

Daftar Pustaka

- Arar, T., & Yüksel, İ. (2015). How to manage generation z in business life. *Journal of Global Economics, Management and Business Research*, 4(4), 195-202.
- Asenge, E. L., Diaka, H. S., & Soom, A. T. (2018). Entrepreneurial mindset and performance of small and medium scale enterprises in Makurdi Metropolis, Benue State-Nigeria. *International Journal of Innovation*, 6(2), 124-146.
- Ayala, J. C., & Manzano, G. (2014). The resilience of the entrepreneur. Influence on the success of the business. A longitudinal analysis. *Journal of Economic Psychology*, 42, 126-135.
- Azwar, S. (2017). *Metode Penelitian Psikologi*. Yogyakarta: Pustaka Pelajar.
- Benz, M., & Frey, B. S. (2008). The value of doing what you like: Evidence from the self-employed in 23 countries. *Journal of Economic Behavior & Organization*, 68(3-4), 445-455.
- Bencsik, A., Horváth-Csikós, G., & Juhász, T. (2016). Y and Z Generations at Workplaces. *Journal of competitiveness*, 8(3).
- Binder, M., & Coad, A. (2016). How satisfied are the self-employed? A life domain view. *Journal of Happiness Studies*, 17(4), 1409-1433.
- Beugelsdijk, S., & Noorderhaven, N. (2005). Personality characteristics of self-employed; an empirical study. *Small Business Economics*, 24(2), 159-167.
- Bosman, L., Fernhaber, S., & SpringerLink (Online service). (2018). *Teaching the entrepreneurial mindset to engineers*. Switzerland: Springer International Publishing.
- Bresman, H., & Rao, V. (2017). A Survey of 19 Countries Shows How Generations X, Y, and Z Are — and Aren't — Different. *Harvard Business Review*. Diunduh dari <https://hbr.org/2017/08/a-survey-of-19-countries-shows-how-generations-x-y-and-z-are-and-arent->

different#:~:text=In%20the%20near%20future%2C%20three,those%20bo
rn%20after%201997%2C%20who

Cambridge University. (2021). Self-employed. *Cambridge Dictionary*. Diunduh dari <https://dictionary.cambridge.org/dictionary/english/self-employed>

Cho, M., Bonn, M., & Han, S. (2018). Generation Z's Sustainable Volunteering: Motivations, Attitudes and Job Performance. *Sustainability*, 10(5), 1400. doi: 10.3390/su10051400

Dimock, M. (2019). Defining generations: Where Millennials end and Generation Z begins. *Pew Research Center*, 17(1), 1-7.

Dolot, A. (2018). The characteristics of Generation Z. *E-Mentor*, (74), 44-50. doi: 10.15219/em74.1351

Etikan, I., Musa, S. A., & Alkassim, R. S. (2016). Comparison of convenience sampling and purposive sampling. *American journal of theoretical and applied statistics*, 5(1), 1-4.

Francis, T., & Hoefel, F. (2018). True Gen': Generation Z and its implications for companies. *McKinsey & Company*, 12.

Gaidhani, S., Arora, L., & Sharma, B. K. (2019). Understanding the attitude of generation Z towards workplace. *International Journal of Management, Technology and Engineering*, 9(1), 2804-2812.

Gould, D., Nalepa, J., & Mignano, M. (2019). Coaching Generation Z Athletes. *Journal Of Applied Sport Psychology*, 32(1), 104-120. doi: 10.1080/10413200.2019.1581856

Hamdi, M., Indarti, N., Manik, H. F. G. G., & Lukito-Budi, A. S. (2022). Monkey see, monkey do? Examining the effect of entrepreneurial orientation and knowledge sharing on new venture creation for Gen Y and Gen Z. *Journal of Entrepreneurship in Emerging Economies*.

Haynie, J. M., Shepherd, D., Mosakowski, E., & Earley, P. C. (2010). A situated metacognitive model of the entrepreneurial mindset. *Journal of business venturing*, 25(2), 217-229.

- Hwang, S., & Shin, J. (2019). Using Lean Startup to Power Organizational Transformation: Creating an internal division that implemented concepts from Lean Startup helped a consumer electronics firm foster an entrepreneurial mindset among employees. *Research-Technology Management*, 62(5), 40-49.
- Iorgulescu, M. C. (2016). Generation Z and its perception of work. *Cross-Cultural Management Journal*, 18(01), 47-54.
- Ismail, H. N., Iqbal, A., & Nasr, L. (2019). Employee engagement and job performance in Lebanon: the mediating role of creativity. *International Journal of Productivity and Performance Management*.
- Jancourt, M. (2020). Gen Z and the workplace: Can we all get along?. *Corporate Real Estate Journal*, 10(1), 41-50.
- Jung, E., & Lee, Y. (2020). College Students' Entrepreneurial Mindset: Educational Experiences Override Gender and Major. *Sustainability*, 12(19), 8272.
- Kim, M. S., & Koo, D. W. (2017). Linking LMX, engagement, innovative behavior, and job performance in hotel employees. *International Journal of Contemporary Hospitality Management*.
- Kimathi, B. M. (2020). Entrepreneurial Mindset and Performance of Small and Medium Enterprises in Kenya (Disertasi). Diunduh dari <http://ir.jkuat.ac.ke/handle/123456789/5410>
- Koulopoulos, T., & Keldsen, D. (2014). *The Gen Z Effect*. New York: Skillsoft.
- Kunst, L., Maas, J., Van Assen, M., Van der Heijden, W., & Bekker, M. (2019). Autonomy deficits as vulnerability for anxiety: evidence from two laboratory-based studies. *Anxiety, Stress, & Coping*, 32(3), 244-258. doi: 10.1080/10615806.2019.1580697
- Kuratko, D. F., Hornsby, J. S., & McKelvie, A. (2021). Entrepreneurial mindset in corporate entrepreneurship: Forms, impediments, and actions for research. *Journal of Small Business Management*, 1-23.

- Kwapisz, A., Schell, W. J., Aytes, K., & Bryant, S. (2021). Entrepreneurial Action and Intention: The Role of Entrepreneurial Mindset, Emotional Intelligence, and Grit. *Entrepreneurship Education and Pedagogy*, 2515127421992521.
- Loveland, E. (2017). Instant generation. *Journal of college admission*, 235, 34-38.
- Lateef, F. (2019). Impact of Organizational Culture on Employees Job Performance in Software Houses. *Journal of Entrepreneurship, Management, and Innovation*, 1(1), 62-76.
- Lumpkin, G., & Dess, G. (1996). Clarifying the Entrepreneurial Orientation Construct and Linking It To Performance. *Academy Of Management Review*, 21(1), 135-172. doi: 10.5465/amr.1996.9602161568
- Maioli, E. (2017). New Generations and Employment: An Exploratory Study about Tensions Between the Psycho-social Characteristics of the Generation Z and Expectations and Actions of Organizational Structures Related with Employment (CABA, 2016). *Journal of Business*, 2(1), 01-12.
- Maloni, M., Hiatt, M. S., & Campbell, S. (2019). Understanding the work values of Gen Z business students. *The International Journal of Management Education*, 17(3), 100320.
- McGrath, R. G., & MacMillan, I. C. (2000). *The entrepreneurial mindset: Strategies for continuously creating opportunity in an age of uncertainty* (Vol. 284). Harvard Business Press.
- Meyers, L. S., Gamst, G.C., Guarino, A. J. (2013). *Performing data Analysis Using IBM SPSS*. New Jersey: John Wiley & Sons, Inc.
- Motowidlo, S. J. (2003). Job performance. *Handbook of psychology: Industrial and organizational psychology*, 12, 39-53.
- Murillo, M. M. M. (2016). *Entrepreneurial behavior in self-employed direct selling representatives in Brazil* (Disertasi). Diunduh dari <https://bibliotecadigital.fgv.br/dspace/handle/10438/17767>
- Niezurawska, J., Karaszewska, H., & Dziadkiewicz, A. (2016). Attractiveness of cafeteria systems as viewed by generation Z. *International Journal of Social,*

Behavioral, Educational, Economic, Business and Industrial Engineering, 10(2), 684-688.

Neneh, N. B. (2012). An exploratory study on entrepreneurial mindset in the small and medium enterprise (SME) sector: A South African perspective on fostering small and medium enterprise (SME) success. *African Journal of Business Management, 6(9), 3364-3372.*

Ngo, L. V., Nguyen, N. P., Lee, J., & Andonopoulos, V. (2020). Mindfulness and job performance: Does creativity matter?. *Australasian Marketing Journal (AMJ), 28(3), 117-123.*

Purnomo, A., Asitah, N., Rosyidah, E., Septianto, A., Daryanti, M. D., & Firdaus, M. (2019). Generasi Z sebagai Generasi Wirausaha.

Rahaman, M.A., Luna, K.F., Ping, Z. L., Islam, M. S., & Karim, M. M. (2021). Do Risk-Taking, Innovativeness, and Proactivity Affect Business Performance of SMEs? A Case Study in Bangladesh. *The Journal of Asian Finance, Economics and Business, 8(5), 689-695.*

Rhoads, G. R. (2005). Initiating an entrepreneurial mindset in the Department of Defense (DoD): Testing a comprehensive model. *AIR FORCE INST OF TECH WRIGHT-PATTERSON AFB OH SCHOOL OF ENGINEERING AND MANAGEMENT.*

Rodriguez, M., Boyer, S., Fleming, D., & Cohen, S. (2019). Managing the next generation of sales, gen Z/millennial cusp: an exploration of grit, entrepreneurship, and loyalty. *Journal of Business-to-Business Marketing, 26(1), 43-55.*

Sagara, Y., Permatasari, I., & Soemantri, R. (2020). Pengaruh Need for Achievement Terhadap Job Performance dengan Budgetary Participation sebagai Variabel Intervening. *Jurnal Riset Akuntansi & Perpajakan (JRAP), 7(01), 95-106.*

Sasongko, J. (2021, March 9). *BPS Mencatat Selama Pandemi Covid-19 Berlangsung Angka Freelancer Mengalami Peningkatan.* Sonora.id.

<https://www.sonora.id/read/422594065/bps-mencatat-selama-pandemi-covid-19-berlangsung-angka-freelancer-mengalami-peningkatan>

Sawyer, A., Conforti, B., Gray, D., Jenner, C., Karahallos, T., Noggle, L., Riepe, M., Stouffer, T., Yin, A. (2021). Gen Z is poised to reframe the future, but are business and education ready?. *EY Ripples & JA Worldwide*. Diunduh dari https://www.ey.com/en_gl/corporate-responsibility/how-business-and-education-can-help-gen-z-reframe-the-future

Scheepers, M. J. (2008). Entrepreneurial mindset of information and communication technology firms. *South African Journal of Information Management*, 10(4), 2-11.

Schroth, H. (2019). Are you ready for gen Z in the workplace?. *California Management Review*, 61(3), 5-18.

Selvi, S. T., Saranya, G. (2020). Here is Generation Z: Work attitude and Characters of Newer generation. *Dogo Rangsang Research Journal*, 6(10), 44-50.

Sendilvelu, K., & Shah, M. D. (2021). A COMPARATIVE STUDY ON INVESTMENT PATTERN OF SELF-EMPLOYED & START-UP ENTREPRENEURS WITH SPECIAL REFERENCE TO PAN INDIA. *Indian Journal of Finance and Banking*, 5(2), 62-84.

Sidharta, H. (2017). Framework Entrepreneurial Succes For Young Entrepreneur. *Journal of Applied Management*, 15, 10. <https://doi.org/http://dx.doi.org/10.21776/ub.jam2017.015.04.01>

Singh, A. P., & Dangmei, J. (2016). Understanding the generation Z: the future workforce. *South-Asian Journal of Multidisciplinary Studies*, 3(3), 1-5.

Tarab, S. (2020). Gen-Z, the Future Workforce: Confrontation of Expectations, Efforts, and Engagement. *Management Practices for Engaging a Diverse Workforce: Tools to Enhance Workplace Culture* (pp. 131-156).

- Upwork. (2018). New data reveals Gen Z is more likely to choose to freelance than any other generation: Upwork. *Upwork*. Diunduh dari <https://www.upwork.com/press/releases/gen-z-fia-2017>.
- Warr, P., & Inceoglu, I. (2018). Work orientations, well-being and job content of self-employed and employed professionals. *Work, employment and society*, 32(2), 292-311.
- Widhiarso, W. (2011). Menghitung Sumbangan Efektif Tiap Aspek terhadap Variabel Dependen. Diunduh dari <https://widhiarso.staff.ugm.ac.id/files/Mencari%20Sumbangan%20Efektif%20Aspek%20Variabel.pdf>
- Widyastuti, T. (2018). *ADAPTASI DAN VALIDASI INDIVIDUAL WORK PERFORMANCE QUESTIONNAIRE (IWPQ)*. Tesis (Tidak diterbitkan). Fakultas Psikologi, Universitas Gadjah Mada, Yogyakarta.
- Yazici, S., & Ayazlar, R. A. (2021). Generation Z and tourism entrepreneurship: Generation Z's career path in the tourism industry. In *Generation Z Marketing and Management in Tourism and Hospitality* (pp. 53-99). Palgrave Macmillan, Cham.