

KERJA SAMA INDONESIA DENGAN INTERNATIONAL LABOR ORGANIZATION (ILO) DALAM MELINDUNGI PEKERJA PEREMPUAN

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ABSTRAK

International Labor Organization (ILO) merupakan salah satu organisasi internasional di bawah Perserikatan Bangsa-Bangsa (PBB) yang khusus membidangi persoalan ketenagakerjaan. Indonesia sendiri merupakan salah satu negara anggota ILO yang mana keduanya telah menjalin berbagai macam kerja sama dalam rangka meningkatkan standar ketenagakerjaan di Indonesia. Sedangkan di Indonesia terdapat berbagai macam persoalan ketenagakerjaan termasuk salah satunya menyangkut kekerasan dan pelanggaran terhadap hak-hak perempuan di tempat kerja. Penelitian ini akan mengkaji kerja sama Indonesia dengan ILO dalam melindungi pekerja perempuan. Penelitian ini menggunakan teori Organisasi Internasional dan konsep Decent Work yang dielaborasi dengan lensa gender sebagai pisau analisis. Sedangkan peneliti menerapkan metode penelitian deskriptif kualitatif dengan melakukan wawancara dan studi literatur dalam memperoleh data. Hasil penelitian menunjukkan bahwa kerja sama Indonesia dengan ILO dalam melindungi pekerja perempuan dilaksanakan melalui penyesuaian terhadap standar-standar internasional dan pelaksanaan program bersama. Namun, kerja sama yang dilakukan belum efektif karena belum memenuhi keempat indikator dalam konsep Decent Work yang disebabkan oleh berbagai faktor. Faktor tersebut di antaranya ketiadaan regulasi yang khusus yang relevan dengan kasus terkini, lemahnya penegakan hukum, hingga banyaknya perempuan yang bekerja di sektor informal.

Kata Kunci: Kerja Sama Pembangunan, International Labour Organization (ILO), Pekerja Perempuan, Indonesia, Kekerasan.

INDONESIA'S COOPERATION WITH THE INTERNATIONAL LABOR ORGANIZATION (ILO) IN PROTECTING WOMEN WORKERS

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ABSTRACT

The International Labor Organization (ILO) is one of the international organizations under the United Nations (UN) that specializes in labor issues. Indonesia is a member country of the ILO, which have established various kinds of cooperation in order to improve labor standards in Indonesia. Meanwhile, in Indonesia, there are various kinds of labor issues, for instance, concerning on violence and violations of women's rights in the workplace. This research examined the cooperation between Indonesia and the ILO in protecting women workers. This study used the theory of International Organization and the concept of Decent Work which is elaborated with a gender lens as an analysis method. While the researchers applied descriptive qualitative research methods by conducting interviews and literature studies in obtaining data. The results showed that Indonesia's cooperation with the ILO in protecting women workers is carried out through the adjustments toward international standards and joints program implementation. However, the cooperation had not been effective because it has not fulfilled the four indicators in the Decent Work concept due to various factors. These factors included the absence of specific regulations relevant to the current case, weak law enforcement, and the large number of women working in the informal sector.

Keywords: Development Cooperation, International Labor Organization (ILO), Women Workers, Indonesia, Violence.