



DAFTAR PUSTAKA

- Afifah, Mahardini Nur. (2020). 'Kenali Tanda-Tanda dan Cara Mengatasi Stres Kerja. *Kompas*. 12 September 2020. Viewed 9 Juni 2021. <https://health.kompas.com/read/2020/10/12/090900268/kenali-tanda-tanda-dan-cara-mengatasi-stres-kerja?page=all>
- Akkas, M. A., Hossain, M. I., & Rhaman, S. (2015). Causes and Consequences of Work-Family Conflict (WFC) among the Female Employees in Bangladesh: An Empirical Study. *Journal of Business and Economics*, 6(12), 2063–2071. [https://doi.org/10.15341/jbe\(2155-7950\)/12.06.2015/007](https://doi.org/10.15341/jbe(2155-7950)/12.06.2015/007)
- Andreas, Damianus. (2017). 'Kangrier Mayoritas Perempuan Indonesia Cenderung Stagnan' *Tirto*. 14 September. viewed 10 Februari 2021. <https://tirto.id/karier-majoritas-perempuan-indonesia-cenderung-stagnan-cwa1>
- Anugrah, Arbi. (2021). 'IAIN Purwokerto Resmi Jadi UIN Saizo, Apa Kata Rektor?' *detik*. 1 Juni. Viewed 9 Juni 2021. <https://www.detik.com/edu/perguruan-tinggi/d-5589496/iain-purwokerto-resmi-jadi-uin-saizo-apa-kata-rektor>
- Ayuna, Dimas. (2017). 'Perempuan Masa Kini'. *Goodnewsindonesia*. 22 Maret. viewed 10 Februari 2021 <https://www.goodnewsfromindonesia.id/2017/03/22/perempuan-masa-kini>
- Bakar, Zurina Abu & Salleh, Rohani. (2015). Core Self-Evaluations and Work-Family Conflict as Correlates of Teachers' Intrinsic Motivation: A Proposed Framework. In *An International Journal* (Vol. 9, Issue 1s).
- Bakar, Zurina Abu & Salleh, Rohani. (2017). Core Self-Evaluations and Work-Family Conflict as Correlates of Teachers' Intrinsic Motivation: A Proposed Framework. In *An International Journal* (Vol. 9, Issue 1s).
- Bemana, S., Moradi, H., Ghasemi, M., Taghavi, S. M., & Ghayoor, A. H. (2013). The relationship among job stress and job satisfaction in municipality personnel in Iran. *World Applied Sciences Journal*, 22(2), 233–238. <https://doi.org/10.5829/idosi.wasj.2013.22.02.3640>
- Bezzina, F., Azzopardi, R. M., & Vella, G. (2013). Understanding and Assessing the Work Motivations of Employed Women. *SAGE Open*, 3(3), 215824401350298. <https://doi.org/10.1177/2158244013502987>
- Sohail Butt, R., Wen, X., Hussain, R. Y., & Pervaiz, S. (2021). Motivational Factors of Employees Job Satisfaction and Mediated Model of Happiness at Work: Evidence from the Telecom Sector of Pakistan. *International Journal of Management, Accounting and Economics*, 8(4). www.ijmae.com
- Caillier, J. G. (2021). The Impact of Workplace Aggression on Employee Satisfaction With Job Stress, Meaningfulness of Work, and Turnover Intentions. *Public Personnel Management*, 50(2), 159–182. <https://doi.org/10.1177/0091026019899976>
- Clark, M. E., & Bower, J. D. (2016). Career Experiences of Women With Major Financial Barriers. *The Career Development Quarterly*, 64(4), 373–386. <https://doi.org/10.1002/cdq.12072>
- CNN Indonesia. (2018). Perempuan Karier Merangkap Ibu, Tanggung Jawab Tak Bisa Ditawar. *CNN Indonesia*. 22 Desember 2018. Viewed 9 Juni 2021. <https://www.cnnindonesia.com/gaya-hidup/20181221145747-284-355524/perempuan-karier-merangkap-ibu-tanggung-jawab-tak-bisa-ditawar>
- CNN Indonesia. (2021). Jokowi Minta Universitas Berinovasi Hadapi Perubahan. *CNN Indonesia*. 12 Maret 2021. Viewed 9 Juni 2021. <https://www.cnnindonesia.com/ekonomi/20210312101530-532-616588/jokowi-minta-universitas-berinovasi-hadapi-perubahan>
- Cooper, D. & Schindler, P., (2014). Business research methods. 12th ed. Boston: McGraw-Hill/Irwin.
- Ding, Y., Yang, Y., Yang, X., Zhang, T., Qiu, X., He, X., Wang, W., Wang, L., & Sui, H. (2015). The Mediating Role of Coping Style in the Relationship between Psychological Capital and Burnout among Chinese Nurses. *PLOS ONE*, 10(4), e0122128. <https://doi.org/10.1371/journal.pone.0122128>
- Efendi, Ahmad. (2020). Mengenal Perbedaan Burnout dengan Stres Kerja Biasa. *Tirto*. 26 Juli 2020.



- Efeoğlu, İ., & Özgen, H. (2007). Effects of Work-Family Life Conflict on Job Stress, Job Satisfaction and Organizational Commitment; A Research in Drug Sector. *Ç. Ü. Sosyal Bilimler Enstitüsü Dergisi*, 16(2), 237-254.
- Fauzia, Mutia. (2019). Perempuan Masih Sulit Berkompesi di Dunia Kerja, Kenapa? *Kompas*. 12 April. Viewed 10 Februari 2021. <https://money.kompas.com/read/2019/04/12/213900426/perempuan-masih-sulit-berkompesi-di-dunia-kerja-kenapa->
- Hair, J. F., Black, W. C., Babin, B. J., & Anderson, R. E. 2017. *Multivariate Data Analysis*. Ediai 7. Pearson Education Limited.
- Hair, Joseph F. Jr., Hult, G. Tomas M., Ringle, Christian M., Sarstedt, Marko. A Primer on Partial Least Square Structural Equation Modeling (PLS-SEM). *SAGE Publication*. California. USA.
- Hapsari, Annisa. (2021). *Mengatasi Masalah dengan Mekanisme Koping, Ini Caranya*. Hellosehat. 25 Mei. Viewed on 19 August 2021. <https://hellosehat.com/mental/stres/mekanisme-koping/>
- Hong, E., Jeong, Y., & Downward, P. (2019). Perceived organizational support, internal motivation, and work-family conflict among soccer referees. *Managing Sport and Leisure*, 24(1–3), 141–154. <https://doi.org/10.1080/23750472.2019.1593049>
- Indonesia. UU Nomor 14 Tahun 2005. *Undang-Undang Tentang Guru dan Dosen*
- Indra, Rahman. (2017). ‘Menjadi Inspirasi, Semangat Kartini Masa Kini’. *CNNIndonesia*. 22 April. Viewed 10 Februari 2021. <https://www.cnnindonesia.com/gaya-hidup/20170422064732-277-209407/menjadi-inspirasi-semangat-kartini-masa-kini>
- Jefriando, Mikael. (2017). Sri Mulyani Bicara Tentang Pilihan Perempuan: Karir atau Ibu Rumah Tangga? *Detifinance*. 21 April. Viewed 10 Februari 2021. <https://finance.detik.com/wawancara-khusus/d-3480351/sri-mulyani-bicara-tentang-pilihan-perempuan-karir-atau-ibu-rumah-tangga>
- Jha, S. (2010). Need for Growth, Achievement, Power and Affiliation. *Global Business Review*, 11(3), 379–393. <https://doi.org/10.1177/097215091001100305>
- Ju, C. (2020). Work motivation of safety professionals: A person-centred approach. *Safety Science*, 127, 104697. <https://doi.org/10.1016/j.ssci.2020.104697>
- KarakAŞ, A., & Sahin, N. (2017). The Relation between Work Family Conflict and Employee Performance: A Research on Hotel Employee. *Sosyoekonomi*, 25(32), 51–51. <https://doi.org/10.17233/sosyoekonomi.289385>
- KarakAŞ, A., & Şahin Tezcan, N. (2018). ‘The Relation Between Work Stres, Work-Family Life Conflict and Worker Performance: A Research Study on Hospitality Employees’. *European Journal of Tourism Research* (Vol. 21).
- Kirnandita, Patresia. (2017). ‘Lelucon Seksis Bukan Sekadar Lelucon’. *Tirto*. 14 Juni. Viewed 10 Februari 2021. <https://tirto.id/lelucon-seksis-bukan-sekadar-lelucon-cqyQ>
- Kofodimos J.R. (1993). *Balancing Act: How Managers Can Integrate Successful Careers and Fulfilling Personal Lives*. San Francisco: Jossey-Bass.
- Lazarus, R.S. & Folkman, S. (1984). Coping and adaptation. In *The Handbook of Behavioral Medicine*, edited by W.D. Gentry, 282-325. New York: Guilford.
- Lloyd, J., Bond, F. W., & Flaxman, P. E. (2017). Work-related self-efficacy as a moderator of the impact of a worksite stress management training intervention: Intrinsic work motivation as a higher order condition of effect. *Journal of Occupational Health Psychology*, 22(1), 115–127. <https://doi.org/10.1037/ocp0000026>
- Luo, Y., Wang, Z., Zhang, H., Chen, A., & Quan, S. (2016). The effect of perfectionism on school burnout among adolescence: The mediator of self-esteem and coping style. *Personality and Individual Differences*, 88, 202–208. <https://doi.org/10.1016/j.paid.2015.08.056>
- Mansour, S., & Tremblay, D.-G. (2018). Work-family conflict/family-work conflict, job stress, burnout and intention to leave in the hotel industry in Quebec (Canada): moderating role of need for family friendly practices as “resource passageways.” *The International Journal of*



- Netemeyer, R. G., Boles, J. S., & McMurrian, R. (1996). Development and validation of work–family conflict and family–work conflict scales. *Journal of Applied Psychology*, 81(4), 400–410. <https://doi.org/10.1037/0021-9010.81.4.400>
- O’Neil, D. A., & Bilimoria, D. (2005). Women’s career development phases. *Career Development International*, 10(3), 168–189. <https://doi.org/10.1108/13620430510598300>
- Paguci, Sutomo. (2012). ‘Perempuan dan Diskriminasi di Dunia Kerja’ *Kompasiana*. 24 April. viewed 10 Februari 2021. https://www.kompasiana.com/sutomo-paguci/Perempuan-dan-diskriminasi-di-dunia-kerja_5510198ca33311c539ba7f38
- Pemerintah Indonesia. 1999. *Undang-Undang Republik Indonesia Nomor 21 1999 tentang PENGESAHAN ILO CONVENTION NO. 111 CONCERNING DISCRIMINATION IN RESPECT OF EMPLOYMENT AND OCCUPATION (KONVENSI ILO MENGENAI DISKRIMINASI DALAM PEKERJAAN DAN JABATAN)* Lembaran RI 1999, No21. Sekretariat Negara. Jakarta
- Putra, Bramma Aji. (2020). Mencerdaskan Kehidupan Bangsa. *KEMENAG*. 25 September. Viewed 5 Agustus 2021. <https://diy.kemenag.go.id/10277-mencerdaskan-kehidupan-bangsa.html>
- Rahim, Norizan Baba. (2019). ‘The Effect of Work-Family Conflict towards Job Satisfaction and Emotional Well-Being: Problem-Focused Coping as Mediator. (2019). *Jurnal Pengurusan*, 57. <https://doi.org/10.17576/pengurusan-2019-57-03>
- Safa, Mohammad. (2018). ‘Career Motivation among Lecturers’ Working at Private Universities in Malaysia’. Malaysia. *International Journal of Business and Management Science*.
- Schindler, P. S. (2019). Business research methods. 13th ed. Boston, Mass.: McGraw-Hill/Irwin
- Sekaran, U and Bougie, R., 2016. Research method for business. 7th ed. Chichester. UK John Wiley & Sons.
- Shahzadi, Irum. Javed, Ayesha. Pirzada, Syed Shahzaib. Nasreen, Shagufta. Khanam, Farida. (2014). Impact of Employee Motivation on Employee Performance. *European Journal of Business and Management*.
- Tahir, S., & Sajid, S. M. (2019). Understanding the Job Satisfaction of Indian Academicians. *Management and Labour Studies*, 44(4), 369–393. <https://doi.org/10.1177/0258042X19870324>
- Talukder, A. K. M. M. H. (2019). Supervisor Support and Organizational Commitment: The Role of Work–Family Conflict, Job Satisfaction, and Work–Life Balance. *Journal of Employment Counseling*, 56(3), 98–116. <https://doi.org/10.1002/jec.12125>
- Wibisono, Wahyudha. (2020). Seberapa Penting Peran Dosen dalam Akreditasi Kampus? *Duniadosen*. 8 Desember. Viewed 5 Agustus 2021. <https://www.duniadosen.com/peran-dosen-dalam-akreditasi-kampus/>
- Zainal, N., Zawawi, D., Abdul Aziz, Y., & Hareeza Ali, M. (2020). Work-Family Conflict And Job Performance: Moderating Effect Of Social Support Among Employees In Malaysian Service Sector. In *International Journal of Business and Society* (Vol. 21, Issue 1).