

Baldwin, R. (2019). *The Globotics Upheaval : Globalization, Robotics, and the Future of Work*. New York: Oxford University Press.



Becker, G. S. (1993). *Human Capital : A Theoretical and Empirical Analysis, with Special Reference to Education*. Chicago: The University of Chicago Press.

Biavaschi, C., Eichhorst, W., Giulietti, C., Kendzia, M. J., Muravyev, A., Pieters, J., et al. (2012). *Youth Unemployment and Vocational Training*. Bonn: IZA.

Bień-Kacala, A., & Serowaniec, M. (2016). Concept of Security and Its Types. In J. Jirásek, A. B.-K. Cibulka, & T. Drinóczki, *Security in V4 Constitutions and Political Practices* (pp. 15-21). Toruń: The Nicolaus Copernicus University Press (Wydawnictwo Naukowe Uniwersytetu Mikołaja Kopernika).

Borjas, G. J. (2016). *Labor Economics* (7th ed.). New York: McGraw-Hill Education.

Bossert, W., & D'Ambrosio, C. (2013). Measuring Economic Insecurity. *International Economic Review*, 54(3), 1017-1030.

BPJS Ketenagakerjaan. (2021). *Penerima Upah (PU)*. Retrieved September 3, 2021, from BPJS Ketenagakerjaan: <https://www.bpjsketenagakerjaan.go.id/penerima-upah.html>

BPS. (2020). *Keadaan Ketenagakerjaan Indonesia Agustus 2020*. Jakarta: BPS.

BPS. (2021a). *Keadaan Ketenagakerjaan Indonesia Agustus 2021*. Jakarta: BPS.

BPS. (2021b). *Keadaan Ketenagakerjaan Indonesia Februari 2021*. Jakarta: BPS.

BPS. (2021c). *Keadaan Angkatan Kerja di Indonesia Agustus 2021*. Jakarta: BPS.

BPS. (2021d). *Hasil Sensus Penduduk 2020*. Jakarta: BPS.

BPS. (2021e). *Profil Kemiskinan di Indonesia Maret 2021*. Jakarta: BPS.

Budd, J. W. (2011). *The Thought of Work*. Ithaca, New York: Cornell University Press.

Budiantoro, S., Fanggidae, V., Saputra, W., Maftuchan, A., & Artha, D. R. (2013). *Multidimensional Poverty Index (MPI): Konsep dan Pengukurannya di Indonesia*. Jakarta: Prakarsa.

Carter, J., Bédard, M., & Bista, C. P. (2013). *Comparative Review of Unemployment and Employment Insurance Experiences in Asia and Worldwide*. Geneva: ILO.

CEIC. (2021). *Indonesia Labour Productivity Growth*. Retrieved November 7, 2021, from CEIC: <https://www.ceicdata.com/en/indicator/indonesia/labour-productivity-growth>

Chéron, A., Hairault, J.-O., & Langot, F. (2013). Life-Cycle Equilibrium Unemployment. *Journal of Labor Economics*, 31(4), 843-882.

CNN Indonesia. (2021, November 5). *Jumlah Pengangguran di RI Capai 9,1 Juta Orang per Agustus 2021*. Retrieved November 5, 2021, from CNN Indonesia: <https://www.cnnindonesia.com/ekonomi/20211105110036-532-717018/jumlah-pengangguran-di-ri-capai-91-juta-orang-per-agustus-2021>



CNN Indonesia. (2021, August 14). *Korban PHK Dapat Jaminan Kehilangan Kerja Mulai Maret 2022*. Retrieved September 3, 2021, from CNN Indonesia:  
<https://www.cnnindonesia.com/ekonomi/20210813205902-78-680246/korban-phk-dapat-jaminan-kehilangan-kerja-mulai-maret-2022>

CNN Indonesia. (2021, August 28). *Menaker Luncurkan Pembangunan BLK Komunitas Tahap I 2021*. Retrieved January 1, 2022, from CNN Indonesia:  
<https://www.cnnindonesia.com/ekonomi/20210828130550-97-686704/menaker-luncurkan-pembangunan-blk-komunitas-tahap-i-2021>

Crouch, C., Finegold, D., & Sako, M. (2004). *Are Skills the Answer? The Political Economy of Skill Creation in Advanced Industrial Countries*. New York: Oxford University Press.

Cummings, S. I., & Jecks, N. (2004). *Skills Development and Productivity Through Social Dialogue*. Bangkok: ILO; APSDEP.

Das, K., Wibowo, P., Chui, M., Agarwal, V., & Lath, V. (2019). *Automation and the Future of Work in Indonesia: Jobs Lost, Jobs Gained, Jobs Changed*. Jakarta: McKinsey & Company.

Dejene, M., & Semela, T. (2020). The ‘Problem Represented To Be’ in the Social Protection Policy Regimes of Ethiopia. *Forum for Development Studies*, 1-20.

Ehrenberg, R. G., & Smith, R. S. (2012). *Modern Labor Economics: Theory and Public Policy* (11th ed.). New York: Pearson.

Elisabeth, A. (2021, July 27). *Pandemi Covid-19 Bikin Korban PHK Lari ke Sektor Informal*. Retrieved November 19, 2021, from IDXChannel.com:  
<https://www.idxchannel.com/economics/pandemi-covid-19-bikin-korban-phk-lari-ke-sektor-informal>

Eloksari, E. A. (2020, November 11). *Indonesian Internet Users Hit 196 million, Still Concentrated in Java: APJII Survey*. Retrieved March 15, 2021, from The Jakarta Post: <https://www.thejakartapost.com/news/2020/11/11/indonesian-internet-users-hit-196-million-still-concentrated-in-java-apjii-survey.html>

Ernanto, F. N. (2021, September 20). *Achieving The Optimal Delivery of Unemployment Insurance Program*. Retrieved September 25, 2021, from Kementerian Keuangan Republik Indonesia: <https://opini.kemenkeu.go.id/article/read/achieving-the-optimal-delivery-of-unemployment-insurance-program>

Fernandez, E., & Mauro, P. (2000). *The Role of Human Capital in Economic Growth: The Case of Spain*. Washington, D.C.: IMF.

Fields, G. S. (2012). *Working Hard, Working Poor: A Global Journey*. New York: Oxford University Press.



Firmansyah, L. M., & Wulandari, A. R. (2020, April 24). *Klaim BPJS Ketenagakerjaan, Solusi Jangka Pendek Selama Pandemi*. Retrieved September 5, 2021, from Lokadata: <https://lokadata.id/artikel/klaim-bpjs-ketenagakerjaan-solusi-jangka-pendek-selama-pandemi>

Foucault, M. (1990). *The Use of Pleasure: Volume 2 of The History of Sexuality*. New York: Vintage Books.

Foucault, M., Kritzman, L. D., & Sheridan, A. (1988). *Politics, Philosophy, Culture: Interviews and Other Writings, 1977-1984*. New York: Routledge.

Gallart, M. A. (2008). *Skills, Productivity and Employment Growth: the case of Latin America*. Montevideo: ILO/Cinterfor.

García, A. B., & Gruat, J.-V. (2003). *Social Protection: A Life Cycle Continuum Investment for Social Justice, Poverty Reduction and Sustainable Development*. Geneva: ILO.

Gibson, L. (2017). *Towards A More Equal Indonesia*. Nairobi: Oxfam International.

Ginneken, W. v. (2003). Extending Social Security: Policies For Developing Countries. In ILO, *International Labour Review*, Vol. 142, No. 3 (pp. 277-294). Geneva: ILO.

Green, F. (2011). *What is Skill? An Inter-Disciplinary Synthesis*. London: LLAKES.

Groover, M. P. (2020, October 22). *automation*. Retrieved November 25, 2021, from Encyclopedia Britannica:  
<https://www.britannica.com/technology/automation/Feedback-controls>

Gros, F. (2019). *The Security Principle: From Serenity to Regulation*. (D. Broder, Trans.) London: Verso.

Grunau, P., & Lang, J. (2020). Retraining for the Unemployed and the Quality of the Job Match. *Applied Economics*, 1-17.

Hacker, J. S. (2018). Economic Security. In J. E. Stiglitz, J.-P. Fitoussi, & M. Durand, *For Good Measure: Advancing Research on Well-Being Metrics Beyond GDP* (pp. 203-240). Paris: OECD Publishing.

Hacker, J. S., Huber, G. A., Nichols, A., Rehm, P., Schlesinger, M., Valetta, R., et al. (2014). The Economic Security Index: A New Measure for Research and Policy Analysis. *Review of Income and Wealth*, S5-S32.

Hadi, A. (2018). Bridging Indonesia's Digital Divide: Rural-Urban Linkages? *Digital Divide: Rural-Urban Linkages?*, 22(1), 17-33.

Hanrahmawan, F. (2010). Revitalisasi Manajemen Pelatihan Tenaga Kerja (Studi Kasus Pada Balai Latihan Kerja Industri Makassar). *Jurnal Administrasi Publik*, 1(1), 78-94.



UNIVERSITAS  
GADJAH MADA  
Hayes, A., & Setyonaluri, D. (2015). *Taking Advantage of The Demographic Dividend in Indonesia: A Brief Introduction to Theory and Practice*. Jakarta: UNFPA.

Herington, J. C. (2012). *The Concept of Security: Uncertainty, Evidence and Value*. Canberra: The Australian National University.

Hikam, H. A. (2021, December 28). *Balada Harga Bahan Pokok Meroket tapi Upah Minimum Naik Tipis*. Retrieved December 30, 2021, from detikFinance: <https://finance.detik.com/berita-ekonomi-bisnis/d-5873238/balada-harga-bahan-pokok-meroket-tapi-upah-minimum-naik-tipis>

Hill, H., & Negara, S. D. (2019). Setting the Scene: The Indonesian Economy in Transition — the Jokowi Era and Beyond. In H. Hill, & S. D. Negara, *The Indonesian Economy in Transition: Policy Challenges in the Jokowi Era and Beyond* (pp. 1-33). Singapore: ISEAS – Yusof Ishak Institute.

Hillage, J., & Pollard, E. (1998). *Employability: Developing A Framework for Policy Analysis*. London: Department for Education and Employment.

Hirshleifer, S., McKenzie, D., Almeida, R., & Ridao-Cano, C. (2014). *The Impact of Vocational Training for the Unemployed: Experimental Evidence from Turkey*. Bonn: IZA.

Humblet, M., & Silva, R. (2002). *Social Security*. Geneva: ILO.

ILO. (2004). *Economic Security for A Better World*. Geneva: ILO.

ILO. (2013a). Decent Work and the Informal Economy. In ILO, *The Informal Economy and Decent Work: A Policy Resource Guide Supporting Transitions to Formality* (pp. 1-18). Geneva: ILO.

ILO. (2013b). *Global Employment Trends for Youth 2013: A Generation at Risk*. Geneva: ILO.

ILO. (2015). *Promoting Formal Employment among Youth: Innovative Experiences in Latin America and The Caribbean*. Geneva: ILO.

ILO. (2019, June 26). *Bridging Indonesia's Skills Gap through Partnership between Industry - Vocational Education and Training*. Retrieved September 1, 2021, from International Labour Organization: [https://www.ilo.org/jakarta/info/public/pr/WCMS\\_711886/lang--en/index.htm](https://www.ilo.org/jakarta/info/public/pr/WCMS_711886/lang--en/index.htm)

Jakarta Globe. (2021, January 22). *Indonesia's Demographic Dividend Reaches Peak in 2021*. Retrieved May 17, 2021, from Jakarta Globe: <https://jakartaglobe.id/business/indonesias-demographic-dividend-reaches-peak-in-2021>



Jatmiko, I. (2020, April 30). *Study Dissemination: Toward an Inclusive Digital Economy*.

Retrieved November 7, 2021, from SMERU Research Institute:

<https://smeru.or.id/en/content/study-dissemination-toward-inclusive-digital-economy>

Jha, P., & Chaloupka, F. J. (2000). The Economics of Global Tobacco Control. *BMJ*, 321(7257), 358-361.

Kadir, S., Nirwansyah, & Bachrul, B. A. (2016). *Technical and Vocational Education and Training in Indonesia: Challenges and Opportunities for the Future*. Singapore: Lee Kuan Yew School of Public Policy.

KEMENKO PMK. (2021, October 28). *Tiap Tahun Pemerintah Harus Sediakan 3,6 Juta Lapangan Kerja*. Retrieved March 19, 2022, from KEMENKO PMK: <https://www.kemenkopmk.go.id/tiap-tahun-pemerintah-harus-sediakan-36-juta-lapangan-kerja>

Kementerian Ketenagakerjaan Republik Indonesia. (2021). *Lembaga Pelatihan Kerja: Balai Latihan Kerja, Balai Produktivitas, dan LPK Swasta*. Retrieved December 30, 2021, from Kementerian Ketenagakerjaan Republik Indonesia: <https://kelembagaan.kemnaker.go.id/>

Kementerian Luar Negeri Republik Indonesia. (2019, October 22). *Pidato Presiden RI pada Sidang Paripurna MPR RI dalam Rangka Pelantikan Presiden dan Wakil Presiden Terpilih Periode 2019-2024*. Retrieved November 22, 2021, from Kementerian Luar Negeri Republik Indonesia: <https://kemlu.go.id/portal/id/read/705/pidato/pidato-presiden-ri-pada-sidang-paripurna-mpr-ri-dalam-rangka-pelantikan-presiden-dan-wakil-presiden-terpilih-periode-2019-2024>

Keynes, J. M. (1963). Economic Possibilities for Our Grandchildren (1930). In J. M. Keynes, *Essays in Persuasion* (pp. 358-373). New York: W. W. Norton & Company.

Khadijah, N. (2021, August 13). *Kemnaker Resah, Jumlah Pekerja Kena PHK 2021 Malah di Luar Perkiraan Melebihi 50 Persen*. Retrieved November 5, 2021, from Pikiran-Rakyat.com: <https://www.pikiran-rakyat.com/nasional/pr-012389399/kemnaker-resah-jumlah-pekerja-kena-phk-2021-malah-di-luar-perkiraan-melebihi-50-persen>

Khan, S. R. (2011a). Exploring and Naming An Economic Development Alternative. In S. R. Khan, & J. Christiansen, *Towards New Developmentalism: Market as Means rather than Master* (pp. 3-18). Oxon: Routledge.

Khan, S. R. (2011b). Towards New Developmentalism: Context, Program, and Constraints. In S. R. Khan, & J. Christiansen, *Towards New Developmentalism: Market as Means rather than Master* (pp. 252-278). Oxon: Routledge.

Kluve, J., Puerto, S., Robalino, D., Romero, J. M., Rother, F., Stötterau, J., et al. (2017). *Interventions to Improve the Labour Market Outcomes of Youth: A Systematic Review*



*of Training, Entrepreneurship Promotion, Employment Services and Subsidized Employment Interventions.* Oslo: Campbell Collaboration.

Korn Ferry. (2018). *Future of Work: The Global Talent Crunch.* Los Angeles: Korn Ferry.

Kruppe, T., & Lang, J. (2017). Labour Market Effects of Retraining for the Unemployed: The Role of Occupations. *Applied Economics*, 1-23.

Kwon, J. B., & Lane, C. M. (2016). *Anthropologies of Unemployment: New Perspectives on Work and Its Absence.* Ithaca: Cornell University Press.

LaRocque, N. I. (2015). *Summary of Indonesia's Education Sector Assessment.* Manila: ADB.

Lechner, F. J., & Boli, J. (2015). General Introduction. In F. J. Lechner, & J. Boli, *The Globalization Reader* (5th ed., pp. 1-5). Malden: Wiley Blackwell.

Leschke, J. (2008). *Unemployment Insurance and Non-Standard Employment: Four European Countries in Comparison.* Wiesbaden: VS Research.

Manyika, J., Chui, M., Bughin, J., Dobbs, R., Bisson, P., & Marrs, A. (2013). *Disruptive Technologies: Advances that will Transform Life, Business, and the Global Economy.* New York: McKinsey & Company.

Maslow, A. H. (1987). *Motivation and Personality.* New York City: Harper & Row Publishers.

Maslow, A. H. (1993). *The Farther Reaches of Human Nature.* New York: Arkana.

McLeod, S. (2020, December 29). *Maslow's Hierarchy of Needs.* Retrieved November 20, 2021, from SimplyPsychology: <https://www.simplypsychology.org/maslow.html>

Nasution, M. (2021). *Transformasi Balai Latihan Kerja Demi Signifikansi Efektivitas Penyerapan Tenaga Kerja Di Era Industri 4.0.* Jakarta: Pusat Kajian Anggaran Badan Keahlian Setjen DPR RI.

Ngira, D. O. (2018). The Nexus Between Human Security and Human Rights: Some Wayside Remarks. *Journal Of CMSD*, 2(2), 1-11.

Norton, A., Conway, T., & Foster, M. (2001). *Social Protection Concepts and Approaches: Implications for Policy and Practice in International Development.* London: Overseas Development Institute.

Novika, S. (2021, January 20). *RI Mau Punya Tunjangan buat Pengangguran, Uangnya dari Mana?* Retrieved September 15, 2021, from detikfinance: <https://finance.detik.com/berita-ekonomi-bisnis/d-5341251/ri-mau-punya-tunjangan-buat-pengangguran-uangnya-dari-mana>



Oberman, R., Dobbs, R., Budiman, A., Thompson, F., & Rossé, M. (2012). *The Archipelago Economy: Unleashing Indonesia's Potential*. New York: McKinsey Global Institute.

Octavia, J. (2020). *Towards A National Database of Workers in the Informal Sector: COVID-19 Pandemic Response and Future Recommendations*. Jakarta: CSIS Commentaries.

OECD. (2013). *OECD Framework for Statistics on the Distribution of Household Income, Consumption and Wealth*. Paris: OECD Publishing.

OECD. (2015). *The Future of Productivity*. Paris: OECD Publishing.

Oey-Gardiner, M., & Gardiner, P. (2013). Indonesia's Demographic Dividend or Window of Opportunity? *Masyarakat Indonesia*, 39(2), 481-504.

O'Neill, A. (2021, July 1). *Indonesia: Unemployment Rate from 1999 to 2020*. Retrieved November 3, 2021, from Statista:  
<https://www.statista.com/statistics/320129/unemployment-rate-in-indonesia/>

Osberg, L., & Sharpe, A. (2005). How Should We Measure the "Economic" Aspects of Well-Being? *Review of Income and Wealth*, 51(2), 311-336.

Park, D., Ramayandi, A., & Shin, K. (2013). Why Did Asian Countries Fare Better during the Global Financial Crisis than during the Asian Financial Crisis? In C. Rhee, & A. S. Posen, *Responding to Financial Crisis: Lessons from Asia then, the United States and Europe Now* (pp. 103-139). Manila: ADB; PIIE.

PERKESO. (2019). *Laporan Tahunan 2019*. Kuala Lumpur: PERKESO.

Peter, N., & Polgar, J. M. (2020). Social Assistance in Ontario: What is the Problem Represented to Be? *Journal of Poverty*, 1-20.

Pradewo, B. (2021, March 16). *Pengendalian Konsumsi Rokok Bisa Lewat Edukasi*. Retrieved June 11, 2021, from JawaPos.com:  
<https://www.jawapos.com/ekonomi/16/03/2021/pengendalian-konsumsi-rokok-bisa-lewat-edukasi/>

Prakoso, J. P. (2020, December 10). *Cukai Naik, Sri Mulyani Ingin Harga Rokok Tak Terjangkau*. Retrieved June 11, 2021, from Bisnis.com:  
<https://ekonomi.bisnis.com/read/20201210/259/1329086/cukai-naik-sri-mulyani-ingin-harga-rokok-tak-terjangkau>

Purnamasari, D. M. (2020, July 21). *Wapres: Indonesia Bukan Negara Terbaik di ASEAN dalam Produktivitas Tenaga Kerja*. Retrieved March 11, 2021, from Kompas.com:  
<https://nasional.kompas.com/read/2020/07/21/10285421/wapres-indonesia-bukan-negara-terbaik-di-asean-dalam-produktivitas-tenaga>

Rahman, D. F. (2021, May 7). *Unemployment Remains High at 6.26% as Millions Continue to Reel from Pandemic 'Fallout'*. Retrieved November 3, 2021, from The Jakarta Post:



<https://www.thejakartapost.com/news/2020/09/04/us-job-growth-seen-slowing-in-august-unemployment-rate-falling-below-10.html>

Ramesh, M. (2009). Economic Crisis and its Social Impacts: Lessons from the 1997 Asian Economic Crisis. *Global Social Policy*, 9, 79-99.

Roosevelt, F. (1941). *FDR and the Four Freedoms Speech*. Retrieved November 22, 2021, from FDR Library & Museum: <https://www.fdrlibrary.org/four-freedoms>

Samorodov, A. (1999). *Ageing and Labour Markets for Older Workers*. Geneva: ILO.

Schultz, T. W. (1961). Investment in Human Capital. *The American Economic Review*, 51(1), 1-17.

Schwab, K. (2016). *The Fourth Industrial Revolution*. Cologny/Geneva: World Economic Forum.

Sekretariat Kabinet Republik Indonesia. (2020, August 6). *Fokus Pemerintah: Berikan Stimulus dan Serap Tenaga Kerja pada Proyek Padat Karya*. Retrieved November 5, 2021, from Sekretariat Kabinet Republik Indonesia: <https://setkab.go.id/fokus-pemerintah-berikan-stimulus-dan-serap-tenaga-kerja-pada-proyek-padat-karya/>

Sekretariat Kabinet Republik Indonesia. (2021, March 17). *Arahan Presiden RI dan Dialog dengan Penerima Kartu Prakerja Tahun 2020-2021, 17 Maret 2021, di Istana Negara, Provinsi DKI Jakarta*. Retrieved December 22, 2021, from Sekretariat Kabinet Republik Indonesia: <https://setkab.go.id/arahan-presiden-ri-dan-dialog-dengan-penerima-kartu-prakerja-tahun-2020-2021-17-maret-2021-di-istana-negara-provinsi-dki-jakarta/>

Sen, A. (1992). *Inequality Reexamined*. New York: Oxford University Press.

Sen, A. (2000). *Development As Freedom*. New York: Alfred A. Knopf.

Simatupang, M. F., Purwoko, & Herawati, N. R. (2017). Analisis Efektivitas UPTD Balai Latihan Kerja (BLK) Disnaker Kota Semarang Dalam Meningkatkan Keterampilan Masyarakat Kota Semarang. *Journal of Politic and Government Studies*, 6(4), 241-250.

Simms, M. (2019). *What Do We Know and What Should We Do About the Future of Work?* London: SAGE Publications.

Sitorus, R. E., Prasetya, A. D., Nanda, D., & Ajani, J. (2021). *Program Kartu Prakerja Meningkatkan Kompetensi Kerja Melalui Pelatihan*. Jakarta: Manajemen Pelaksana Program Kartu Prakerja.

Skidelsky, R. (2020). The Future of Work. In R. Skidelsky, & N. Craig, *Work in the Future: The Automation Revolution* (pp. 9-21). Cham: Palgrave Macmillan.

Smith, L. (1910). Economic Security and Unemployment Insurance. *The Economic Journal*, 20(80), 513-529.



Stearns, P. N. (2021). *The Industrial Revolution in World History* (5th ed.). New York: Routledge.

Steger, M. B. (2003). *Globalization: A Very Short Introduction*. New York: Oxford University Press.

Suharno, Pambudi, N. A., & Harjanto, B. (2020). Vocational Education in Indonesia: History, Development, Opportunities, and Challenges. *Children and Youth Services Review*, 115, 1-8.

Tambunan, T. T. (2010). The Indonesian Experience with Two Big Economic Crises. *Modern Economy*, 156-167.

Taniguchi, K., Francisco, R., & Naval, D. (2018). Education, Skills, and Labor Productivity. In E. Ginting, C. Manning, & K. Taniguchi, *Indonesia: Enhancing Productivity through Quality Job* (pp. 170-204). Manila: Asian Development Bank.

Tawell, A., & McCluskey, G. (2021). Utilising Bacchi's What's the Problem Represented to be? (WPR) Approach to Analyse National School Exclusion Policy in England and Scotland: A Worked Example. *International Journal of Research & Method in Education*, 1-13.

UNDP. (1994). *Human Development Report 1994*. New York: Oxford University Press.

UNICEF. (2019). *Global Framework on Transferable Skills*. New York: UNICEF.

United Nations. (2003). *Report on the World Social Situation, 2003*. New York: United Nations.

United Nations. (2008). *World Economic and Social Survey 2008: Overcoming Economic Insecurity*. New York: United Nations.

Vodopivec, M. (2013). Introducing Unemployment Insurance to Developing Countries. *IZA Journal of Labor Policy*, 2(1), 1-23.

Warburton, E. (2019). A New Developmentalism in Indonesia? In H. Hill, & S. D. Negara, *The Indonesian Economy in Transition : Policy Challenges in the Jokowi Era and Beyond* (pp. 34-56). Singapore: ISEAS – Yusof Ishak Institute.

Western, B., Bloome, D., Sosnaud, B., & Tach, L. (2012). Economic Insecurity and Social Stratification. *Annual Review of Sociology*, 38(1), 341-359.

Wheeler, A. R., & Buckley, M. R. (2021). *HR without People? Industrial Evolution in the Age of Automation, AI, and Machine Learning*. Bingley: Emerald Publishing.

White, R. C. (1936). The Functions of Social Insurance in Relation to Economic Security. *Social Forces*, 14(3), 326-335.



Wijayanti, P., & Jannah, L. M. (2019). Implementation of Old Age Insurance Policy in Indonesia. *Jurnal Bina Praja*, 185-195.

Wilson, R. (2019). Skills Forecasts in a Rapidly Changing World: Through a Glass Darkly. In S. McGrath, M. Mulder, J. Papier, & R. Suart, *Handbook of Vocational Education and Training: Developments in the Changing World of Work* (pp. 3-21). Cham: Springer.

Winanda, Y. R., & Mubarak, A. (2020). Implementasi Strategi Balai Latihan Kerja (BLK) Padang Dalam Meningkatkan Kualitas Tenaga Kerja. *Jurnal Mahasiswa Ilmu Administrasi Publik (JMIAP)*, 2(2), 18-25.

Winship, C. (2006). Policy Analysis As Puzzle Solving. In M. Moran, M. Rein, & R. E. Goodin, *The Oxford Handbook of Public Policy* (pp. 109-123). New York: Oxford University Press.

Wiwoho, L. H. (2020, June 6). *Mengatasi Permasalahan Merokok di Indonesia*. Retrieved June 11, 2021, from Kompas.com:  
<https://www.kompas.com/tren/read/2020/06/06/095506965/mengatasi-permasalahan-merokok-di-indonesia?page=all>

World Bank. (2000). *World Development Report 2000/2001: Attacking Poverty*. New York: Oxford University Press.

World Bank. (2016). *Indonesian Economic Transformation and Employment: Policy Input for An Indonesia Jobs Strategy*. Washington, DC: World Bank.

World Bank. (2020). *Purchasing Power Parities and the Size of World Economies: Results from the 2017 International Comparison Program*. Washington, DC: International Bank for Reconstruction and Development / The World Bank.

Wu, J. (2000). *Unemployment Benefits Systems: the International Labour Organization's Recommendations*. Hong Kong: Research and Library Services Division of Legislative Council Secretariat.