

DAFTAR PUSTAKA

- Afsar, B., Al-Ghazali, B.M., Cheema, S., Javed, F., 2020. Cultural intelligence and innovative work behavior: the role of work engagement and interpersonal trust. *European Journal of Innovation Management*.
- Afsar, B., dan Badir, Y. F. 2016. Person–organization fit, perceived organizational support, and organizational citizenship behavior: The role of job embeddedness. *Journal of Human Resources in Hospitality & Tourism*, 15(3), 252–278.
- Amabile, Teresa M., dan Michael G. Pratt. 2016. The Dynamic Componential Model of Creativity and Innovation in Organizations: Making Progress, Making Meaning. *Research in Organizational Behavior* 36 : 157–183.
- Anggraini, E. 2019. Dampak Penggunaan Teknologi Informasi Berbasis Android (Smartphone) Di Kalangan Peserta Didik. *Idaarotul Ulum (Jurnal Prodi MPI)*, 205–217.
- Arsani, Ade Masinta. 2020. Are Early Childhood Education and Family Background Really Important for Children's Future? Evidence from Indonesia. *The Indonesian Journal of Development Planning*. Volume IV No. 1 - April 2020.
- Ashikali, T., Groeneveld, S., dan Kuipers, B. 2020. The role of inclusive leadership in supporting an inclusive climate in diverse public sector teams. *Review Public Personnel Administration*. 41, 497–519.
- Blau, P. M. 1964. Justice in Social Exchange. *Social Inquiry*, 34, 193-206.
- Bourke, Juliet., dan Titus, Andrea. 2020. The Key to Inclusive Leadership. Harvard Business Review: Diversity And Inclusion.
- Carmeli, A., Gelbard, R., dan Gefen, D. 2010a. The importance of innovation leadership in cultivating strategic fit and enhancing firm performance. *The Leadership Quarterly*, 21(3), 339–349.

- Carmeli, A., Reiter-Palmon, R., dan Ziv, E. 2010b. Inclusive leadership and employee involvement in creative tasks in the workplace: The mediating role of psychological safety. *Creativity Research Journal*, 22(3), 250–260.
- Choi, S. B., Tran, T. B. H., dan Kang, S. W. 2017. Inclusive leadership and employee well-being: The mediating role of person job fit. *Journal of Happiness Studies*, 18(6), 1877–1901.
- Deci, E. L., Connell, J. P., dan Ryan, R. M. 1989. Self-determination in a work organization. *Journal of Applied Psychology*, 74 (4), 580.
- De Charms, R. 1968. *Personal causation*. New York: Academic Press.
- De Jong, J. P., dan Den Hartog, D. N. 2010. Measuring innovative work behaviour. *Creativity and Innovation Management*, 19(1), 23–36
- Fang Y-C, Chen J-Y, Wang M-J, dan Chen C-Y. 2019. The Impact of Inclusive Leadership on Employees' Innovative Behaviors: The Mediation of Psychological Capital. *Frontiers in Psychology*.
- Ghozali, Imam, dan Hengky Latan. 2015. *Konsep, Teknik, Aplikasi Menggunakan Smart PLS 3.0 Untuk Penelitian Empiris*. Semarang: BP Undip.
- Gur,C., Kocak, N. dan Demircan, A. 2016. *Okul Oncesinde Cok Boyutlu Bakis Acilariyla Dusunme Egitimi [Multidimensional Thinking Education in Preschool]* Ankara: Ani Yayincilik.
- Hair, J. F., et al. 2017. *A Primer on Partial Least Squares Structural Equation Modeling (PLS-SEM)*. Thousand Oaks. Sage.
- Hair, J F. Jr. et al. 2018. *Multivariate Data Analysis 8th Edition*. United Kingdom: Cengage Learning.
- Hollander, E. P. 2012. *Inclusive leadership: The essential leader-follower relationship*. New York: Routledge.

- Hollander, E. P. 2009. *Inclusive leadership: The essential leader–follower relationship*. New York: Routledge.
- Janssen, O. 2000. Job demands, perceptions of effort-reward fairness and innovative work behaviour. *Journal of Occupational and Organizational Psychology*, 73(3), 287–302.
- Javed, B., Abdullah, I., Zaffar, M., Haque, A., dan Rubab, U. 2019. Inclusive leadership and innovative work behavior: The role of psychological empowerment. *Journal of Management & Organization*, 25(4), 554-571.
- Javed B, et al. 2018. Inclusive leadership and innovative work behavior: The role of psychological empowerment. *Journal of Management & Organization X*: 1–18.
- Javed, B., Khan, A. A., Bashir, S., dan Arjoon, S. 2017. Impact of ethical leadership on creativity: The role of psychological empowerment. *Current Issues in Tourism*, 20(8), 839–851.
- Kemendikbud. 2019. Penerapan Budaya dan Hari Besar Nasional Pada Anak Usia Dini dengan Berbagai Media di Satuan PAUD Daerah Istimewa Yogyakarta Tahun 2019. BP PAUD dan DIKMAS D.I.Y. Diakses pada 24 April 2022. <https://pauddikmasdiy.kemdikbud.go.id/artikel/penerapan-budaya-dan-hari-besar-nasional-pada-anak-usia-dini-dengan-berbagai-media-di-satuan-paud-daerah-istimewa-yogyakarta-tahun-2019/>.
- Kuknor, S. dan Bhattacharya, S. 2020. Exploring organizational inclusion and inclusive leadership in Indian companies, *European Business Review*, Vol.33 No. 3.
- Kuo, S. Y., Chen, Y. T., Chang, Y. K., Lee, P. H., Liu, M. J., dan Chen, S. R. 2018. Influence of internet addiction on executive function and learning attention in Taiwanese school-aged children. *Perspectives in psychiatric care*, 54(4), 495-500.
- Kronfeldner, M. 2021. The freedom we mean: A causal independence account of creativity and academic freedom. *European Journal of Philosophy Science* 11, 58.

- Liquin. Emily G., Lombrozo. Tania. 2020. Explanation-seeking curiosity in childhood. *Current Opinion in Behavioral Sciences*, Volume 35, 14-20.
- Nembhard, I. M., dan Edmondson, A. C. 2006. Making it safe: The effects of leader inclusiveness and professional status on psychological safety and improvement efforts in health care teams. *Journal of Organizational Behavior*, 27(7), 941–966.
- Nisula, A.-M., dan Kianto, A. (2016). The role of knowledge management practices in supporting employee capacity for improvisation. *The International Journal of Human Resource Management*, 27(17), 1920–1937.
- Nguyen, Thj Phurong Linh. 2019. Innovative work behavior of Vietnam telecommunication enterprise employees. *Management Science Letters* 1169-1180.
- Philip, Bejoy. 2020. “Inclusive Leader Practices: Creating Energy, Confidence, And A Sense Of Value For Employees.” Thesis Gelar Master. University of Pennsylvania.
- Quinn, R. E., dan Spreitzer, G. M. (1997). The road to empowerment: Seven questions every leader should consider. *Organizational Dynamics*, 26(2), 37–49.
- Randel, A. E., Galvin, B. M., Shore, L. M., Ehrhart, K. H., Chung, B. G., Dean, M. A., dan Kedarnath, U. 2017. Inclusive leadership: Realizing positive outcomes through belongingness and being valued for uniqueness. *Human Resource Management Review*, 28, 190–203.
- Rao Jada, U., Mukhopadhyay, S. dan Titiyal, R., 2019, Empowering leadership and innovative work behavior: a moderated mediation examination, *Journal of Knowledge Management*, Vol. 23 No. 5, pp. 915-930.

- Schunk, Dale,. dan Dibenedetto, Maria., 2020. "Self-efficacy and human motivation". *Advances in Motivation Science*. Elsevier.
- Sekaran, U., dan Bougie, R. 2016. *Research Methods For Business: A Skill Building Approach (7th ed.)*. United Kingdom: John Wiley & Sons Ltd.
- Serdyukov, P. 2017. Innovation in Education : What Works , What doesn't and What to do About it? *Journal of Research in Innovative Teaching & Learning*, 10(1), 4–33.
- Spanuth, T. dan Wald, A. 2017. "How to unleash the innovative work behavior of project staff? The role of affective and performance-based factors." *International Journal of Project Management*. Vol. 35 No. 7, pp. 1302-1311.
- Spreitzer, G. M. 1995. Psychological empowerment in the workplace: Dimensions, measurement, and validation. *Academy of Management Journal*, 38(5), 1442–1465.