

## INTISARI

Program kartu prakerja bertujuan untuk meningkatkan kompetensi angkatan kerja di Indonesia, sehingga daya saing dan produktivitas angkatan kerja meningkat sekaligus bertujuan sebagai jaring pengaman sosial dalam rangka meredam dampak pandemi Covid-19. Penelitian ini bertujuan untuk melihat dampak program kartu prakerja terhadap durasi mempersiapkan kerja dan peningkatan keterampilan, apakah kebijakan ini mampu mengurangi masa tunggu angkatan kerja mendapat pekerjaan dan mampu meningkatkan keterampilan penerima manfaatnya. Penelitian ini menggunakan metode PSM (*Propensity Score Matching*) dengan menggunakan data survei Sakernas Februari 2021. Sampel penelitian ini adalah pulau Jawa karena lebih dari 50% penerima kartu prakerja tinggal di pulau Jawa. Hasil penelitian menunjukkan bahwa program prakerja berdampak signifikan dalam meningkatkan keterampilan penerimanya sebesar 0,08199%. Meskipun mampu meningkatkan keterampilan penerima manfaatnya, kartu prakerja belum bisa mengurangi masa tunggu pekerja mendapatkan kerja.

**Kata Kunci: Prakerja, Propensity Score Matching, Evaluasi dampak, masa tunggu kerja, keterampilan**

## ABSTRACT

The pre-employment card program is designed to improve the competence of the workforce in Indonesia, so that the competitiveness and productivity of the workforce increases. At the same time, it is as a social safety net in order to reduce the impact of the Covid-19 pandemic. This study aims to know the impact of the pre-employment card program on the duration in preparing for work and skill improvement, whether this policy is able to reduce the waiting period for the workforce to get a job and improve the skills of the beneficiaries. This study uses the PSM (Propensity Score Matching) method using the Sakernas survey data in February 2021. The sample of this study is Java island because more than 50% of the pre-employment card recipients live on Java island. The results showed that the pre-employment program had a significant impact in improving skills of its beneficiaries by 0.08199%. Even though, it is able to improve the skills of its beneficiaries, the pre-employment card has not been able to reduce the waiting period for workers to find work.

**Keywords:** Prakerja, Propensity Score Matching, Impact evaluation, unemployment duration, skill