

## BIBLIOGRAPHY

- Agasisti, T. (2017). Management of higher education institutions and the evaluation of their efficiency and performance. *Tertiary Education and Management*, 23(3), 187–190. <https://doi.org/10.1080/13583883.2017.1336250>
- Ahikiriza, E., Wesana, J., Gellynck, X., Huylenbroeck, G. Van, & Lauwers, L. (2021). Context specificity and time dependency in classifying sub-saharan Africa dairy cattle farmers for targeted extension farm advice: The case of Uganda. *Agriculture*, 11(836), 1–19. <https://doi.org/https://doi.org/10.3390/agriculture11090836>
- Akdon, Kurniady, D. A., & Darmawan, D. (2017). *Manajemen pembiayaan pendidikan* (Pipih Latifah (ed.)). PT Remaja Rosdakarya.
- Aljaaly, E. A. (2021). Perioperative nutrition care and dietetic practices in the scope of bariatric surgery in Saudi Arabia using adapted protocols for evaluation. *SAGE Open Medicine*, 9(75), 205031212110361 (1-12). <https://doi.org/10.1177/20503121211036136>
- Allen, G. P., Moore, W. M., Moser, L. R., Neill, K. K., Sambamoorthi, U., & Bell, H. S. (2016). The role of servant leadership and transformational leadership in academic pharmacy. *American Journal of Pharmaceutical Education*, 80(7), 113 (1-7). <https://doi.org/10.5688/ajpe807113>
- Amir, T. M. (2017). *Merancang kuesioner*. KENCANA.
- Amtu, O., Aralaha, R., Pattiruhu, C. M., & Makulua, M. (2021). Creating higher education quality through leadership, organizational culture and organizational commitment. *IOP Conference Series: Earth and Environmental Science*, 747(1), 012037 (1-8). <https://doi.org/10.1088/1755-1315/747/1/012037>
- Andersen, J. A. (2018). Managers' motivation profiles: Measurement and application. *SAGE Open*, 8(2), 215824401877173 (1-9). <https://doi.org/10.1177/2158244018771732>
- Salinan peraturan menteri keuangan Republik Indonesia: Standar biaya keluaran tahun anggaran 2022, Pub. L. No. 123, 1 (2021). [www.jdih.kemenkeu.go.id](http://www.jdih.kemenkeu.go.id)
- Anh, D. T. N. (2019). EFL student's writing skills : challenges and remedies. *IOSR Journal of Research & Method in Education*, 9(6), 74–84. <https://doi.org/10.9790/7388-0906017484>
- Anonym. (2022). *What is a good h-index?* Elsevier. <https://scientific->

[publishing.webshop.elsevier.com/publication-recognition/what-good-h-index/#What\\_is\\_my\\_H-index](https://publishing.webshop.elsevier.com/publication-recognition/what-good-h-index/#What_is_my_H-index)

- Arikunto, S. (2017). *Pengembangan instrumen penelitian dan penilaian program*. PUSTAKA PELAJAR.
- Arwildayanto, Suking, A., & Sumar, W. T. (2018). *Analisis kebijakan pendidikan: kajian teoretis, eksploratif, dan aplikatif* (E. Kuswandi (ed.)). Cendekia Press.
- As'adi, M. H. (2020). The communication climate of an organization in Islamic Boarding School Foundation (a case study of department of infrastructures and facilities in Wahid Hasyim Islamic Boarding School Foundation Yogyakarta). *Profetik: Jurnal Komunikasi*, 13(1), 60–73. <https://doi.org/10.14421/pjk.v13i1.1685>
- Azwar, S. (2016). *Sikap manusia* (2nd ed.). Pustaka Pelajar.
- Azwar, S. (2019). *Reliabilitas dan validitas* (4th ed.). PUSTAKA PELAJAR (Anggota IKAPI).
- Bandur, A. (2019). *Penelitian kualitatif studi multi-disiplin keilmuan dengan NVivo 12 plus* (1st ed.). Mitra Wacana Media.
- Barrot, J. S. (2020). Integrating technology into ESL/EFL writing through Grammarly. *RELC Journal*, 1(5), 1–5. <https://doi.org/10.1177/0033688220966632>
- Basuki, J. (2020). Middle manager leadership behavior of government officials in Indonesia. *Journal of Advanced Research in Law and Economics*, 11(2), 301–320. [https://doi.org/10.14505/jarle.v11.2\(48\).04](https://doi.org/10.14505/jarle.v11.2(48).04)
- Begum, D. (2020). *Acuan tarif penerjemahan*. 15 July 2012. <https://www.hpi.or.id/acuan-tarif-penerjemahan>
- Bektas, M., Kudubes, A. A., Ugur, O., Vergin, C., & Demirag, B. (2016). Developing the scale for quality of life in pediatric oncology patients aged 13 - 18: Adolescent form and parent form. *Asian Nursing Research*, 10(0), 106–115. <https://doi.org/10.1016/j.anr.2016.03.002>
- Bellino, A., & Bascunan, D. (2020). Design and evaluation of writebetter: A corpus-based writing assistant. *IEEE Access*, 8(0), 70216–70233. <https://doi.org/10.1109/ACCESS.2020.2982639>
- Belousova, T. (2019). Internationalization of Higher Education in Kerala: A Performance Audit. *Higher Education for the Future*, 6(1), 7–21. <https://doi.org/10.1177/2347631118802647>
- Bilge, H., Virvanuta, F. O., Zungun, D., Barbuta-Misu, N., Comuk, P., & Guven, E. T. A. (2021). Generation Y's perception of servant leadership and job

- satisfaction. *Economies*, 9(1), 1–19.  
<https://doi.org/10.3390/economies9010024>
- Blount, B. K., & Aguillo, I. F. (2021, January 1). *Consejo superior de investigaciones científicas, Spain: Methodology*. February 2021; Cybermetrics Lab-IPP-CSIC. <http://www.nature.com/articles/205340a0>
- Brody, N. (2018). Factor analysis: Rotated matrix. In M. Allen (Ed.), *The SAGE Encyclopedia of Communication Research Methods*. SAGE Publications, Inc. <https://doi.org/https://dx.doi.org/10.4135/9781483381411>
- Budiastuti, S., Hartati, S., & Suseno, S. (2020). Analisis pengaruh rasio keuangan terhadap kinerja keuangan perbankan. *AmaNU : Jurnal Manajemen Dan Ekonomi Suwono AmaNU : Jurnal Manajemen Dan Ekonomi AmaNU : Jurnal Manajemen Dan Ekonomi Suwono AmaNU : Jurnal Manajemen Dan Ekonomi*, 3(1), 56–70.  
<https://doi.org/https://doi.org/10.52802/amn.v5i1.328>
- Bukhari, Muslim, Daud, A., Tirmidzi, Nasa'i, Majah, I., Ahmad, Malik, & Darimi. (2021). *Ensiklopedi hadits 9 imam*. Salnatera. Lidwa.com
- Cahyadi, W., Nursaimatussaddiya, N., & Cahyadi, L. (2021). Effect of work stress and work conflict on performance of employees. *Jurnal Mantik*, 5(2), 1166–1175.  
<https://doi.org/https://doi.org/10.35335/jurnalmantik.Vol5.2021.1487.pp1166-1175>
- Cameriere, R., Zolotenkova, G. V., Kuznetsov, I. A., Scendoni, R., & Pigolkin, Y. I. (2021). Sex estimation based on the anthropometric measurements of thyroid cartilage using discriminant analysis. *Egyptian Journal of Forensic Sciences*, 11(1), 5 (1-12). <https://doi.org/10.1186/s41935-021-00219-5>
- Cannizzo, H. A. (2021). Implementing feminist language pedagogy: Development of students' critical consciousness and L2 writing. *Education Sciences*, 11(8), 1–15. <https://doi.org/10.3390/educsci11080393>
- Chen, Y. (2016). Spatial autocorrelation approaches to testing residuals from least squares regression. *PLoS ONE*, 0(0), 1–19.  
<https://doi.org/10.1371/journal.pone.0146865>
- Chicco, D., Warrens, M. J., & Jurman, G. (2021). The coefficient of determination R-squared is more informative than SMAPE, MAE, MAPE, MSE and RMSE in regression analysis evaluation. *PeerJ Computer Science*, 0(0), 1–24. <https://doi.org/10.7717/peerj-cs.623>
- Crema, M. D., Roemer, F. W., Nevitt, M. C., Felson, D. T., Marra, M. D., Lynch, J. A., Tolstykh, I., Lewis, C. E., Torner, J., & Guermazi, A. (2021). Cross-

- sectional and longitudinal reliability of semiquantitative osteoarthritis assessment at 1.0T extremity MRI: Multi-reader data from the MOST study. *Osteoarthritis and Cartilage Open*, 3(4), 100214 (1-4). <https://doi.org/10.1016/j.ocarto.2021.100214>
- Creswell, J. W., & Clark, V. L. P. (2018). Mendesain dan melaksanakan mixed methods research edisi ke-2. In 2018. Pustaka Pelajar.
- Cummings, G. G., Tate, K., Lee, S., Wong, C. A., Paananen, T., Micaroni, S. P. M., & Chatterjee, G. E. (2018). Leadership styles and outcome patterns for the nursing workforce and work environment: A systematic review. *International Journal of Nursing Studies*, 85(March), 19–60. <https://doi.org/10.1016/j.ijnurstu.2018.04.016>
- D'Annunzio-Green, N., & Barron, P. (2019). Learning whilst working. *Education + Training*, 61(2), 187–200. <https://doi.org/10.1108/ET-04-2018-0098>
- Daoud, J. I. (2017). Multicollinearity and regression analysis. *Journal of Physics: Conference Series*, 0(0), 1–6. <https://doi.org/doi:10.1088/1742-6596/949/1/012009>
- Darviri, C., Alexopoulos, E. C., Artemiadis, A. K., Tigani, X., Kraniotou, C., Darvyri, P., & Chrousos, G. P. (2014). The healthy lifestyle and personal control questionnaire (HLPCQ): A novel tool for assessing self-empowerment through a constellation of daily activities. *BMC Public Health*, 14(1), 1–10. <https://doi.org/10.1186/1471-2458-14-995>
- Daud, A., Nawi, A. M., Aizuddin, A. N., & Yahya, M. F. (2022). Translation, cross-cultural adaptation, and validation of the Malay-Version of the factors influencing community willingness to perform cardiopulmonary resuscitation and use an automated external defibrillator questionnaire. *International Journal of Environmental Research and Public Health*, 19(4882), 1–20. <https://doi.org/DOI:10.3390/ijerph19084882>
- DeMarco, R., & Tufts, K. A. (2014). The mechanics of writing a policy brief. *Nursing Outlook*, 62(3), 219–224. <https://doi.org/10.1016/j.outlook.2014.04.002>
- Dominguez, C. (2017). Language proficiency and academic success of bilingual hispanic nursing students [University of Texas at Tyler]. In *Issues in Language Instruction* (Vol. 2, Issue 3). <https://doi.org/10.17161/ili.v2i3.6932>
- Duprez, V., Vermote, B., Van Hecke, A., Verhaeghe, R., Vansteenkiste, M., & Malfait, S. (2021). Are internship experiences during a pandemic related to students' commitment to nursing education? A cross-sectional study. *Nurse Education Today*, 107(August), 105124 (1-8). <https://doi.org/10.1016/j.nedt.2021.105124>

- Duran, V., Topal, S., Smarandache, F., & Broumi, S. (2021). Using sieve of eratosthenes for the factor analysis of neutrosophic form of the five facet mindfulness questionnaire as an alternative confirmatory factor analysis. *Computer Modeling in Engineering & Sciences*, 129(2), 953–971. <https://doi.org/10.32604/cmes.2021.016696>
- Dzin, N. H. M., & Lay, Y. F. (2021). Validity and reliability of adapted self-efficacy scales in Malaysian context using PLS-SEM approach. *Education Sciences*, 11(676), 1–22. <https://doi.org/https://doi.org/10.3390/educsci11110676>
- Salinan peraturan lembaga ilmu pengetahuan Indonesia Republik Indonesia nomor 6 tahun 2021 tentang petunjuk teknis jabatan fungsional penata penerbitan ilmiah, Pub. L. No. 6, 4 6 (1) (2021). [https://jdih.lipi.go.id/peraturan/2021\\_Peraturan LIPI\\_6.pdf](https://jdih.lipi.go.id/peraturan/2021_Peraturan_LIPI_6.pdf)
- Ekawarna. (2018). *Manajemen konflik dan stress*. PT Bumi Aksara.
- ERMİŞ, U. F., & ÖZERBAŞ, D. H. S. (2021). The development of the self-efficacy form for school administrators' use of information and communication technologies in education Uğur. *BUEFAD*, 10(3), 663–680. <https://doi.org/10.14686/buefad.983795>
- Eva, N., Robin, M., Sendjaya, S., van Dierendonck, D., & Liden, R. C. (2019). Servant leadership: A systematic review and call for future research. *The Leadership Quarterly*, 30(1), 111–132. <https://doi.org/10.1016/j.leaqua.2018.07.004>
- Fadhilah, U., Saribu, H. J. D., & Lizawati. (2018). Effectiveness of Grammarly application for writing English abstract. *International Journal of Science and Research*, 8(12), 163–166. <https://doi.org/10.21275/ART20202994>
- Fattah, N. (2019). *Strategi dan manajemen pendidikan tinggi* (Pipit Latifah (ed.); 1st ed.). PT Remaja Rosdakarya.
- Filho, N. de P. A. (2017). The agenda 2030 for responsible management education: An applied methodology. *The International Journal of Management Education*, 15(2), 183–191. <https://doi.org/10.1016/j.ijme.2017.02.010>
- Frankenberg-Garcia, A., Lew, R., Roberts, J. C., Rees, G. P., & Sharma, N. (2019). Developing a writing assistant to help EAP writers with collocations in real time. *ReCALL*, 31(01), 23–39. <https://doi.org/10.1017/S0958344018000150>
- Ghozali, I. (2014). *Structural equation modelling: Metode alternatif dengan Partial Least Squares (PLS) dilengkapi software smartpls 3.0. Xlstat 2014 dan WarpPLS 4.0* (4th ed.). Badan Penerbit-Undip.
- Ghufron, M. A., & Rosyida, F. (2018). The role of Grammarly in assessing English

- as a Foreign Language (EFL) writing. *Lingua Cultura*, 12(4), 395–403.  
<https://doi.org/10.21512/lc.v12i4.4582>
- Giesenbauer, B., & Müller-Christ, G. (2020). eUniversity 4.0: Promoting the transformation of higher ducation institutions toward sustainable development. *Sustainability*, 12(8), 3371 (1-27).  
<https://doi.org/10.3390/su12083371>
- Gorohi, F., Shiemorteza, M., & Nori, M. M. (2018). Comparison of height, weight and head circumference index and the incidence of infectious and gastrointestinal diseases in breast-fed and formula-fed infants at 0 to 1 year old in Bu-Ali Sina Hospital. *Biomedical & Pharmacology Journal*, 11(September), 1717–1730.  
<https://doi.org/http://dx.doi.org/10.13005/bpj/1541> (Received:
- Greenland, S., Senn, S. J., Rothman, K. J., Carlin, J. B., Poole, C., Goodman, S. N., & Altman, D. G. (2016). Statistical tests, P values, confidence intervals , and power: A guide to misinterpretations. *European Journal of Epidemiology*, 31(4), 337–350. <https://doi.org/10.1007/s10654-016-0149-3>
- Gujarati, D. N. (2012). *Econometrics by example*. PALGRAVE MACMILLAN.  
[https://www.academia.edu/32045835/\\_damodar\\_gujarati\\_econometrics\\_by\\_example\\_manzoor\\_ahmad\\_1\\_pdf?email\\_work\\_card=view-paper](https://www.academia.edu/32045835/_damodar_gujarati_econometrics_by_example_manzoor_ahmad_1_pdf?email_work_card=view-paper)
- Gultekin, H., & Dougherty, M. (2021). The relationship between servant leadership characteristics of school teachers and students’ academic achievement. *Journal of Ethnic and Cultural Studies*, 8(2), 276–295.  
<https://doi.org/10.29333/ejecs/698>
- Gündüzalp, S. (2021). 21 st century skills for sustainable education: Prediction level of teachers’ information literacy skills on their digital literacy skills. *Discourse and Communication for Sustainable Education*, 12(1), 85–101.  
<https://doi.org/10.2478/dcse-2021-0007>
- Guo, Q., Feng, R., & Hua, Y. (2021). How effectively can EFL students use automated written corrective feedback (AWCF) in research writing? *Computer Assisted Language Learning*, 0(0), 1–20.  
<https://doi.org/10.1080/09588221.2021.1879161>
- HA Mooduto, A., Dahlan, A. A., Yuhefizar, Y., Erwadi, E., & Napitupulu, D. (2017). E-government service quality based on e-GovQual approach case study in West Sumatera province. *International Journal on Advanced Science, Engineering and Information Technology*, 7(6), 2337–2342.  
<https://doi.org/10.18517/ijaseit.7.6.4226>
- Habidin, N. F., Fuzi, N. M., Latip, N. A. M., & A., A. M. N. (2015). Sustainable performance measures for Malaysian automotive industry. *World Applied*



- Sciences Journal*, 6(January), 1017–1024.  
<https://doi.org/10.5829/idosi.wasj.2015.33.06.257>
- Hair Jr, Joe F., Sarstedt, M., Hopkins, L., & Kuppelwieser, V. G. (2014). Partial least squares structural equation modeling (PLS-SEM) an emerging tool in business research. *European Business Review*, 26(2), 106–121.  
<https://doi.org/10.1108/EBR-10-2013-0128>
- Hair Jr, Joseph F., Gabriel, M. L. D. S., Silva, D. da, & Junior, S. B. (2019). Development and validation of attitudes measurement scales: fundamental and practical aspects. *RAUSP Management Journal*, 54(4), 490–507. <https://doi.org/10.1108/RAUSP-05-2019-0098>
- Hamid, M. R. A., Sami, W., & Sidek, M. H. M. (2017). Discriminant validity assessment: Use of Fornell & Larcker criterion versus HTMT criterion discriminant validity assessment: Use of Fornell & Larcker criterion versus HTMT criterion. *IOP Conf. Series: Journal of Physics: Conf. Series*, 890(0), 1–5. <https://doi.org/doi:10.1088/1742-6596/890/1/012163>
- Hanafizadeh, P., & Shaikh, A. A. (2021). Developing doctoral students' / researchers' understanding of the journal peer-review process. *The International Journal of Management Education*, 19(2), 100500 (1-16).  
<https://doi.org/10.1016/j.ijme.2021.100500>
- Hardisman. (2020). *Tanya jawab analisis data: Prinsip dasar dan langkah-langkah praktis aplikasi pada penelitian kesehatan dengan SPSS* (Guepedia/At (ed.)). Guepedia. [www.guepedia.com](http://www.guepedia.com)
- Haris, A. (2012). *Strategi program humas dalam pencitraan perguruan tinggi* (Z. Nasution (ed.)). UPT. Penerbitan Universitas Muhammadiyah Malang.
- Harkness, K., Arthur, H., & McKelvie, R. (2013). The measurement of uncertainty in caregivers of patients with heart failure Harkness, Karen, RN, PhD; Arthur, Heather, RN, PhD, FESC; McKelvie, Robert, MD, PhD, FRCP.... *Nursing Measurement*, 21(March), 23–42.  
<https://doi.org/http://dx.doi.org/10.1891/1061-3749.21.1.23>
- Helpiastuti, S. B., & Giyanto, G. (2020). Organizational communication climate perspective on the performance of the regional development planning agency of Banyuwangi Regency. *International Journal of Scien Ce and Research (IJSR)*, 9(2), 1761–1769.  
<https://doi.org/10.21275/ART20201230>
- Hendarman, H., & Putri, D. A. V. (2021). *Jawaban permohonan informasi* (p. i+15). Kemendikbud.  
<https://mail.google.com/mail/u/0/#inbox?projector=1>
- Henderson, L. H., Wersun, A., Wilson, J., Mo-ching Yeung, S., & Zhang, K.

- (2019). Principles for responsible management education in 2068. *Futures*, 111, 81–89. <https://doi.org/10.1016/j.futures.2019.05.005>
- Henseler, J., Ringle, C. M., & Sarstedt, M. (2015). A new criterion for assessing discriminant validity in variance-based structural equation modeling. *J. of the Acad. Mark. Sci.*, 43(0), 115–135. <https://doi.org/10.1007/s11747-014-0403-8>
- Herman, L. (Harvard K. S. of G. (2012). *Executive summary guidelines: A communication program workshop* (pp. 1–4). Harvard Kennedy School of Government. [https://projects.iq.harvard.edu/files/hks-communications-program/files/ho\\_herman-exec-summary\\_2-14-13\\_0.pdf](https://projects.iq.harvard.edu/files/hks-communications-program/files/ho_herman-exec-summary_2-14-13_0.pdf)
- Hidayat, S. (2017). *Pengembangan kurikulum baru* (A. S. Wardan (ed.)). PT Remaja Rosdakarya.
- Hirsch, J. E., & Buela-casal, G. (2014). The meaning of the h-index. *INTERNATIONAL JOURNAL OF CLINICAL AND HEALTH PSYCHOLOGY*, 14(2), 161–164. [https://doi.org/10.1016/S1697-2600\(14\)70050-X](https://doi.org/10.1016/S1697-2600(14)70050-X)
- Hornby, A. S., & Hornby, A. S. (2015). *Oxford advanced learner's dictionary of current English* (M. Deuter, J. Turnbull, J. Bradbury, L. Hey, & S. Holloway (eds.); 9th ed.). Oxford University Press. [https://elt.oup.com/catalogue/items/global/dictionaries/oxford\\_advanced\\_learners\\_dictionary\\_9th\\_edition/?cc=id&selLanguage=id](https://elt.oup.com/catalogue/items/global/dictionaries/oxford_advanced_learners_dictionary_9th_edition/?cc=id&selLanguage=id)
- Hower, K. I., Vennedey, V., Hillen, H. A., Stock, S., Kuntz, L., Pfaff, H., Pfortner, T.-K., Scholl, I., & Ansmann, L. (2020). Is organizational communication climate a precondition for patient-centered care? Insights from a key informant survey of various health and social care organizations. *International Journal of Environmental Research and Public Health*, 17(21), 8074 (1-17). <https://doi.org/10.3390/ijerph17218074>
- Huang, C., & Dong, N. (2014). Dimensionality of the children's depression inventory: Meta-analysis of pattern matrices. *J Child Fam Stud*, 23(0), 1182–1192. <https://doi.org/10.1007/s10826-013-9779-1>
- Ingram, O. C. J. (2016). Servant leadership as a leadership model. *Journal of Management Science and Business Intelligence*, 1(1), 21–26. <https://doi.org/https://doi.org/10.5281/zenodo.376752>
- Irawati, E., Novianti, E., Kartikaningsih, M. A., Yuliami, I., Kristiana, A., Nugroho, T. D., & Mancera, A. N. (2017). *Modul pelatihan lanjutan analisis kebijakan* (p. v+114). Lembaga Administrasi Negara RI. <http://aaki.or.id/wp-content/uploads/2017/10/Wo-6-Modul-Pelatihan-Lanjutan-ANALIS-KEBIJAKAN.pdf>



- Ivascu, L., Ahimaz, D. F., Arulanandam, B. V., & Tirian, G.-O. (2021). The perception and degree of adoption by urbanites towards urban farming. *Sustainability*, 13(12151), 1–17. <https://doi.org/https://doi.org/10.3390/su132112151>
- Jager, S. D., Born, M., & der Molen, H. Van. (2017). Self-other agreement between employees on their need for achievement, power, and affiliation: A social relations study. *Scandinavian Journal of Work and Organizational Psychology*, 2(1), 1–12. <https://doi.org/10.16993/sjwop.29>
- Jang, M. K., Kim, S., Park, C. G., Collins, E. G., Quinn, L. T., Glynn, N. W., & Ferrans, C. E. (2021). Psychometric properties of the Korean version of the Pittsburgh Fatigability Scale in breast cancer survivors. *Health and Quality of Life Outcomes*, 0(0), 1–9. <https://doi.org/10.1186/s12955-021-01815-8>
- Jati, H., & Dominic, D. D. (2017). A new approach of Indonesian university webometrics ranking using entropy and PROMETHEE II. *Procedia Computer Science*, 124(0), 444–451. <https://doi.org/10.1016/j.procs.2017.12.176>
- Jiatong, W., Li, C., Murad, M., Shahzad, F., & Ashraf, S. F. (2021). Impact of social entrepreneurial factors on sustainable enterprise development: Mediating role of social network and moderating effect of government regulations. *SAGE Open*, 11(3), 215824402110306 (1-15). <https://doi.org/10.1177/21582440211030636>
- Jibeen, T., & Khan, M. A. (2015). *Internationalization of Higher Education : Potential Benefits and Costs*. 4(4), 196–199.
- Johnson, J. E., & Rulo, K. (2019). Problem in the profession: How and why writing skills in nursing must be improved. *Journal of Professional Nursing*, 35(1), 57–64. <https://doi.org/10.1016/j.profnurs.2018.05.005>
- Johnson, R. B., & Christensen, L. (2020). *Educational research quantitative, qualitative, and mixed approaches* (S. Scoble, C. Neve, & T. Buyan (eds.); 7th ed.). SAGE Publications, Inc. <https://play.google.com/books/reader?id=VdWuDwAAQBAJ&pg=GBS.PP1>
- Jovic, O. (2016). Durbin-Watson partial least-squares regression applied to MIR data on adulteration with edible oils of different origins. *Food Chemistry*, 213(0), 791–798. <https://doi.org/https://doi.org/10.1016/j.foodchem.2016.07.016>
- Junaidi, J. (2022a). *Tabel Durbin- Watson (DW),  $\alpha = 5\%$* . 2010. <http://junaidichaniago.wordpress.com>

- Junaidi, J. (2022b). *Tabel r (koefisien korelasi sederhana)*. 2010. <https://junaidichaniago.files.wordpress.com/2010/05/tabel-r.pdf>
- Junaidi, J. (2022c). *Titik persentase distribusi F: Probabilita=0.05*. 2010. <http://junaidichaniago.wordpress.com>
- Junaidi, J. (2022d). *Titik persentase distribusi t: d.f.=1-200*. 2010. <http://junaidichaniago.wordpress.com>
- Kalantari, E., Montazer, G., & Ghazinoory, S. (2022). Modeling the characteristics of collaborative science and technology policy network. *Technology Analysis & Strategic Management*, 34(5), 504–517. <https://doi.org/10.1080/09537325.2021.1908537>
- Karakose, T., Yirci, R., Papadakis, S., Ozdemir, T. Y., Demirkol, M., & Polat, H. (2021). Science mapping of the global knowledge base on management, leadership, and administration related to COVID-19 for promoting the sustainability of scientific research. *Sustainability*, 13(17), 1–22. <https://doi.org/10.3390/su13179631>
- Kempenaar, L., & Murray, R. (2018). Analysis of writing programmes for academics: Application of a transactional and systems approach. *Studies in Higher Education*, 00(0), 1–14. <https://doi.org/10.1080/03075079.2017.1329817>
- Kendler, K. S., Aggen, S. H., Gillespie, N., Krueger, R. F., Czajkowski, N., Ystrom, E., & Reichborn-Kjennerud, T. (2019). The structure of genetic and environmental influences on normative personality, abnormal personality traits, and personality disorder symptoms. *Psychological Medicine*, 5(49), 1392–1399. <https://doi.org/https://doi.org/10.1017/S0033291719000047>
- Khuong, N. V., Phuong, N. T. T., Liem, N. T., Thuy, C. T. M., & Son, T. H. (2022). Factors affecting the intention to use financial technology among Vietnamese youth: Research in the time of COVID-19 and beyond. *Economies MDPI*, 0(0), 1–17. <https://doi.org/https://doi.org/10.3390/economies10030057>
- Kim, Y. (2020). Search engines and software for manuscript editing. *Science Editing*, 7(1), 88–93. <https://doi.org/10.6087/kcse.199>
- Kisely, S. (2019). Predatory journals and dubious publishers: How to avoid being their prey. *BJPsych Advances*, 25(2), 113–119. <https://doi.org/10.1192/bja.2018.56>
- Klimova, B. F. (2013). The importance of writing. *Paripex - Indian Journal Of Research*, 2(1), 9–11. <https://doi.org/10.15373/22501991/JAN2013/4>
- Kolhar, M., & Alameen, A. (2021). University learning and anti-plagiarism back-end services. *Computers, Materials & Continua*, 66(2), 1215–1226.

<https://doi.org/10.32604/cmc.2020.012658>

- Koltovskaia, S. (2020). Student engagement with automated written corrective feedback (AWCF) provided by Grammarly: A multiple case study. *Assessing Writing*, 44(March), 100450 (1-12). <https://doi.org/10.1016/j.asw.2020.100450>
- Koltun, V., & Hafner, D. (2021). The h-index is no longer an effective correlate of scientific reputation. *PLOS ONE*, 16(6), 1–16. <https://doi.org/10.1371/journal.pone.0253397>
- Kossovsky, A. E. (2021). On the mistaken use of the chi-square test in Benford's law. *Stats MDPI*, 4(0), 419–453. <https://doi.org/https://doi.org/10.3390/stats4020027>
- Kurniati, A., As'ari, A. R., Subanji, D., & Susanto, H. (2019). Development and validity of problems with contradictory information and no specified universal set to measure the truth-seeking of pre-service mathematics teachers. *TEM Journal*, 8(2), 545–553. <https://doi.org/10.18421/TEM82-30>
- Kuswardhani, N., Sari, F. N., & Wibowo, Y. (2019). Identification of potential locations and factors for coffee agro-industry development in Argopuro mountain, Jember. *IOP Conf. Series: Earth and Environmental Science*, 250(012065), 1–8. <https://doi.org/10.1088/1755-1315/250/1/012065>
- Laine, C., & Winker, M. A. (2017). Research integrity corner: Special issue on predatory journals review identifying predatory or pseudo-journals. *Biochemia Medica*, 27(2), 285–291. <https://doi.org/https://doi.org/10.11613/BM.2017.031>
- Lantara, A. N. F. (2019). The effect of the organizational communication climate and work enthusiasm on employee performance. *Management Science Letters*, 9(8), 1243–1256. <https://doi.org/10.5267/j.msl.2019.4.017>
- Lennox, C., Stevenson, R., Owens, C., Byng, R., Brand, S. L., Maguire, M., Durcan, G., Stevenson, C., Shaw, J., & Quinn, C. (2021). Using multiple case studies of health and justice services to inform the development of a new complex intervention for prison-leavers with common mental health problems (Engager). *Health & Justice*, 9(1), 6 (1-16). <https://doi.org/10.1186/s40352-021-00131-z>
- Leo, S. (2020). *Kiat jitu menembus jurnal internasional terindeks scopus* (R. Dewanti (ed.)). PT Gramedia Pustaka Utama. [www.gpu.id](http://www.gpu.id)
- Li, M., & Yang, R. (2020). Enduring hardships in global knowledge asymmetries: a national scenario of China's English-language academic journals in the humanities and social sciences. *Higher Education*, 80(2), 237–254.

<https://doi.org/10.1007/s10734-019-00476-3>

- Lin, Y., Lee, C., & Chen, C. (2022). Robustness of autoencoders for establishing psychometric properties based on small sample sizes: results from a Monte Carlo simulation study and a sports fan curiosity study. *PeerJ Computer Science*, 0(0), 1–27. <https://doi.org/10.7717/peerj-cs.782>
- Ma, F., & Huang, Y. (2016). Assessing the scientific impact of individual scholars with multi-scale h-index. *IEEE Access*, 4(0), 1–12. <https://doi.org/10.1109/ACCESS.2020.3045435>
- Macháček, V., & Srholec, M. (2021). Retracted article: Predatory publishing in Scopus: Evidence on cross-country differences. *Scientometrics*, 126(3), 1897–1921. <https://doi.org/10.1007/s11192-020-03852-4>
- Madelin, G., Babb, J., Xia, D., & Regatte, R. R. (2015). Repeatability of quantitative sodium magnetic resonance imaging for estimating pseudo-intracellular sodium concentration and pseudo-extracellular volume fraction in brain at 3 T. *PLOS ONE*, 0(0), 1–15. <https://doi.org/10.1371/journal.pone.0118692>
- Madjid, A. (2018). *Analisis kebijakan pendidikan* (A. Cahyanti (ed.)). Samudra Biru.  
[http://repository.umy.ac.id/bitstream/handle/123456789/23355/Analisis Kebijakan Pendidikan.pdf?sequence=1&isAllowed=y](http://repository.umy.ac.id/bitstream/handle/123456789/23355/Analisis%20Kebijakan%20Pendidikan.pdf?sequence=1&isAllowed=y)
- Salinan peraturan menteri pendidikan dan kebudayaan republik Indonesia nomor 7, pendirian, perubahan, pembubaran perguruan tinggi negeri, dan pendirian, perubahan, pencabutan izin perguruan tinggi swasta, Pub. L. No. 7, 53 1 (2020). <https://lldikti13.kemdikbud.go.id/wp-content/uploads/2020/01/Salinan-PERMENDIKBUD-7-TAHUN-2020.pdf>
- Marendić, M., Nikolina, P., Matek, H., Orsulić, L., Polasček, O., & Kolčić, I. (2021). Mediterranean diet assessment challenges: Validation of the Croatian version of the 14- item Mediterranean Diet Serving Score (MDSS) questionnaire. *PLOS ONE*, 16(3), 1–22. <https://doi.org/10.1371/journal.pone.0247269>
- Martins, F. S., Cunha, J. A. C. da, & Serra, F. A. R. (2018). Secondary data in research – uses and opportunities. In *Revista Ibero-Americana de Estratégia* (Vol. 17, Issue 04, pp. 1–4). <https://doi.org/10.5585/ijsm.v17i4.2723>
- Maskey, R., Fei, J., & Nguyen, H. (2018). The asian journal of shipping and logistics use of exploratory factor analysis in maritime research. *The Asian Journal of Shipping and Logistics*, 34(2), 91–111. <https://doi.org/10.1016/j.ajsl.2018.06.006>

- Maysella, Y. G., Imam, S., & Cholifah, P. S. (2021). Perbandingan hasil belajar siswa melalui penggunaan media poster berbasis ppt interaktif dan media video animasi pada muatan IPS kelas IV di SD. *Jurnal Pembelajaran, Bimbingan, Dan Pengelolaan Pendidikan*, 1(8), 682–687. <https://doi.org/10.17977/um065v1i82021p682-687>
- McIvor, M. (2018). *Writing policy briefs & reports: Overview, tips, & resources* (pp. 1–13). [https://www.utm.utoronto.ca/asc/sites/files/asc/public/shared/pdf/wdi/sample\\_course\\_materials/soc/SOC\\_PolicyWritingGuide.pdf](https://www.utm.utoronto.ca/asc/sites/files/asc/public/shared/pdf/wdi/sample_course_materials/soc/SOC_PolicyWritingGuide.pdf)
- Melia, M., & Tamburian, H. H. D. (2019). Pengaruh iklim komunikasi organisasi terhadap kinerja pegawai. *Koneksi*, 2(2), 441–448. <https://doi.org/10.24912/kn.v2i2.3921>
- Merrick, J., Abels, K., Taylor, G., Christian, W., Funt, A., & Grace, B. (2021). *Policy briefs*. The Writing Center University of North Carolina at Chapel Hill. <https://doi.org/10.1111/j.1741-1130.2004.04019.x>
- Miklosik, A., Evans, N., & Hlavaty, I. (2021). Communicating knowledge-focus through websites of higher education institutions. *Journal of Information Science*, 0(0), 016555152110144 (1-19). <https://doi.org/10.1177/01655515211014475>
- Mishra, P., Pandey, C. M., Singh, U., Gupta, A., Sahu, C., & Keshri, A. (2019). Descriptive statistics and normality tests for statistical data. *Annals of Cardiac Anaesthesia*, 22(1), 67–72. [https://doi.org/DOI:10.4103/aca.ACA\\_157\\_18](https://doi.org/DOI:10.4103/aca.ACA_157_18)
- Mismiwati, M., Haryadi, H., Arum, E. D. P., & Lubis, T. A. (2022). The role of profit management in mediation of financial performance and transparency towards profit distribution management in sharia commercial banks. *International Journal of Research in Business and Social Science* (2147- 4478), 11(1), 138–151. <https://doi.org/10.20525/ijrbs.v11i1.1541>
- Moleong, L. J. (2017). *Metodologi penelitian kualitatif* (1st ed.). PT Remaja Rosdakarya.
- Mondal, S., & Mondal, H. (2017). Value of  $r^2$  in statistical analysis by Pearson correlation coefficient. *Journal of Clinical and Diagnostic Research*, 11(November), 10-11 (1). <https://doi.org/10.7860/JCDR/2017/29763.10812>
- Moore, K. (2018). Improving higher education productivity and its measurement: Linking productivity and student success in Australia. *International Journal of Chinese Education*, 7(1), 107–128. <https://doi.org/10.1163/22125868-12340092>

- Moussa, S. (2021). Contamination by citations: References to predatory journals in the peer-reviewed marketing literature. *South Asian Journal of Marketing, ahead-of-p(ahead-of-print)*, (1-23). <https://doi.org/10.1108/SAJM-02-2021-0021>
- Mudawe, O., & Mudawe, N. (2019). Ramping the future of translation studies through technology-based translation. *International Journal of Comparative Literature and Translation Studies*, 7(3), 74–86. <https://doi.org/10.7575/aiac.ijclts.v.7n.3p.74>
- Muqtadiroh, F. A., Herdiyanti, A., Wicaksono, I., & Usagawa, T. (2019). Analysis of factors affecting continuance intention of e- learning adoption in lecturers ' perspectives. *IOP Conf. Series: Materials Science and Engineering*, 588(Imracs 2018), 1–10. <https://doi.org/10.1088/1757-899X/588/1/012022>
- Muslim, M., Saputra, H. D., Setiawan, M. Y., Martias, M., & Nasir, M. (2020). The influence of project based learning-stem model on student learning outcomes. *Jurnal Pena Sains*, 7(2), 113–119. <https://doi.org/10.21107/jps.v7i2.6443>
- Mustamil, N., & Najam, U. (2020). Servant leadership: A bibliometric review. *International Journal of Organizational Leadership*, 0(September), 138–155. <https://doi.org/10.33844/ijol.2020.60501>
- Nandiyanto, A. B. D., Tuswadi, & Haristiani, N. (2015). *Menembus publikasi jurnal internasional* (Mahpudi (ed.)). Paramedia Komunikatama.
- Salinan dan lampiran peraturan menteri riset, teknologi, dan pendidikan tinggi nomor 20 tahun 2017 tentang pemberian tunjangan profesi dosen dan tunjangan kehormatan profesor, Pub. L. No. 20, 0 140 (2017). <https://msat.fitb.itb.ac.id/wp-content/uploads/2017/02/Permenristekdikti-20-2017.pdf>
- Natalia, N., & Hidayat, D. (2021). Pengaruh servant leadership, iklim organisasi, dan kepuasan kerja terhadap kepercayaan organisasi guru [the effect of servant leadership, organization climate, and work satisfaction on organization trust of teachers]. *Polyglot: Jurnal Ilmiah*, 17(2), 232–250. <https://doi.org/10.19166/pji.v17i2.1797>
- Nehrir, B., Vanaki, Z., Nouri, J. M., Khademolhosseini, S. M., & Ebadi, A. (2016). Competency in nursing students: A systematic review. *International Journal of Travel Medicine and Global Health*, 4(1), 3–11. <https://doi.org/10.20286/ijtmgh-04013>
- Niemand, T., & Mai, R. (2018). Flexible cutoff values for fit indices in the evaluation of structural equation models. *Journal of the Academy of Marketing Science*, 46(0), 1148–1172.



<https://doi.org/https://doi.org/10.1007/s11747-018-0602-9>

- Nowell, L. S., Norris, J. M., White, D. E., & Moules, N. J. (2017). Thematic analysis: Striving to meet the trustworthiness criteria. *International Journal of Qualitative Methods*, 16(1), 160940691773384 (1-13). <https://doi.org/10.1177/1609406917733847>
- Nursalam, N. (2017). *Manajemen keperawatan: Aplikasi dalam praktik keperawatan profesional* (A. Suslia & P. P. Lestari (eds.); 5th ed.). Salemba Medika.
- Oey-Gardiner, M., Rahayu, S. I., Abdullah, M. A., Effendi, S., Darma, Y., Dartanto, T., Aruan, C. D., & Sandi, P. A. (2017). *Era disrupsi: Peluang dan tantangan pendidikan tinggi Indonesia* (D. Dhakidae (ed.); Akademi II). [https://www.ksi-indonesia.org/file\\_upload/Era-Disrupsi--Peluang-dan-Tantangan-Pendidikan-Ti-06Jul2017054316.pdf](https://www.ksi-indonesia.org/file_upload/Era-Disrupsi--Peluang-dan-Tantangan-Pendidikan-Ti-06Jul2017054316.pdf)
- Orcan, F. (2020). Parametric or non-parametric : Skewness to test normality for mean comparison. *International Journal of Assessment Tools in Education*, 7(2), 255–265. <https://doi.org/https://doi.org/10.21449/ijate.656077>
- Osborne, J. W. (2015). What is rotating in exploratory factor analysis? *Practical Assessment, Research, and Evaluation*, 20(2), 1–7. <https://doi.org/DOI:https://doi.org/10.7275/hb2g-m060>
- Otto, K., Geibel, H. V., & Kleszewski, E. (2021). “Perfect leader, perfect leadership?” Linking leaders’ perfectionism to monitoring, transformational, and servant leadership behavior. *Frontiers in Psychology*, 12(April), 1–15. <https://doi.org/10.3389/fpsyg.2021.657394>
- Page, K., & Graves, N. (2021). A cross sectional study of organizational factors and their impact on job satisfaction and emotional burnout in a group of Australian nurses: infection control practitioners. *BMC Health Services Research*, 21(1), 441 (1-8). <https://doi.org/10.1186/s12913-021-06477-2>
- Parra G., L., & Calero S., X. (2019). Automated writing evaluation tools in the improvement of the writing skill. *International Journal of Instruction*, 12(2), 209–226. <https://doi.org/10.29333/iji.2019.12214a>
- Parris, D. L., & Peachey, J. W. (2013). A systematic literature review of servant leadership theory in organizational contexts. *Journal of Business Ethics*, 113(3), 1–45. <https://doi.org/10.1007/s10551-012-1322-6>
- Pawar, A., Sudan, K., Satini, S., & Sunarsi, D. (2020). Organizational servant leadership. *International Journal of Educational Administration, Management, and Leadership*, 1(November 2020), 63–76. <https://doi.org/10.51629/ijeamal.v1i2.8>

- Pering, I. M. A. A. (2021). Kajian analisis jalur dengan structural equation modeling (SEM) Smart-pls 3.0. *Jurnal Satyagraha*, 03(02), 28–48. <https://doi.org/https://doi.org/10.47532/jis.v3i2.177>
- Pervan, M., Curak, M., & Kramaric, T. P. (2018). The influence of industry characteristics and dynamic capabilities on firms ' profitability. *International Journal of Financial Studies*, 6(4), 1–19. <https://doi.org/10.3390/ijfs6010004>
- Pirannejad, A., & Janssen, M. (2019). Internet and political empowerment: Towards a taxonomy for online political empowerment. *Information Development*, 35(1), 80–95. <https://doi.org/10.1177/0266666917730118>
- Porter, D. C., & Gujarati, D. N. (2010). *Essentials of Econometrics* (4th ed.). McGraw-Hill.
- Prosen, M., Karnjuš, I., & Ličcen, S. (2022). Evaluation of e-learning experience among health and allied health professions students during the COVID-19 pandemic in Slovenia: An instrument development and validation study. *International Journal of Environmental Research and Public Health*, 19(4777), 1–12. <https://doi.org/DOI: 10.3390/ijerph19084777>
- Purwanto, A., Ardiyanto, J., & Sudargini, Y. (2021). Inhibiting factors for publishing in reputable international journals among doctoral students : An exploratory mixed method study. *JOURNAL OF INDUSTRIAL ENGINEERING & MANAGEMENT RESEARCH (JIEMAR)*, 2(2), 1–20. <https://doi.org/10.7777/jiemar.v2i2.123>
- Putri, R. K., Sule, E. T., Effendi, N., & Hilmiana, H. (2018). The academic climate and organizational support influence on performance of lecturers scientific publications (study at the private university accredited in West Java). *International Journal of Engineering & Technology*, 7(3.30), 567–570. <https://doi.org/10.14419/ijet.v7i3.30.18432>
- Qassemzadeh, A., & Soleimani, H. (2016). The impact of feedback provision by Grammarly software and teachers on learning passive structures by Iranian EFL learners. *Theory and Practice in Language Studies*, 6(9), 1884–1894. <https://doi.org/10.17507/tpls.0609.23>
- Qi, X., & Cheng, Y. (2022). Sports app user behavior analysis: Participation motivation, satisfaction, and loyalty. *Hindawi Security and Communication Networks*, 2022(1), 1–15. <https://doi.org/DOI:10.1155/2022/1656460>
- R.M., T., J.M., A., & C.R., M. (2014). *Development and validation of new bariatric-specific health-related quality of life instrument “bariatric and obesity-specific survey (BOSS).”* 60(4), 357–361. <https://doi.org/10.4103/0022-3859.143952>

- Ramsay, J. E., Pang, J. S., Ho, M.-H. R., & Chan, K. Y. (2016). Need for power predicts career intent in university students. *Journal of Career Assessment*, 25(3), 389-404 (1-35). <https://doi.org/10.1177/1069072716639690>
- Ranalli, J. (2021). L2 student engagement with automated feedback on writing: Potential for learning and issues of trust. *Journal of Second Language Writing*, 52(February), 100816 (1-16). <https://doi.org/10.1016/j.jslw.2021.100816>
- Rangarajan, R. (2017). Determination of organisational communication climate In Indian banking system. *IOSR Journal of Business and Management (IOSR-JBM)*, 19(9), 45–51. <https://doi.org/10.9790/487X-1909024551>
- Rao, P. S. (2019). The significance of writing skills in ell environment. *ACADEMICIA: An International Multidisciplinary Research Journal*, 9(3), 1–21. <https://doi.org/10.5958/2249-7137.2019.00035.1>
- Rathnaayke, M., & Wijayanayake, J. I. (2015). Service oriented quality requirement framework for cloud computing. *International Journal of Computer Science & Information Technology (IJCSIT)*, 7(6), 155–164. <https://doi.org/10.5121/ijcsit.2015.7613>
- Rauzana, A., & Dharma, W. (2022). Causes of delays in construction projects in the Province of Aceh, Indonesia. *PLoS ONE*, 17(1 January), 1–13. <https://doi.org/10.1371/journal.pone.0263337>
- Rehman, F. U., & Noman, A. A. (2021). Does infrastructure promote exports and foreign direct investment in selected southeast asian economies? An application of global infrastructure index. *Journal of Economic Studies*, 48(7), 1346–1370. <https://doi.org/10.1108/JES-03-2020-0123>
- Retinasekharan, S., Shukri, N. M., Ismail, A. F., & Abdullah, B. (2022). Knowledge, attitude, and practice of intranasal corticosteroid in allergic rhinitis patients: Development of a new questionnaire. *Healthcare*, 10(1), 1–10. <https://doi.org/DOI:10.3390/healthcare10010008>
- Rheinhardt, A., Kreiner, G. E., Gioia, D. A., & Pub, K. G. C. (2018). Conducting and Publishing Rigorous Qualitative Research In: The SAGE Handbook of Qualitative Business and Management Research Methods: History and Traditions. In *The SAGE Handbook of Qualitative Business and Management Research Methods: History and Traditions*. SAGE Publications Ltd. <https://doi.org/10.4135/9781526430212>
- Richtig, G., Berger, M., Aberer, W., & Richtig, E. (2018). Problems and challenges of predatory journals. *JEADV*, 32(0), 1441–1449. <https://doi.org/10.1111/jdv.15039>

- Rizal, S. (2019). Servant leadership dalam implementasi nilai-nilai trilogi dan pasca kesadaran santri. *Journal EVALUASI*, 3(2), 162–182. <https://doi.org/10.32478/evaluasi.v3i2.251>
- Robbins, S. P., & Judge, T. A. (2013). *Organizational behavior* (15th ed.). Pearson Education, Inc.
- Ross, B., & Kerrigan, M. R. (2020). Addressing the faculty shortage through connections: Stories of becoming a nurse educator. *The Journal of Nursing Education*, 59(10), 545–550. <https://doi.org/10.3928/01484834-20200921-02>
- Ruliana, P., & Lestari, P. (2019). *Teori komunikasi* (1st ed.). PT RajaGrafindo Persada.
- Rybnicek, R., Bergner, S., & Gutschelhofer, A. (2017). How individual needs influence motivation effects: a neuroscientific study on McClelland's need theory. *Review of Managerial Science*, 13(2), 443–482. <https://doi.org/10.1007/s11846-017-0252-1>
- Santosa, P. I. (2018). *Metode penelitian kuantitatif-pengembangan hipotesis dan pengujiannya menggunakan SmartPLS* (Giovanny (ed.); 1st ed.). Andi Offset.
- Sarwar, R., Zia, A., Nawaz, R., Fayoumi, A., Aljohani, N. R., & Hassan, S.-U. (2021). Webometrics: Evolution of social media presence of universities. *Scientometrics*, 126(2), 951–967. <https://doi.org/10.1007/s11192-020-03804-y>
- Septina, A. D. (2020). Pengaruh Iklim Komunikasi Organisasi Terhadap Komitmen Organisasi Berdasarkan Perspektif Aparatur Sipil Negara Non Struktural. *Jurnal Studi Komunikasi Dan Media*, 24(1), 1. <https://doi.org/10.31445/jskm.2020.1964>
- Shodaq, S., & Kusman, K. (2019). *Al-qur'anulkarim: Al-qur'an hafalan* (I. Setiawan (ed.); p. 611). Cordoba.
- Sholihin, M., & Anggraini, P. G. (2021). *Analisis data penelitian menggunakan software stata* (T. A. Prabawati (ed.)). Andi Offset.
- Shrestha, N. (2020). *Detecting Multicollinearity in Regression Analysis*. July, 1–5. <https://doi.org/10.12691/ajams-8-2-1>
- Sindin, X. P. (2017). Secondary data. In *The SAGE Encyclopedia of Communication Research Methods* (pp. 1578–1579). SAGE Publications, Inc. <https://doi.org/10.5040/9781501365287.2392>
- Siregar, D. I., Binangkit, I. D., & Wibowo, A. P. (2021). Exploring the internationalisation strategy of higher education: A case of

- Muhammadiyah Higher Institution. *Journal of Education and Learning (EduLearn)*, 15(1), 55–63. <https://doi.org/10.11591/edulearn.v15i1.17436>
- Siswaningsih, W., Firman, H., Zackiyah, Z., & Khoirunnisa, A. (2017). Development of two tier test to assess conceptual understanding in heat and temperature Development of Two-Tier Diagnostic Test Pictorial-Based for identifying high school students misconceptions on the mole concept. *Journal of Physics: Conference Series*, 0(0), 1–7. <https://doi.org/10.1088/1742-6596/812/1/012117>
- Smit, P. F. A., & Nurjanah, N. (2019). Pengaruh iklim komunikasi organisasi terhadap kinerja karyawan: Analisis chi square. *SOROT: Jurnal Ilmu-Ilmu Sosial*, 14(1), 1–9. <https://doi.org/10.31258/sorot.14.1.1-9>
- Sobral, S. R., Jesus-Silva, N., Cardoso, A., & Moreira, F. (2021). EU27 higher education institutions and COVID-19, year 2020. *International Journal of Environmental Research and Public Health*, 18(11), 5963 (1-16). <https://doi.org/10.3390/ijerph18115963>
- Soegeng Ysh, A. Y. (2015). *Etika profesi kependidikan* (P. Sudarmo (ed.)). Magnum Pustaka Utama.
- Soni, N., & Dawra, J. (2020). Judgments of acquisition value and transaction value: A consumer decision-making styles perspective. *Journal of Indian Business*, 12(3), 389–410. <https://doi.org/10.1108/JIBR-06-2018-0170>
- Ssemugabo, C., Nalinya, S., Lubega, G. B., Ndejjo, R., & Musoke, D. (2020). Health risks in our environment: Urban slum youth' perspectives using photovoice in Kampala, Uganda. *Sustainability*, 13(1), 248 (1-16). <https://doi.org/10.3390/su13010248>
- Stucky, C. H. (2020). Advancing nursing leadership through writing: Strategies for publishing success. *The Journal of Continuing Education in Nursing*, 51(10), 447–449. <https://doi.org/10.3928/00220124-20200914-04>
- Subramanyam, R. (2013). Art of reading a journal article: Methodically and effectively. *Journal of Oral and Maxillofacial Pathology : JOMFP*, 17(1), 65–70. <https://doi.org/10.4103/0973-029X.110733>
- Sugiyono. (2017). *Metode penelitian kebijakan* (S. Y. Ratri (ed.)). Alfabeta, cv.
- Sugiyono. (2018a). *Metode penelitian kombinasi (mixed methods)* (Sutopo (ed.)). Alfabeta, cv.
- Sugiyono. (2018b). *Metode penelitian manajemen* (Setiyawami (ed.)). Alfabeta, cv.
- Sugiyono. (2019). *Metode penelitian pendidikan* (A. Nuryanto (ed.)). Alfabeta, cv.
- Suharsaputra, U. (2015). *Manajemen pendidikan perguruan tinggi*. PT Refika Aditama.

- Sukmadinata, N. S. (2019). *Pengembangan kurikulum teori dan praktik* (Mukhlis (ed.)). PT Remaja Rosdakarya.
- Sukoco, P. (2017). The effects of presentation method and learning skill toward English abilities for eleventh grade students at senior high schools in east Lampung. *Pedagogy Journal of English Language Teaching*, 5(2), 131–141. <https://doi.org/https://doi.org/10.32332/pedagogy.v5i2.1009>
- Susilo, W. (2018). *Strategi menegakkan mutu pendidikan tinggi berbasis KKNI* (D. Prabantini & F. S. Suyantoro (eds.); 1st ed.). Andi Offset.
- Syam, N. W. (2016). *Psikologi sebagai akar ilmu komunikasi* (R. K. Soenendar (ed.)). PT Remaja Rosdakarya.
- Tanko, Y., Kang, C. Y., & Islam, R. (2019). Data screening and preliminary analysis on the impact of rural infrastructure on rice productivity in Kano State , Nigeria. *Journal of Economic Info*, 6(2), 4–11. <https://doi.org/10.31580/jei.v6i2.900>
- Tanno, J. P., & Banner, D. K. (2018). Servant leaders as change agents. *Journal of Social Change*, 10(1), 1–18. <https://doi.org/10.5590/JOSC.2018.10.1.01>
- Thakore, D. (2013). Servant leadership. *International Letters of Social and Humanistic Sciences*, 7(0), 100-107 (23-32). <https://doi.org/10.1177/146245679900300207>
- Tran, T., & Khuc, Q. (2021). *Primary data*. 0(0), 1–6. <https://doi.org/Preprint DOI: https://osf.io/f25v7>
- University Purdue. (2015). *FTable*. <https://www.stat.purdue.edu/~jtroisi/STAT350Spring2015/tables/FTable.pdf>
- Vaish, A., & Vaishya, R. (2021). Predatory journals – Alarming danger to the society. *Journal of Clinical Orthopaedics and Trauma*, 21(0), 101507 (1-2). <https://doi.org/10.1016/j.jcot.2021.101507>
- Varona, W. H., & Álvarez, D. F. G. (2020). English language student-teachers developing agency through community-based pedagogy projects. *Profile: Issues in Teachers' Professional Development*, 22(1), 109–122. <https://doi.org/10.15446/profile.v22n1.76925>
- Wahyunie, S., Kanto, S., & Kriyantono, R. (2015). Pengaruh iklim komunikasi organisasi terhadap efektivitas komunikasi interpersonal dan kepuasan kerja (studi eksplanatif di dinas kebudayaan, pariwisata, pemuda dan olah raga Kabupaten Gunung Mas Kalimantan Tengah). *Wacana, Jurnal Sosial Dan Humaniora*, 18(02), 102–115. <https://doi.org/10.21776/ub.wacana.2015.018.02.4>



- Wang, X., & Cheng, Z. (2020). Cross-sectional studies: Strengths, weaknesses, and recommendations. *Chest*, 158(1), S65–S71. <https://doi.org/10.1016/j.chest.2020.03.012>
- Wasfi, S., Mulyati, H., & Purwono, J. (2020). Factors affecting researchers performance in the Indonesian institute of sciences. *JURNAL APLIKASI MANAJEMEN*, 18(3), 412–427. <https://doi.org/10.21776/ub.jam.2020.018.03.02>
- Wetering, R. Van De, Bosua, R., Boersma, C., & Dohmen, D. (2022). Information technology ambidexterity-driven patient agility , patient service- and market performance: A variance and fsQCA approach. *Sustainability*, 0(0), 1–22. <https://doi.org/https://doi.org/10.3390/su14074371>
- Widoyoko, S. E. P. (2018). *Teknik penyusunan instrumen penelitian*. Pustaka Pelajar.
- Wu, D., Wang, Y., Shao, Y., & Hu, G. (2022). Simulation and statistical analysis on the transport process of salt water mass from the north branch in the Yangtze River Estuary. *Journal of Physics: Conference Series*, 2224(0), 1–21. <https://doi.org/10.1088/1742-6596/2224/1/012065>
- Xhomara, N., & Shkembi, F. (2020). The influence of multiple intelligences on learning styles in teaching and learning. *Journal of Applied TEchnical and Educational Sciences JATES*, 10(1), 19–48. <https://doi.org/https://doi.org/10.24368/jates.v10i1.148>
- Yadav, N., Shankar, R., & Singh, S. P. (2020). Impact of industry 4.0/ ICTs, lean six sigma and quality management systems on organisational performance. *The TQM Journal*, 32(4), 815–835. <https://doi.org/DOI 10.1108/TQM-10-2019-0251>
- Yaro, P. B., Asampong, E., Tabong, P. T.-N., Anaba, S. A., Azuure, S. S., Dokurugu, A. Y., & Nantogmah, F. A. (2020). Stakeholders' perspectives about the impact of training and sensitization of traditional and spiritual healers on mental health and illness: A qualitative evaluation in Ghana. *International Journal of Social Psychiatry*, 66(5), 476–484. <https://doi.org/10.1177/0020764020918284>
- Yong, A. G., & Pearce, S. (2013). A beginner's guide to factor analysis: Focusing on Exploratory Factor Analysis. *Tutorials in Quantitative Methods for Psychology*, 9(2), 79–94. <https://doi.org/10.20982/tqmp.09.2.p079>
- Yong, J. N. C., Ziaei, S. M., & Szulczyk, K. R. (2021). The impact of Covid-19 pandemic on stock market return volatility: Evidence from Malaysia and Singapore. *Asian Economic and Financial Review*, 11(3), 191–204. <https://doi.org/10.18488/journal.aefr.2021.113.191.204>

- Yudhistira, D. S., & Sushandoyo, D. (2019). Does political self-disclosure in social media hamper tacit knowledge sharing in the workplace? *Journal of Information and Knowledge Management Systems*, 50(3), 513–530. <https://doi.org/10.1108/VJIKMS-08-2019-0128>
- Zaccaro, S. J., Green, J. P., Dubrow, S., & Kolze, M. (2018). Leader individual differences, situational parameters, and leadership outcomes: A comprehensive review and integration. *The Leadership Quarterly*, 29(1), 2–43. <https://doi.org/10.1016/j.leaqua.2017.10.003>
- Zaini, A. (2018). Word processors as monarchs: Computer-generated feedback can exercise power over and influence EAL learners' identity representations. *Computers & Education*, 120(February 2017), 112–126. <https://doi.org/10.1016/j.compedu.2018.01.014>
- Zhu, M.-H., Zeng, M., Shi, M.-F., Gu, X.-D., Shen, F., Zheng, Y.-P., & Jia, Y.-P. (2020). Visual feedback therapy for restoration of upper limb function of stroke patients. *International Journal of Nursing Sciences*, 7(2), 170–178. <https://doi.org/10.1016/j.ijnss.2020.04.004>
- Zidane, Y. J.-T., & Olsson, N. O. E. (2017). Defining project efficiency, effectiveness and efficacy. *International Journal of Managing Projects in Business*, 10(3), 621–641. <https://doi.org/10.1108/IJMPB-10-2016-0085>
- Zuhri, S., & Fadilah, A. M. (2019). Iklim komunikasi organisasi komunitas bumi surabaya di Surabaya (studi deskriptif iklim komunikasi komunitas bumi Surabaya peduli lingkungan di Surabaya). *Dinamika Governance: Jurnal Ilmu Administrasi Negara*, 9(1), 13–21. <https://doi.org/10.33005/jdg.v9i1.1416>