

DAFTAR PUSTAKA

- Ali, Z., Mahmood, B., & Mehreen, A. (2019). Linking succession planning to employee performance: The mediating roles of career development and performance appraisal. *Australian Journal of Career Development*, 28(2), 112–121. <https://doi.org/10.1177/1038416219830419>
- Ali, Z., & Mehreen, A. (2019). Understanding Succession Planning as A Combating Strategy for Turnover Intentions. *Journal of Advances in Management Research*, 16(2), 216–233. <https://doi.org/10.1108/JAMR-09-2018-0076>
- Badan Pusat Statistik. (2020). *Publikasi Statistik Pertambangan Non Minyak dan Gas Bumi*. Jakarta.
- Bengtsson, M. (2016). How to Plan and Perform A Qualitative Study Using Content Analysis. *NursingPlus Open*, 2, 8–14. <https://doi.org/10.1016/j.npls.2016.01.001>
- Bertschi-Michel, A., Sieger, P., & Kammerlander, N. (2019). Succession in Family-owned SMEs: The Impact of Advisors. *Small Business Economics*. <https://doi.org/10.1007/s11187-019-00266-2>
- Byrka-Kita, K., Czerwinski, M., & Gola, R. (2020). Are the key persons in companies also their key assets? Evidence from a transition economy. *Engineering Economics*, 31(5), 536–546. <https://doi.org/10.5755/j01.ee.31.5.23242>
- Charan, R., Noel, J., & Drotter, S. (2010). *The Leadership Pipeline* (2nd ed.). Jossey-Bass, San Francisco.
- Church, A. H. (2014). Succession Planning 2.0: Building Bench Through Better Execution. *Strategic HR Review*, 13(6), 233–242. <https://doi.org/10.1108/shr-08-2014-0045>
- Collis, D. J., & Montgomery, C. A. (2008), July. Competing on Resources. *Harvard Business Review*, 140–150.
- Connelly, B. L., Ketchen, D. J., Gangloff, K. A., & Shook, C. L. (2016). Investor Perceptions of CEO Successor Selection in the Wake of Integrity and Competence Failures: A Policy Capturing Study. *Strategic Management Journal*, 37(10), 2135–2151. <https://doi.org/10.1002/smj.2430>
- Desarno, J., Perez, M., Rivas, R., Sandate, I., Reed, C., & Fonseca, I. (2021). Succession Planning Within The Health Care Organization. *Nurse Leader*, 19(4), 411–415. www.nurseleader.com

- Dul, J., & Hak, T. (2008). *Case Study Methodology in Business Research* (First). Elsevier, Oxford.
- Elisabeth, J. (2018). Perancangan Manajemen Talenta untuk Perencanaan Karir dan Sukseksi. Studi pada BUMN Perkebunan. *Thesis Abstract*. Program Pasca Sarjana Universitas Gadjah Mada, Yogyakarta.
- Farah, B., Elias, R., de Clercy, C., & Rowe, G. (2020). Leadership Succession in Different Types of Organizations: What Business and Political Successions May Learn from Each Other. *Leadership Quarterly*, 31(1). <https://doi.org/10.1016/j.leaqua.2019.03.004>
- Fernández-Aráoz, C., Nagel, G., & Green, C. (2021). The High Cost of Poor Succession Planning. *Harvard Business Review*. <https://hbr.org/2021/05/the-high-cost-of-poor-succession-planning>
- Fox, J. A. (2017). Randomized Response and Related Methods: Surveying Sensitive Data. In *Randomized Response and Related Methods: Surveying Sensitive Data*. SAGE Publications, Inc, . <https://doi.org/10.4135/9781506300122>
- Fulmer, R. M., & Bleak, J. L. (2008). Building an Aligned Architecture for Strategic Leadership Development. In *How the best companies are developing their talent to pave the way for future success* (pp. 55–72). AMACOM Div American Mgmnt Assn, .
- Garvin, D. A. (1993). Building a Learning Organization. *Harvard Business Review*, 78–91.
- GSS Corporate. (2019). *About Us | PT GSS*. Tersedia di <http://www.gss.co.id/about-us/> diakses pada 6 Juni 2022.
- Haque, M. R., Choi, B., Lee, D., & Wright, S. (2021). Insider vs. Outsider CEO and Firm Performance: Evidence from the Covid-19 Pandemic. *Finance Research Letters*, 102609. <https://doi.org/10.1016/j.frl.2021.102609>
- Hennink, M., Hutter, I., & Bailey, A. (2020). *Qualitative Research Method* (2nd ed.). Thousand Oaks, California.
- Hess, C. A., Barss, C., & Stoller, J. K. (2014). Developing a leadership pipeline: the Cleveland Clinic experience. *Perspectives on Medical Education*, 3(5), 383–390. <https://doi.org/10.1007/s40037-014-0135-y>
- Jackson, N. C., & Dunn-Jensen, L. M. (2021). Leadership Succession Planning for Today's Digital Transformation Economy: Key Factors to Build for Competency and Innovation. *Business Horizons*, 64(2), 273–284. <https://doi.org/10.1016/j.bushor.2020.11.008>

- Katzenbach, J. R., Steffen, I., & Kronley, C. (2012). Cultural Change that Sticks. *Harvard Business Review*.
- Kiger, M. E., & Varpio, L. (2020). Thematic analysis of qualitative data: AMEE Guide No. 131. *Medical Teacher*, 42(8), 846–854. <https://doi.org/10.1080/0142159X.2020.1755030>
- Kinicki, A., & Fugate, M. (2018). *Organizational Behavior : A Practical, Problem-solving Approach* (2nd ed.). McGraw-Hill, New York.
- Mahrofi, Z. (2017, November 29). Inalum Resmi Menjadi Holding BUMN Industri Pertambangan. Antara News. Tersedia di <https://www.antaranews.com/berita/668027/inalum-resmi-menjadi-holding-bumn-industri-pertambangan> diakses pada 6 Juni 2022.
- Mahto, R. v., Cavazos, D. E., Calabrò, A., & Vanevenhoven, J. P. (2021). CEO succession game in family firms: Owners vs. advisors. *Journal of Small Business Management*. <https://doi.org/10.1080/00472778.2021.1934851>
- Matias, C., & Franco, M. (2021). The Role of The Family Council and Protocol in Planning The Succession Process in Family Firms. *Journal of Family Business Management*, 11(4), 440–461. <https://doi.org/10.1108/JFBM-01-2020-0004>
- Mulyana, R. N. (2021, February 7). Pemerintah Kembali Tegaskan Ekspor Mineral Mentah Akan Ditutup Tahun 2023. *Kontan*. Tersedia di <https://industri.kontan.co.id/news/pemerintah-kembali-tegaskan-ekspor-mineral-mentah-akan-ditutup-tahun-2023> diakses pada 6 Juni 2022.
- Oktasari, A. (2019). Suksepsi Generasi Kedua Bisnis Keluarga di Indonesia: Studi pada Bisnis Keluarga Sektor Real Estat Berlatar Belakang Etnis Jawa dan Tionghoa di Jawa Tengah. *Thesis Abstract*. Program Pasca Sarjana Universitas Gadjah Mada, Yogyakarta.
- Pandey, S., & Sharma, D. (2014). Succession Planning Practices and Challenges: Study of Indian Organisations. *Procedia Economics and Finance*, 11, 152–165. [https://doi.org/10.1016/s2212-5671\(14\)00185-3](https://doi.org/10.1016/s2212-5671(14)00185-3)
- Reichl, C., Schatz, M., & Masopust, A. (2020). *World Mining Data*. <https://www.world-mining-data.info/wmd/downloads/PDF/WMD2020.pdf>
- Ritchie, M. (2020). Succession planning for successful leadership: Why we need to talk about succession planning! *Management in Education*, 34(1), 33–37. <https://doi.org/10.1177/0892020619881044>
- Rothwell, W. J. (2010). What is Succession Planning and Management? In *Succession Planning: Ensuring Leadership Continuity and Building Talent from Within* (4th ed., pp. 1–28). American Management Association, New York.

- Schepker, D. J., Kim, Y., Patel, P. C., Thatcher, S. M. B., & Campion, M. C. (2017). CEO succession, strategic change, and post-succession performance: A meta-analysis. *Leadership Quarterly*, 28(6), 701–720. <https://doi.org/10.1016/j.leaqua.2017.03.001>
- Schepker, D. J., Nyberg, A. J., Ulrich, M. D., & Wright, P. M. (2018). Planning for Future Leadership: Procedural Rationality, Formalized Succession Processes, and CEO Influence in CEO Succession Planning. *Academy of Management Journal*, 61(2), 523–552. <https://doi.org/10.5465/amj.2016.0071>
- Schindler, P. (2019). *Business Research Methods* (13th ed.). McGraw-Hill, New York.
- Schoemaker, P. J. H., Heaton, S., & Teece, D. (2018). Innovation, Dynamic Capabilities, and Leadership. *California Management Review*, 61(1), 15–42. <https://doi.org/10.1177/0008125618790246>
- Thompson, A. A., Peteraf, M. A., Gamble, J. E., & Strickland III, A. J. (2020). *Crafting & Executing Strategy: Concepts and Cases* (22nd ed.). McGraw-Hill Education, New York.
- von Plettenberg, G., & Jut, K. J. J. (2019). Succession in Family Businesses - Case Study Luithlenwerke GMBH & Co.Kg. *Thesis Abstract*. Program Pasca Sarjana Universitas Gadjah Mada, Yogyakarta.