

DAFTAR PUSTAKA

- Asano, A. (2013). *MATHEMATICS FOR ECONOMICS* (Vol. 1).
- Cable, D. M., & DeRue, D. S. (2002). The convergent and discriminant validity of subjective fit perceptions. *Journal of Applied Psychology*, 87(5), 875–884. <https://doi.org/10.1037/0021-9010.87.5.875>
- Chen, P., Sparrow, P., & Cooper, C. (2016). The relationship between person-organization fit and job satisfaction. *Journal of Managerial Psychology*, 31(5), 946–959. <https://doi.org/10.1108/JMP-08-2014-0236>
- Cooper, D. R., & Schindler, P. S. (2014). Business Research Methods. In *Business Research Methods* (12 Edition). McGraw-Hill.
- Demir, M., Demir, S. Sen, & Nield, K. (2015). The relationship between person-organization fit, organizational identification and work outcomes. *Journal of Business Economics and Management*, 16(2), 369–386. <https://doi.org/10.3846/16111699.2013.785975>
- Deschênes, A. A. (2021). Satisfaction with work and person–environment fit: are there intergenerational differences? An examination through person–job, person–group and person–supervisor fit. *International Journal of Organization Theory and Behavior*, 24(1), 60–75. <https://doi.org/10.1108/IJOTB-02-2020-0025>
- Dhir, S., Dutta, T., & Ghosh, P. (2020). Linking employee loyalty with job satisfaction using PLS–SEM modelling. *Personnel Review*. <https://doi.org/10.1108/PR-03-2019-0107>
- Ellickson, M. C., & Logsdon, K. (2002). Determinants of job satisfaction of municipal government employees. *Public Personnel Management*, 31(3), 343–358. <https://doi.org/10.1177/009102600203100307>
- Farooqui, S., & Nagendra, A. (2014). The Impact of Person Organization Fit on Job Satisfaction and Performance of The Employees. *Procedia Economics and Finance*, 11, 122–129.
- Foutch, H., McHugh, E. R., Bertoch, S. C., & Reardon, R. C. (2014). Creating and Using a Database on Holland's Theory and Practical Tools. *Journal of Career Assessment*, 22(1), 188–202. <https://doi.org/10.1177/1069072713492947>
- Frempong, L. N., Agbenyo, W., & Darko, P. A. (2018). The Impact of Job Satisfaction on Employees' Loyalty and Commitment: A Comparative Study Among Some Selected Sectors in Ghana. In *European Journal of Business and Management* www.iiste.org ISSN (Vol. 10, Issue 12). Online. <https://www.researchgate.net/publication/325102489>

- Hair Jr, J., Hult, G. T., Ringle, C., & Sarstedt, M. (2016). A Primer on Partial Least Squares Structural Equation Modeling (PLS-SEM) - Joseph F. Hair, Jr., G. Tomas M. Hult, Christian Ringle, Marko Sarstedt. In *Sage*.
- Iplik, F. N., Kilic, K. C., & Yalcin, A. (2011). The simultaneous effects of person-organization and person-job fit on Turkish hotel managers. *International Journal of Contemporary Hospitality Management*, 23(5), 644–661. <https://doi.org/10.1108/0959611111143386>
- Jahanbazi Goujani, A., Shahin, A., Nasr Isfahani, A., & Safari, A. (2019). Analyzing the influence of job satisfaction on hostage employee loyalty in Isfahan Province Gas Company. *Benchmarking*, 26(6), 1728–1748. <https://doi.org/10.1108/BIJ-04-2018-0093>
- Karatepe, O. M., & Karadas, G. (2016). Service employees' fit, work-family conflict, and work engagement. *Journal of Services Marketing*, 30(5), 554–566. <https://doi.org/10.1108/JSM-02-2015-0066>
- Kazmier, L. (2003). Schaums's Outline of Business Statistics. In *Journal of Molecular Structure* (Fourth Edi, Vol. 12, Issue 2). McGrawHill. [https://doi.org/10.1016/0022-2860\(72\)85079-8](https://doi.org/10.1016/0022-2860(72)85079-8)
- Kristof, A., Barrick, M. R., & Stevens, C. K. (2005). When opposites attract: A multi-sample demonstration of complementary person-team fit on extraversion. *Journal of Personality*, 73(4), 935–958. <https://doi.org/10.1111/j.1467-6494.2005.00334.x>
- Lee, M. S., & Han, S. L. (2019). The effects of relationship bonds on bank employees' psychological responses and boundary-spanning behaviors: An empirical examination of the JD-R model. *International Journal of Bank Marketing*, 38(3), 578–599. <https://doi.org/10.1108/IJBM-12-2018-0358>
- Li, Y., Huang, H., & Chen, Y. Y. (2020). Organizational climate, job satisfaction, and turnover in voluntary child welfare workers. *Children and Youth Services Review*, 119, 105640. <https://doi.org/10.1016/j.childyouth.2020.105640>
- Liu, B., Liu, J., & Hu, J. (2010). Person-organization fit, job satisfaction, and turnover intention: An empirical study in the Chinese public sector. *Social Behavior and Personality*, 38(5), 615–626. <https://doi.org/10.2224/sbp.2010.38.5.615>
- Locke, E. A., & Latham, G. P. (1990). Work Motivation and Satisfaction: Light at the End of the Tunnel. *Psychological Science*, 1(4), 240–246. <https://doi.org/10.1111/j.1467-9280.1990.tb00207.x>

- Masakure, O. (2016). The effect of employee loyalty on wages. *Journal of Economic Psychology*, 56(August), 274–298. <https://doi.org/10.1016/j.jeop.2016.08.003>
- Mensah, J. K., & Bawole, J. N. (2018). Testing the mediation effect of person-organisation fit on the relationship between talent management and talented employees' attitudes. *International Journal of Manpower*, 39(2), 319–333. <https://doi.org/10.1108/IJM-08-2016-0162>
- Nanjundeswaraswamy, T. S. (2019). Development and validation of job satisfaction scale for different sectors. *International Journal for Quality Research*, 13(1), 193–220. <https://doi.org/10.24874/IJQR13.01-12>
- Newman, A., Thanacoody, R., & Hui, W. (2011). The effects of perceived organizational support, perceived supervisor support and intra-organizational network resources on turnover intentions: A study of Chinese employees in multinational enterprises. *Personnel Review*, 41(1), 56–72. <https://doi.org/10.1108/00483481211189947>
- O'Reilly, C. A., Chatman, J., & Caldwell, D. F. (1991). People and Organizational Culture: a Profile Comparison Approach To Assessing Person-Organization Fit. *Academy of Management Journal*, 34(3), 487–516. <https://doi.org/10.2307/256404>
- Peng, Y., & Mao, C. (2015). The Impact of Person-Job Fit on Job Satisfaction: The Mediator Role of Self Efficacy. *Social Indicators Research*, 121(3), 805–813. <https://doi.org/10.1007/s11205-014-0659-x>
- Ri'aeni, I. (2019). Strategi Komunikasi Pemasaran Digital Pada Produk Kuliner Tradisional. *LUGAS Jurnal Komunikasi*, 1(2), 141–149. <https://doi.org/10.31334/ljk.v1i2.443>
- Rishipal. (2019). Employee loyalty and counter-productive work behaviour among employees in the Indian hospitality sector. *Worldwide Hospitality and Tourism Themes*, 11(4), 438–448. <https://doi.org/10.1108/WHATT-04-2019-0020>
- Robbins, S. P., Judge, T. A., & Breward, K. E. (2018). *Essentials of Organizational Behavior* (C. O'Donnell, Ed.; Canadian E). Pearson.
- Sekaran, U., & Bougie, R. (2016). *Research Methods for Business* (Seventh Ed). Wiley.
- Sekiguchi, T. (2007). A contingency perspective of the importance of PJ fit and PO fit in employee selection. *The Electronic Library*, 22(2), 118–131.
- Therasa, C., & Vijayabalu, C. (2016). Person - job fit and the work commitment of IT Personnel. *Journal of Human Growth and Development*, 26(2), 218–227. <https://doi.org/10.7322/jhgd.119277>



Trung, D. B. (2014). Factors on Employee Loyalty in Hoang Phuc Company. *Journal of Human Resource Management*, 4(2), 634.

Venkatesh, V., Windeler, J. B., Bartol, K. M., & Williamson, I. O. (2017). Person-organization and person-job fit perceptions of new it employees: Work outcomes and gender differences. *MIS Quarterly: Management Information Systems*, 41(2), 525–558. <https://doi.org/10.25300/MISQ/2017/41.2.09>

Yao, T., Qiu, Q., & Wei, Y. (2019). Retaining hotel employees as internal customers: Effect of organizational commitment on attitudinal and behavioral loyalty of employees. *International Journal of Hospitality Management*, 76(September 2017), 1–8. <https://doi.org/10.1016/j.ijhm.2018.03.018>

Yee, R. W. Y., Yeung, A. C. L., & Edwin Cheng, T. C. (2010). An empirical study of employee loyalty, service quality and firm performance in the service industry. *International Journal of Production Economics*, 124(1), 109–120. <https://doi.org/10.1016/j.ijpe.2009.10.015>



UNIVERSITAS
GADJAH MADA

PENGARUH PERSON JOB FIT DAN PERSON ORGANIZATIONAL FIT TERHADAP KEPUASAN KERJA
DAN LOYALITAS KARYAWAN

(Studi Pada Barista Coffee Shop di Kota Yogyakarta)

KENIKO S. ROOSTANTO, T. Hani Handoko, Dr., M.B.A.

Universitas Gadjah Mada, 2022 | Diunduh dari <http://etd.repository.ugm.ac.id/>