

TABLE OF CONTENTS

CHAPTER I: INTRODUCTION	5
1.1 Background	5
1.2 Research Questions	6
1.3 Conceptual Framework	6
1.3.1 Social Movement Process and Mechanism	7
1.3.2 Trade Union	7
1.3.3 Gig Economy	8
1.4 Main Argument	9
1.5 Research Methods	10
1.6 Chapter Outline	11
CHAPTER II: OVERVIEW OF GIG ECONOMY AND UBER BV V. ASLAM CASE	12
2.1 Overview of Gig Economy Working Condition	12
2.2 Uber BV v. Aslam Case (2021)	13
CHAPTER III: SUCCESSFUL LITIGATION OF WORKERS' STATUS OF UBER BV V. ASLAM AND THE FUTURE OF GIG WORKERS RIGHTS	18
3.1 Trade Union's Role in the Successful Mitigation of Worker's Status	18
3.1.1 Alternative Ways of Unionizing	18
3.1.2 Organizing and Mobilizing	19
3.1.3 Collective Bargaining	21
3.1.4 Litigation	22
3.2 External Support to the Case	24
3.2.1 Global Trade Union: International Alliance of App-Based Transport Workers	24
3.2.2 Non-Governmental Organizations	25
3.2.3 Law Firm	26
CHAPTER IV: CONCLUSION & FUTURE RESEARCH	28
4.1 Conclusion	28
4.2 Way Forward of Gig Workers Rights	30
BIBLIOGRAPHY	33