

Daftar Pustaka

- Alfanani, J. (2020). PENGARUH IMPLEMENTASI MANAJEMEN SUMBER DAYA MANUSIA RAMAH LINGKUNGAN PADA KINERJA DENGAN MENGGUNAKAN PERILAKU HIDUP RAMAH LINGKUNGAN SEBAGAI VARIABEL MODERASI (Studi Pada Dosen Universitas Negeri Semarang) (Doctoral dissertation, Universitas Negeri Semarang).
- Arulrajah, A. A., Opatha, H. H. D. N. P., & Nawaratne, N. N. J. (2016). Green human resource management practices: a review. *Sri Lankan Journal of Human Resource Management*, 5(1), 1. <https://doi.org/10.4038/sljhmr.v5i1.5624>
- Basu, A. K., Chau, N. H., & Kanbur, R. (2009). A theory of employment guarantees: Contestability, credibility and distributional concerns. *Journal of Public Economics*, 93(3–4), 482–497. <https://doi.org/10.1016/j.jpubeco.2008.09.007>
- Chan, E., & Lee, G. K. L. (2008, January). Critical factors for improving social sustainability of urban renewal projects. *Social Indicators Research*. <https://doi.org/10.1007/s11205-007-9089-3>
- Chaudhary, R. (2020). Green human resource management and employee green behavior: an empirical analysis. *Corporate Social Responsibility and Environmental Management*, 27(2), 630–641.
- Chen, Y. S., Chang, C. H., & Lin, Y. H. (2014). Green Transformational leadership and green performance: The mediation effects of green mindfulness and green selfefficacy. *Sustainability*, 6(10), 6604–6621.
- Enago Academy. (2019). How To Avoid Bias In Qualitative Research.
- Gotschol, A., De Giovanni, P., & Vinzi, V. E. (2014). Is environmental management an economically sustainable business?. *Journal of environmental management*, 144, 73–82.
- IRMAWATI, B., & TRIHARJANTI, C. IMPLEMENTASI GREEN HUMAN RESOURCES MANAGEMENT PADA PERUSAHAAN DI SEMARANG.
- Guerci, M., Longoni, A., & Luzzini, D. (2016). Translating stakeholder pressures into environmental performance – the mediating role of green HRM practices. *International Journal of Human Resource Management*, 27(2), 262–289. <https://doi.org/10.1080/09585192.2015.1065431>
- Guerci, M., & Pedrini, M. (2014). The consensus between Italian HR and sustainability managers on HR management for sustainability-driven change–towards a ‘strong’HR management system. *The International Journal of Human Resource Management*, 25(13), 1787–1814.

Herrera, J., & de las Heras-Rosas, C. (2020). Corporate social responsibility and human resource management: Towards sustainable business organizations. *Sustainability*, 12(3), 841.

Jabbour, C. J. C., & Santos, F. C. A. (2008). The central role of human resource management in the search for sustainable organizations. *The International Journal of Human Resource Management*, 19(12), 2133-2154.

Järlström, M., Saru, E., & Vanhala, S. (2018). Sustainable human resource management with salience of stakeholders: A top management perspective. *Journal of Business Ethics*, 152(3), 703-724.

Kainzbauer, A., & Rungruang, P. (2019). Science mapping the knowledge base on sustainable human resource management, 1982–2019. *Sustainability*, 11(14), 3938.

Kumar, A., Bhaskar, P., Nadeem, S. P., Tyagi, M., & Garza-Reyes, J. A. (2020). Sustainability adoption through sustainable human resource management: A systematic literature review and conceptual framework. *resource*, 2, 3.

Loi Teck Hui, (2008), "Combining faith and CSR: a paradigm of corporate sustainability", *International Journal of Social Economics*, Vol. 35 Iss 6 pp. 449 – 465

Love, P. E. D., & Gunasekaran, A. (1997). Process reengineering: A review of enablers. *International Journal of Production Economics*, 50(2–3), 183–197. [https://doi.org/10.1016/S0925-5273\(97\)00040-6](https://doi.org/10.1016/S0925-5273(97)00040-6)

<https://www.pertamina-ptc.com>

https://www.pertamina-ptc.com/Gcg/laporan_all

Paillé, P. (2019). Green recruitment and selection: an insight into green patterns. *International journal of manpower*.

Pham, D. D. T., & Paillé, P. (2020, May 19). Green recruitment and selection: an insight into green patterns. *International Journal of Manpower*. Emerald Group Holdings Ltd. <https://doi.org/10.1108/IJM-05-2018-0155>

Pham, N. T., Hoang, H. T., & Phan, Q. P. T. (2019). Green human resource management: a comprehensive review and future research agenda. *International Journal of Manpower*.

Ren, S., Tang, G., & Jackson, S. E. (2018). Green human resource management research in emergence: A review and future directions. *Asia Pacific Journal of Management*, 35(3), 769-803.

Renwick, D. W., Redman, T., & Maguire, S. (2013). Green human resource management: A review and research agenda. *International Journal of Management Reviews*, 15(1), 1-14.

Salazar, M. K. (1990). Interviewer bias: How it affects survey research. *Aaohn Journal*, 38(12), 567-572.

Santana, M., Morales-Sánchez, R., & Pasamar, S. (2020). Mapping the link between corporate social responsibility (CSR) and human resource management (HRM): how is this relationship measured?. *Sustainability*, 12(4), 1678.

Singh, S. K., Del Giudice, M., Chierici, R., & Graziano, D. (2020). Green innovation and environmental performance: The role of green transformational leadership and green human resource management. *Technological Forecasting and Social Change*, 150, 119762.

Siyambalapitiya, J., Zhang, X., & Liu, X. (2018). Green human resource management: A proposed model in the context of Sri Lanka's tourism industry. *Journal of Cleaner Production*, 201, 542- 555.

Suwendra, I. W. (2018). Metodologi penelitian kualitatif dalam ilmu sosial, pendidikan, kebudayaan dan keagamaan. Nilacakra. Tang, G., Chen, Y.,

Strandberg, C. (2009). The role of human resource management in corporate social responsibility issue brief and roadmap. *Report for Industry Canada. Burnaby, BC: Strandberg Consulting*.

Jiang, Y., Paille, P., & Jia, J. (2018). Green human resource management practices: scale development and validity. *Asia Pacific Journal of Human Resources*, 56(1), 31- 55.

Tooranloo, H. S., Azadi, M. H., & Sayyahpoor, A. (2017). Analyzing factors affecting implementation success of sustainable human resource management (SHRM) using a hybrid approach of FAHP and Type-2 fuzzy DEMATEL. *Journal of cleaner production*, 162, 1252-1265.

Unilever.(2021).<https://www.unilever.co.id/about/innovation/keamanan-dan-ilmulingkungan/mengurangi-dampak-lingkungan-kami/>

Yu, W., Chavez, R., Feng, M., Wong, C. Y., & Fynes, B. (2020). Green human resource management and environmental cooperation: An ability-motivation-opportunity and contingency perspective. *International Journal of Production Economics*, 219, 224-235.