



DAFTAR PUSTAKA

- Addae-korankye, A., & Aryee, B. A. (2021). *THE RELATIONSHIP BETWEEN STRATEGIC MANAGEMENT PRACTICES AND THE GROWTH OF SMALL AND MEDIUM ENTERPRISES (SMES) IN GHANA*. 22(1), 222–230.
- Amor, A. M., Pablo, J., Vázquez, A., & Faíña, J. A. (2019). Transformational leadership and work engagement: Exploring the mediating role of structural empowerment. *European Management Journal*. <https://doi.org/10.1016/j.emj.2019.06.007>
- Ancok, D. (2012). *Psikologi Kepemimpinan dan Inovasi*. Penerbit Erlangga.
- Audia, P. G., & Brion, S. (2007). *Reluctant to change : Self-enhancing responses to diverging performance measures* q. 102, 255–269.
<https://doi.org/10.1016/j.obhdp.2006.01.007>
- Avolio, B. J., & Bass, B. M. (1995). *INDIVIDUAL CONSIDERATION VIEWED AT MULTIPLE LEVELS OF ANALYSIS : A MULTI-LEVEL FRAMEWORK FOR EXAMINING THE DIFFUSION OF LEADERSHIP*. 6(2), 199–218.
- Avolio, B. J., & Bass, B. M. (2002). *DEVELOPING POTENTIAL ACROSS A FULL RANGE OF LEADERSHIP" Cases on Transactional and Transformational Leadership* (1st ed.). Lawrence Erlbaum Associates. Inc.
- Bakker, A. B., Schaufeli, W. B., Leiter, M. P., & Taris, T. W. (2008). *Work engagement : An emerging concept in occupational health psychology*. 22(3), 187–200.
<https://doi.org/10.1080/02678370802393649>
- Barrett, D. J. (2014). *Leadership Communication* (Fourth Edi). McGraw-Hill Education.
- Bass, B. J., Bernard M, A., & Jung, D. I. (1999). *Re-examining the components of transformational and transactional leadership using the Multifactor Leadership Questionnaire*. 441–462.
- Bass, B. M., & Riggio, R. E. (2006). *Transformational Leadership* (Second Edi). Lawrence Erlbaum Associates.
- BMBF. (2016). *Industry 4.0*. <https://www.bmbf.de/bmbf/de/forschung/digitale-wirtschaft-und-gesellschaft/industrie-4-0/industrie-4-0>
- BPS. (2021). *Hasil Sensus Penduduk Indonesia Tahun 2020*.
<https://www.bps.go.id/galeri#infografis1>
- Burgess, T. P. (2016). Transformational leadership : A great place to begin. *Cornwall Leadership Institute*.
- Carless, S. A., Wearing, A. J., & Mann, L. (2000). A short measure of transformational leadership. *Journal of Business and Psychology*, 14(3), 389–405.
<https://doi.org/10.1023/A:1022991115523>
- Chakrabarti, A. K., & Hauschildt, J. (1989). *The division of labour in innovation management*. 71–79.



Chou, P. (2015). *Transformational Leadership and Employee 's Behavioral Support for Organizational Change*. 7(3), 110–123.

Clarysse, B., & Moray, N. (2004). *A process study of entrepreneurial team formation : the case of a research-based spin-off*. 19, 55–79. [https://doi.org/10.1016/S0883-9026\(02\)00113-1](https://doi.org/10.1016/S0883-9026(02)00113-1)

Cooper, D. R., & Schindler, P. S. (2013). *Business Research Methods* (12 edition). McGraw-Hill Education.

Cummings, T. G., & Worley, C. G. (2019). *Organization Development & Change* (11e ed.). Cengage Learning.

Cunningham, G. B. (2006). *Examining the Relationships among Coping with Change, Demographic Dissimilarity and Championing Behaviour*. 253–270.

Deloitte. (2019). *Millennials in Industry 4 . 0 : A Gift or a Threat to Indonesian Human Resources ? September*.

Deloitte TTL. (2020). *COVID-19 catalyzes and accelerates transformation*.

Eisenbach, R., Watson, K., & Pillai, R. (1997). *Transformational leadership in the context of organizational change*. 80–88.

Faupel, S., & Süß, S. (2019). *The Effect of Transformational Leadership on Employees During Organizational Change – An Empirical Analysis*. 19(3), 145–166.

Ford, J. D., & Ford, L. W. (2014). *Resistance to Change : The Rest of the Story*. April 2008. <https://doi.org/10.5465/AMR.2008.31193235>

Fugate, M., Kinicki, A. J., & Prussia, G. E. (2008). *EMPLOYEE COPING WITH ORGANIZATIONAL CHANGE : AN EXAMINATION OF ALTERNATIVE THEORETICAL PERSPECTIVES AND MODELS*. 1–36.

Furnham, D. P., F., A., & Cowell, J. (2021). *LEADERSHIP* (Third Edit). Palgrave Macmillan.

Ghadi, M. Y., Fernando, M., & Caputi, P. (2012). *Transformational leadership and work engagement The mediating effect of meaning in work*. <https://doi.org/10.1108/LODJ-10-2011-0110>

Hair, J.F, Black, W. C., Babin, B. J., & Anderson, R. E. (2019). *Multivariate Data Analisys* (EIGHTH EDI). Cengage Learning EMEA.

Hair, J.F, Hult, G. T. ., Ringle, C. ., & Sarstedt, M. (2014). *A Primer on Partial Least Squares Structural Equation Modeling (PLS-SEM)* (2nd editio). SAGE.

Hair, Joe F., Page, M., & Brunsved, N. (2020). *Essentials of Business Research Methods* (Fourth Edi). Routledge.

Hair, Joseph F, Hult, G. T. M., Ringle, C. M., & Sarstedt, M. (2017). *A Primer on Partial Least Squares Structural Equation Modeling (PLS-SEM)* (2nd ed). SAGE



Publications, Inc.

Hakanen, J. J., & Roodt, G. (2010). *Using the job demands-resources model to predict engagement: Analysing a conceptual model* (1st ed.). Psychology Press.

Herscovitch, L., & Meyer, J. P. (2002). *Commitment to Organizational Change : Extension of a Three-Component Model*. 87(3), 474–487.
<https://doi.org/10.1037//0021-9010.87.3.474>

Hirschi, T. (1969). *Causes of delinquency* (1st ed.). University of California Press.

Howell, J. M., & Avolio, B. J. (1993). *Transformational Leadership , Transactional Leadership , Locus of Control , and Support for Innovation : Key Predictors of Consolidated-Business-Unit Performance*. 78(6), 891–902.

Howell, J. M., & Higgins, C. A. (1990). Champions of Technological Innovation. *Sage Publications*, 35(2), 317–341.

Howell, J. M., & Shea, C. M. (2006). Effects of champion behavior, team potency, and external communication activities on predicting team performance. *Group and Organization Management*, 31(2), 180–211.
<https://doi.org/10.1177/1059601104273067>

Hutt, R. (2016). *What is disruptive innovation?* World Economic Forum.
<https://www.weforum.org/agenda/2016/06/what-is-disruptive-innovation/>

Islam, M. N., Furuoka, F., & Idris, A. (2020a). Employee championing behavior in the context of organizational change: a proposed framework for the business organizations in Bangladesh. *Journal of Asia Business Studies*, 14(5), 735–757.
<https://doi.org/10.1108/JABS-01-2019-0019>

Islam, M. N., Furuoka, F., & Idris, A. (2020b). Transformational leadership and employee championing behavior during organizational change: the mediating effect of work engagement. *South Asian Journal of Business Studies*.
<https://doi.org/10.1108/SAJBS-01-2020-0016>

Islam, M. N., Idris, A., & Furuoka, F. (2021). The Role of Leadership to Nurture Employee Championing Behavior during Organizational Change : Does Valence Matter ? An Individual Level Analysis. *Employee Responsibilities and Rights Journal*, 0123456789. <https://doi.org/10.1007/s10672-021-09375-1>

Kahn, W. A. (1990). *PSYCHOLOGICAL CONDITIONS OF PERSONAL ENGAGEMENT AND DISENGAGEMENT AT WORK*. 33(4), 692–725.

Kahn, W. A. (1992). *Human Relations*. <https://doi.org/10.1177/001872679204500402>

Kangas, T., Westerholm, T., & Tainio, R. (2019). *Disruptive innovations and the challenges for banking Anders Kjellman * Tom Björkroth Taisto Kangas Risto Tainio Thomas Westerholm. January*. <https://doi.org/10.1504/IJFIB.2019.10023963>

Kinicki, A., & Fugate, M. (2016). *Organizational Behavior* (Second Edi). McGraw-Hill Education.



Kinley, N., & Ben-Hur, S. (2015). *Changing Employee Behavior* (1st ed.). Palgrave Macmillan.

Kotter, J. P. (2012). *LEADING CHANGE* (Second Edi). HARVARD BUSINESS REVIEW PRESS.

Leiter, M. P., & Bakker, A. B. (2010). *Work Engagement A Handbook of Essential Theory and Research Work engagement: Introduction* (A. B. Bakker & M. P. Leiter (eds.); 1st ed.). Psychology Press.

Maslach, C., Schaufeli, W. B., & Leiter, M. P. (2001). *Ob urnout*. 397–422.

Northouse, P. G. (2016). *Leadership* (Seventh Ed). SAGE Publications, Inc.

OJK. (2020). *Roadmap Pengembangan Perbankan Indonesia 2020 - 2025 Long Version*.

Podsakoff, P. M., Mackenzie, S. B., Moorman, R. H., & Fetter, R. (1990). *Transformational leader behaviors and their effects on followers ' trust in leader , satisfaction , and organizational citizenship behaviors*. 9843(August 2018). [https://doi.org/10.1016/1048-9843\(90\)90009-7](https://doi.org/10.1016/1048-9843(90)90009-7)

Robbins, S. P., & Judge, T. A. (2017). *Organizational Behavior* (17 Edition). Pearson Education.

Rothbard, N. P. (2001). *ScholarlyCommons Enriching or Depleting ? The Dynamics of Engagement in Work and Family Roles Enriching or Depleting ? The Dynamics of Engagement in Work and Family Roles*. 46, 655–684.

Rousseau, D. M. (1995). *Psychological .Contracts Orgafuzations* (1st ed.). SAGE Publications.

Rubin, A., & Babbie, E. (2016). *essential research methods for social work* (4th ed.). Cengage Learning.

Schalk, R., Campbell, J. W., & Freese, C. (1998). *Change and employee behaviour. September 2014*. <https://doi.org/10.1108/01437739810210202>

Schaufeli, W. B., & Bakker, A. B. (2004). *Job demands , job resources , and their relationship with burnout and engagement : a multi-sample study*. 315(October 2002), 293–315.

Schaufeli, W. B., & Bakker, A. B. (2010). *Work Engagement A Handbook of Essential Theory and Research. Defining and measuring work engagement: Bringing clarity to the concept* (1st Editio). Psychology Press.

Schaufeli, W. B., Salanova, M., Bakker, A. B., & Alez-rom, V. G. (2002). *THE MEASUREMENT OF ENGAGEMENT AND BURNOUT: A TWO SAMPLE CONFIRMATORY FACTOR*. 71–92.

Schindler, P. S. (2019). *Business Reasearch Methods* (13 Editon). McGraw-Hill Education.



Schon, B. D. A. (1963). Champions for Radical New Inventions. *Harvard Business Review*, 41 (2), 77–86.

Sekaran & Bougie. (2014). International Standard Classification of Occupations (ISCO). In *Encyclopedia of Quality of Life and Well-Being Research* (7th ed.). John Wiley & Sons Ltd. https://doi.org/10.1007/978-94-007-0753-5_102084

Seo, M.-G., Taylor, M. S., Hill, N. S., Zhang, X., Tesluk, P. E., & Lorinkova, N. M. (2012). THE ROLE OF AFFECT AND LEADERSHIP DURING ORGANIZATIONAL CHANGE. *PERSONNEL PSYCHOLOGY*, 121–165.

Setyowati, D. (2021). *Transaksi Digital Bank Melonjak, Akan Bersaing Ketat dengan Fintech?* Artikel ini telah tayang di Katadata.co.id dengan judul “Transaksi Digital Bank Melonjak, Akan Bersaing Ketat dengan Fintech?”, <https://katadata.co.id/desysetyowati/digital/6024eb09db45>. Katadata.Co.Id. <https://katadata.co.id/desysetyowati/digital/6024eb09db45f/transaksi-digital-bank-melonjak-akan-bersaing-ketat-dengan-fintech>

Shamir, B., House, R. J., & Arthur, M. B. (1993). The motivational effect of charismatic leadership: A self-concept based theory. *Organization Science*, 4, 577–594.

Simon, M., Elango, B., Houghton, S. M., & Savelli, S. (2002). *The Successful Product Pioneer : Maintaining Commitment while Adapting to Change ^.* 40(3), 187–203.

Sonnentag, S., Dormann, C., & Demerouti, E. (2010). *Not all days are created equal: The concept of state work engagement* (A. B. Bakker & M. P. Leiter (eds.); 1st ed.). Psychology Press.

Sony, M. (2020). Pros and cons of implementing Industry 4.0 for the organizations : a review and synthesis of evidence. *Production & Manufacturing Research*, 8(1), 244–272. <https://doi.org/10.1080/21693277.2020.1781705>

Stobierski, T. (2020). *ORGANIZATIONAL CHANGE MANAGEMENT: WHAT IT IS & WHY IT'S IMPORTANT*. Online.Hbs.Edu. <https://online.hbs.edu/blog/post/organizational-change-management>

Tims, M., Bakker, A. B., & Xanthopoulou, D. (2011). Do transformational leaders enhance their followers' daily work engagement ? *The Leadership Quarterly*, 22(1), 121–131. <https://doi.org/10.1016/j.lequa.2010.12.011>

Walter, A., Parboteeah, K. P., Riesenhuber, F., & Hoegl, M. (2011). Championship behaviors and innovations success: An empirical investigation of university spin-offs. *Journal of Product Innovation Management*, 28(4), 586–598. <https://doi.org/10.1111/j.1540-5885.2011.00826.x>

Winarto, Y. (2019). *Fintech dan tren transaksi digital, bagaimana upaya bank menghadapi disrupti?* Kontan.Co.Id. <https://keuangan.kontan.co.id/news/fintech-dan-tren-transaksi-digital-bagaimana-upaya-bank-menghadapi-disrupti>

Yukl, G. (2011). *Leadership in Organizations* (Eighth Edi). Pearson.