

DAFTAR PUSTAKA

- Adhanta, V. (2006). Jurnal perempuan 50: Pengarusutamaan gender (50th ed.). *Yayasan Jurnal Perempuan*. Jakarta.
- Asgari, H. (2015). On the impacts of telecommuting over daily activity/travel behavior: A comprehensive analysis through different telecommuting patterns. *Institutional Repository*, 1–216. <https://doi.org/10.25148/etd.FIDC000118>
- Booth, A., Granger, D. A., Mazur, A., & Kivlighan, K. T. (2006). Testosterone and Social Behavior. *Social Forces*, 85(1), 167–191. <http://www.jstor.org/stable/3844412>
- Badan Pusat Statistik. (2016). *Statistik gender tematik ketimpangan gender dalam ekonomi*. Kementerian Pemberdayaan Perempuan dan Perlindungan Anak. <https://www.kemenpppa.go.id/lib/uploads/list/53185-statistik-gender-tematik-2016-ketimpangan-ekonomi.pdf>
- Booth, A., Granger, D. A., Mazur, A., & Kivlighan, K. T. (2006). Testosterone and social behavior. *Social Forces*, 85(1), 167–191. <http://www.jstor.org/stable/3844412>
- Braun, V., & Clarke, V. (2006). Using thematic analysis in psychology. *Qualitative Research in Psychology*, 3(2), 77–101. <https://doi.org/10.1191/1478088706qp063oa>
- Campbell, E., Chow, R. M., & Aven, B. (2020). From exception to exceptional: How gender and tenure impact sponsor effectiveness. *Academy of Management Proceedings*, 2020(1), 21151. <https://doi.org/10.5465/AMBPP.2020.21151abstract>
- Carver, C. S., & Scheier, M. F. (2008). Self-regulatory systems: Action and affect. in J.Y. Shah and W.L. Gardner (eds). In *Handbook of Motivation Science* (pp. 308–324). Guilford Press.
- Dicke, A. L., Safavian, N., & Eccles, J. S. (2019). Traditional gender role beliefs and career attainment in STEM: A gendered story? *Frontiers in Psychology*, 10 (5). <https://doi.org/10.3389/fpsyg.2019.01053>
- Eagly, A. H., & Karau, S. J. (2002). Role congruity theory of prejudice toward female leaders. *Psychological Review*, 109(3), 573–598. <https://doi.org/10.1037/0033-295X.109.3.573>
- Eagly, A. H., & Wood, W. (2012). Social role theory in theories of social psychology. in *handbook* (2nd ed.). SAGE Publications India Pvt Ltd.
- Enochsson, A. (2005). A gender perspective on Internet use: consequences for information seeking on the net. *The Interactive Institute Share Studio Stockholm*. Sweden. <http://informationr.net/ir/10-4/paper237.html>
- Global Trends Report. (2018). Women's empowerment principles global trends report 2018. *Global Trends Report*
- Grigore, A.-M., & Elbers, F. (2018). The gender gap: Past, present and perspectives. *Review of International Comparative Management*, 19(5). <https://doi.org/10.24818/RMCI.2018.4.504>
- Helfat, C. E., Harris, D., & Wolfson, P. J. (2006). The pipeline to the top: Women and men in the top executive ranks of U.S. corporations. *Academy of Management Perspectives*, 20(4), 42–64. <https://doi.org/10.5465/AMP.2006.23270306>



- Imawati, R. & Bustan, R. (2011). Pengaruh Ideologi peran gender terhadap pemberian dukungan kepada calon pemimpin perempuan pada organisasi kemahasiswaan. *Jurnal Al-Azhar Indonesia. Seri Humaniora*. Vol.1(2).
- International Labour Organization. (2020). Gendered impacts of COVID-19 on the garment sector. *ILO Brief*. https://www.ilo.org/wcmsp5/groups/public/---asia/---ro-bangkok/---sro-bangkok/documents/publication/wcms_760374.pdf
- Jacobsen, J. P. (2011). Gender inequality a key global challenge: Reducing losses due to gender inequality. in *Copenhagen Consensus on Human Challenges*.
- Joiner, R., Stewart, C., & Beaney, C. (2015). Gender digital divide. *The Wiley Handbook of Psychology, Technology, and Society*, 74–88. <https://doi.org/10.1002/9781118771952.CH4>
- Kadijevich, D. (2000). Gender differences in computer attitude among ninth-grade students. *Journal of Educational Computing Research*, 145–154.
- Konrad, A. M., Ritchie, J. E., Lieb, P., & Corrigan, E. (2000). Sex Differences and Similarities in Job Attribute Preferences: A Meta-Analysis. *Psychological Bulletin*, 126(4), 593–641. <https://doi.org/10.1037/0033-2909.126.4.593>
- Kuzawa, C. W., Gettler, L. T., Huang, Y. Y., & McDade, T. W. (2010). Mothers have lower testosterone than non-mothers: Evidence from the Philippines. *Hormones and Behavior*, 57(4–5), 441–447. <https://doi.org/10.1016/j.yhbeh.2010.01.014>
- Lange, Kruglanski, A. ., & Higgins E.T. (2012). *Handbook of Theories of Social Psychology* (2nd ed., Vol. 2). SAGE Publications India Pvt Ltd.
- Lestari, A. P., & Sunarto, S. (2018). Digital gender gap pattern in indonesia. *International Conference on Energy, Environmental and Information System*, 78 (3) <https://doi.org/10.1051/e3sconf/201873>
- Livorato, S. (2021). The gender gap in digital skills and jobs persists, but change is possible. *European Digitalism Alliance*.
- Manik, E. (2013). Implementasi Undang-Undang Nomor 13 Tahun 2003 tentang Ketenagakerjaan (Kasus Perlindungan Hak Pekerja/Buruh Perempuan pada Sektor Garmen di Kota Semarang). *Journal of Politics and Government Studies*, 2(1), 21–31.
- Martin, C. L., Ruble, D. N., & Szkrybalo, J. (2002). Cognitive theories of early gender development. *Psychological Bulletin*, 128 (6), 903.
- Milkie, M. A., Bianchi, S. M., Mattingly, M. J., & Robinson, J. P. (2002). Gendered division of childrearing: Ideals, realities, and the relationship to parental well-being. *Sex Roles*, 47(1–2), 21–38. <https://doi.org/10.1023/A:1020627602889>
- Miller, C.F., Trautner, H.M. and Ruble, D. N. (2016). The role of gender stereotypes in children's preferences and behavior. In L. Balter and C.S. Tamis-LeMonda (eds), *Child Psychology: A Handbook of Contemporary*. New York: Psychology Press., 2nd Edition, 293–323.
- Muawanah, E. (2009). *Pendidikan gender & hak asasi manusia*. 232. Diambil pada 11 Januari 2022 dari https://books.google.com/books/about/Pendidikan_gender_hak_asasi_manusia.htm?id=kIBdtwAACAAJ



- Novriandi, Muhammad (2017) Pengaruh gaya kepemimpinan dan gender terhadap motivasi kerja(studi komunikasi organisasi pada pegawai di lingkungan sekretariat presiden periode november 2016-april 2017). Penelitian Tesis
- International Labour Organization. (2020). Policy brief the COVID-19 response: Getting gender equality right for a better future for women at work. *ILO Brief*.
https://www.ilo.org/wcmsp5/groups/public/---dgreports/gender/documents/publication/wcms_744685.pdf
- Ramaci, T., Pellerone, M., Ledda, C., Presti, G., Squatrito, V., & Rapisarda, V. (2017). Gender stereotypes in occupational choice: a cross-sectional study on a group of Italian adolescents. *Psychology Research and Behavior Management*, 10, 109–117.
<https://doi.org/10.2147/PRBM.S134132>
- Ridgeway, C.L. and Bourg, C. (2004). *Gender as status: An expectation states theory approach*. In A.H. Eagly, A.E. Beall and R.J. Sternberg (eds), *The Psychology of Gender* (2nd ed., pp. 217–241). Guilford Press.
- Robbins, Stephen P., T. A. J. (2013). *Organizational Behavior* (15th ed.). Pearson Education, Inc., publishing as Prentice Hall.
- Sabribal T, Ratnawati R, Setyowati E. (2016) Pengaruh peran gender, masculine dan feminine gender role stress pada tenaga administrasi. *Indonesian Journal of women's studies*. Universitas Brawijaya. Vol.(1).
- Sandberg, S. (2013). *Lean In: Woman, Work, and the Will to Lead*. Knopf.
- Sea Report. (2021). Roaring 20s: The SEA digital decade. *Google-Commisioned Kantar SEA e-Conomy Research 2021*.
https://services.google.com/fh/files/misc/indonesia_e_conomy_sea_2021_report.pdf
- Siemens. (2020). *Digital Industries*. Diambil pada 10 Januari 2022 dari
<https://new.siemens.com/global/en/company/about/businesses/digital-industries.html>
- Silawati, H. (2006). *Pengarusutamaan Gender Gender: Mulai dari Mana*. in *Jurnal Perempuan* (50th ed.). Yayasan Jurnal Perempuan.
- Soelistyoningrum, Jenia. (2019). Pengaruh Gender, Gaya Kepemimpinan dan Budaya Organisasi terhadap Kinerja Karyawan (Studi Kasus pada PT XYZ). *Jurnal Manajemen Bisnis dan Kewirausahaan*. 1.85. 10.24912/jmbk.v1i1.4756.
- Surbakti, R. (2007). *Memahami Ilmu Politik*. PT. Gramedia Widisarana Indonesia.
- Squazzoni, F., Bravo, G., Grimaldo, F., García-Costa, D., Farjam, M., & Mehmani, B. (2021). Gender gap in journal submissions and peer review during the first wave of the COVID-19 pandemic. *PLoS ONE* 16(10): e0257919.
<https://doi.org/10.1371/journal.pone.0257919>
- Syukri, M. (2021). Gender equality in Indonesian new developmental state: The case of the new participatory village governance. *Smeru Research Institute*. <https://smeru.or.id/>
- Tamalene, A., Sandanafu, S., & Matitaputty, M. (2021). Pembangunan ekonomi berwawasan gender: Masihkah berlaku di era revolusi industri 4.0 (sebuah perspektif sosial ekonomi). *Jurnal Inovasi Penelitian*, 1(9), 1931-1940. <https://doi.org/10.47492/jip.v1i9.368>
- Taylor, S. E. (2002). *the Tending Instinct: How Nurturing Is Essential To Who We Are and*



- How We Live (2002). *Issues in Mental Health Nursing*, 25(7), 747–749.
<https://doi.org/10.1080/01612840490486845>.
- Tomaskovic-Devey, D., Zimmer, C., Stainback, K., Robinson, C., Taylor, T. & McTague, T. (2006). Documenting desegregation: Segregation in american workplaces by race, ethnicity, and sex, 1966–2003. *American Sociological Review*, 71(4), 565-588.
doi:10.1177/000312240607100403
- UN Women. (2020). *Menilai dampak Covid-19 terhadap gender dan pencapaian tujuan pembangunan berkelanjutan di Indonesia*. <https://data.unwomen.org>
- UNESCAP. (2006). Gender mainstreaming within the context of CEDAW, BPFA and MDGs. *United Nations Economic and Social Commission for Asia and The Pacific*.
- Valian, Virginia. (1998). Why so Slow? The Advancement of Women. *Contemporary Sociology*. 28. 10.2307/2653855.
- Witt, M. G., & Wood, W. (2010). Self-regulation of gendered behavior in everyday life. *Sex Roles*, 62 (9), 635–646. <https://doi.org/10.1007/s11199-010-9761-y>
- Wiley, J. and S. (2015). *The Wiley Handbook of Psychology, Technology, and Society* (C. L. M. Rosen, Larry D. Cheeve, Nancy A.r (Ed.)).
<https://doi.org/https://doi.org/10.1002/9781118771952>.
- William, J.E. and Best, D.L. 1990. *Sex and Psyche, Gender and Self Viewed Cross Culturally*. Sage Publications: California/London/New Delhi.
- World Economic Forum. (2019, December 19). *Global Gender Gap Report 2020: Insight Report*.
<https://www.weforum.org/reports/gender-gap-2020-report-100-years-pay-equality>
- Wynne-Edwards, K. E. (2001). Hormonal changes in mammalian fathers. *Hormones and Behavior*, 40(2), 139–145. <https://doi.org/10.1006/hbeh.2001.1699>.
- Yin, R. K. (2018). *Case Study Research and Applications: Design and Methods*. SAGE Publications; Inc.