

## ABSTRACT

The purposes of this study are to investigate the relationship between innovative work behavior and job stress and to test the moderating role of perceived supervisory support on this relationship. A total 339 officers of Financial and Education Training Agency, Ministry of Finance of Indonesia were asked to complete the questionnaire. The final sample consist of 118 responses and the ordinary least square regression was run to test the hypothesis. The finding of this study indicates that innovative work behavior is positively correlated with job stress. Moreover, this study finds that perceived supervisory support negatively moderated the relationship between innovative work behavior and job stress.

**Keywords:** *innovative work behavior, job stress, perceived supervisory support*