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- Aziz-Ur-Rehman, M., & Siddiqui, D. A. (2020). Relationship Between Flexible Working Arrangements and Job Satisfaction Mediated by Work-Life Balance: Evidence from Public Sector Universities' Employees of Pakistan. *International Journal of Human Resource Studies*, 10(1), 104–127. <https://doi.org/10.5296/ijhrs.v10i1.15875>
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Surat Edaran Menteri Pendayagunaan Aparatur Negara dan Reformasi Birokrasi Nomor 19 Tahun 2020 tentang Penyesuaian Sistem Kerja Aparatur Sipil Negara Dalam Upaya Pencegahan Penyebaran Covid-19 di Lingkungan Instansi Pemerintah.

Surat Edaran Menteri Pendayagunaan Aparatur Negara dan Reformasi Birokrasi Nomor 38 Tahun 2020 tentang Protokol Pelaksanaan Tugas Kedinasan di Rumah/Tempat Tinggal (*Work from Home*) Bagi Aparatur Sipil Negara Terkait Pencegahan Penyebaran Covid-19 di Lingkungan Instansi Pemerintah.

Surat Edaran Menteri Pendayagunaan Aparatur Negara dan Reformasi Birokrasi Nomor 57 Tahun 2020 tentang Perubahan Keempat Atas Surat Edaran Menteri Pendayagunaan Aparatur Negara dan Reformasi Birokrasi Nomor 19 Tahun 2020 tentang Penyesuaian Sistem Kerja Aparatur Sipil Negara Dalam Upaya Pencegahan Penyebaran Covid-19 di Lingkungan Instansi Pemerintah.

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