

Organizational Value and Community Empowerment: Case Study of Help4Lebak's Empowerment Effort in Banten

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## ABSTRACT

Community empowerment as a model of community development is an effort to help those in areas who have improper access to education and resources resulting in impoverished community whose local population does not constitute a consolidated force of polity and self-sustenance. This research was conducted through a descriptive qualitative method to investigate the circumstances and conditions or other things (circumstances, condition, situation, event, and activity) in the form of research report. The objects of the research were the villages in Leuwidamar sub-district, Lebak district, Banten Province. The subject of this research as the source of information was Indah Rushardjanti as the primary manager and head of initiatives and her husband, Faik Mogamat, the Help4Lebak Community member. Other interviewees were invited from the local villagers, they are Ronny and Bayu. This research aims to study the performance of Help4Lebak in enacting the empowerment program and how the factor of organizational value affects the performance. This research serves to be a part of the knowledge repository in the benchmark of performance and actions that significantly contributes to the success of community empowerment as the content in this research contributes to the notion of the development of the local communities and how fundamental organizational value in affects its transformation. The success of Help4Lebak empowerment initiative can be reflected from several conditions. Firstly, it is on the healthier and a cleaner way of life based on the success of water infrastructure development projects, development of inter-community roads and inand-out access of the communities towards a more developed urban district of Lebak. Secondly, it is on the establishment of the importance of education and its future-oriented effects. Lastly, it is the capacity of the local communities to consolidate themselves well as a meaningful organizational force for advocacy and evaluation. In the context of community empowerment in Leuwidamar areas, virtually almost every decision is enhanced by the bases of organizational value itself, especially in the framework of priorities, intervention actions, and approaches towards its success in addressing the local problems at hand.