



## Daftar Pustaka

- Al-Omari, K., & Okasheh, H. (2017). The Influence of Work Environment on Job Performance: A Case Study of Engineering Company in Jordan. *International Journal of Applied Engineering Research*, 12(24), 15544-15550.
- Arshadi, N. (2010). Basic need satisfaction, work motivation, and job performance in an industrial company in Iran. *Procedia-Social and Behavioral Sciences*, 5, 1267-1272.
- Azwar, S. (2012). *Reliabilitas dan Validitas* (4th ed.). Yogyakarta: Pustaka Pelajar.
- Azwar, S. (2015). *Penyusunan Skala Psikologi* (2nd ed.). Yogyakarta: Pustaka Pelajar.
- Baard, P. P., Deci, E. L., & Rayan, R. M. (2004). Intrinsic need satisfaction: A motivational basis of performance and well being in two works in two work settings. *Journal of Applied Social Psychology*, 34, 2045-2068.
- Biemann, T., Zacher, H., & Feldman, D. C. (2012). Career patterns: A twenty-year panel study. *Journal of Vocational Behavior*, 81, 159-170. doi:10.1016/j.jvb.2012.06.003
- Chan, S. H., & Mai, X. (2015). The relation of career adaptability to satisfaction and turnover intentions. *Journal of Vocational Behavior*, 89, 130-139. doi:10.1016/j.jvb.2015.05.005
- Cullen, K., Edwards, B., Casper, W., & Gue, K. (2013). Employees' Adaptability and Perceptions of Change-Related Uncertainty: Implications for Perceived Organizational Support, Job Satisfaction, and Performance. *J. Bus*, 29, 1-12.
- Dahl, Ø., & Olsen, E. (2013). Safety compliance on offshore platforms: A multi-sample survey on the role of perceived leadership involvement and work climate. *Safety science*, 54, 17-26.
- Diamantidis, A., & Chatzoglou, P. (2018). Factors Affecting Employee Performance: An Empirical Approach. *International Journal of Productivity and Performance Management*.
- Duffy, R. D., & Dik, B. J. (2009). Beyond the Self: External Influences In the Career Development Process. *The Career Development Quarterly*, 58(1), 29-43.
- Firmanto, A. (2016). *Hubungan Iklim Psikologis dengan Komitmen Organisasi pada Pegawai Dinas Sosial Kota Malang*. Universitas Islam Negeri Maulana Malik Ibrahim: Skripsi.



- Fu, W., & Deshpande, S. P. (2014). The impact of caring climate, job satisfaction, and organizational commitment on job performance of employees in a China's insurance company. *Journal of business ethics*, 124(2), 339-349.
- Fukukura, J., Ferguson, M., & Fujita, K. (2013). Psychological distance can improve decision making under information overload via gist memory. *J. Exp. Psychol. Gen*, 142(3), 658-665.
- Hartung, P., & Cadaret, M. (2017). Career Adaptability: Changing Self and Situation for Satisfaction and Success. *Psychology of Career Adaptability, Employability and Resilience*, 15-28.
- Hasanah, N. (2016). *Pengaruh Kepemimpinan Transformasional dan Iklim Psikologis terhadap Kesiapan untuk Berubah Pegawai Pengadilan Tinggi Yogyakarta*. Universitas Gadjah Mada: Disertasi.
- Hassan, M. A. (2012). The Relationship between Person Organization Fit, Person-Job-Fit and Turnover Intention in Banking Sector of Pakistan: The Mediating Role of Psychological Climate. *International Journal of Human Resource Studies*, 2(3), 2162-3058.
- Hirschi, A., Nagy, N., Baumeler, F., Johnston, C., & Spurk, D. (2017). Assessing Key Predictors of Career Success: Development and Validation of the Career Resources Questionnaire. *Journal of Career Assessment*, 26(2), 1-21.
- Jung, C., & Lee, G. (2016). Organizational Climate, Leadership, Organization, Size, and Aspiration for Innovation in Government Agencies. *Public Performance & Management Review*, 1-26.
- Kanat-Maymon, Y., & Reizer, A. (2017). Supervisors' autonomy support as a predictor of job performance trajectories. *Applied Psychology*, 66(3), 468-486.
- Karatepe, O. M., & Olugbade, O. A. (2017). The effects of work social support and career adaptability on career satisfaction and turnover intentions. *Journal of Management & Organization*, 23(3), 337-355.
- Khalili, A. (2016). Linking transformational leadership, creativity, innovation, and innovation-supportive climate. *Management Decision*, 54(9).
- Lauring, J., & Selmer, J. (2011). Multicultural Organizations: Does a Positive Diversity Climate Promote Performance. *European Management Review*, 8, 81–93.
- Lee, Y., & Lee, J. Y. (2018). A multilevel analysis of individual and organizational factors that influence the relationship between career development and job-



performance improvement. *European Journal of Training and Development* Vol 42 No. 5/6, 286-304.

Lent, R. W., & Brown, S. D. (2019). Social cognitive career theory at 25: Empirical status of the interest, choice, and performance models. *Journal of Vocational Behavior*, 115.

Mehdipour, R., Arshadi, N., & Neisi, A. (2019). Designing and Testing a Model of some Antecedents of Subjective Career Success. *International Journal of Psychology (IPA)*, 13(1), 78-106.

Motowidlo, S. J., & Kell, H. J. (2012). Job performance. In 2nd (Ed.), *Handbook of Psychology* (Vol. 12). John Wiley & Sons, Inc.

Ohme, M., & Zacher, H. (2015). Job performance ratings: The relative importance of mental ability, conscientiousness, and career adaptability. *Journal of Vocational Behavior*, 87, 161-170.

Olafsen, A. H., Deci, E. L., & Halvari, H. (2018). Basic psychological needs and work motivation: A longitudinal test of directionality. *Motivation and Emotion*, 42(2), 178-189.

Olsen, E., Bjaalid, G., & Mikkelsen, A. (2017). Work climate and the mediating role of workplace bullying related to job performance, job satisfaction, and work ability: A study among hospital nurses. *Journal of Advanced Nursing*, 73, 2709-2719.

Por, J., Barriball, L., Fitzpatrick, J., & Roberts, J. (2011). Emotional intelligence: Its relationship to stress, coping, well-being and professional performance in nursing students. *Nurse Education Today*, 31(8), 855–860. doi:10.1016/j.nedt.2010.12.023

Primana, L., & Permadi, A. K. (2018). Nilai Kerja (Work Values) dan Adaptabilitas Karier Peserta Didik Kelas IX di Depok, Jawa Barat. *Jurnal Psikogenesis*, 6(2), 121-129.

Rahasia, R. (2014). *Analisis Pengaruh Perilaku Kepemimpinan Transformasional dan Iklim Psikologis pada Kinerja Karyawan*. Universitas Gadjah Mada: Skripsi.

Rahasia, R. (2015). *Analisis Pengaruh Perilaku Kepemimpinan Transformasional dan Iklim Psikologis pada Kinerja Karyawan*. Universitas Gadjah Mada: Tesis.

Ren, S., & Chadee, D. (2019). Influence of guanxi on hospitality career performance in China: Is more necessarily better? *International Journal of Hospitality Management*, 1-10.



- Ridwan, M. (2012). *Pengaruh Desain Organisasi, Gaya Kepemimpinan, dan Iklim Kerja terhadap Kinerja Karyawan*. Universitas Gadjah Mada: Tesis.
- Roediyanto. (2020, April 3). Performansi Karir. (V. Florensia, Interviewer)
- Rosyadi, T. I. (2017). *Pengaruh Pilihan Karir (Career Choices) & Kesejahteraan (Well Being) Terhadap Kinerja Karir (Career Performance)*. Universitas Gadjah Mada: Tesis.
- Savickas, M. L., & Porfeli, E. J. (2012). Career Adapt-Abilities Scale: Construction, reliability, and measurement equivalence across 13 countries. *Journal of vocational behavior*, 80(3), 661-673.
- Scheepers, R. A. (2017). Physicians' professional performance: an occupational health psychology perspective. *Perspect Medical Education* 6, 425-428.
- Schultz, P., Ryan, R., Niemiec, C., Lehate, N., & Williams, G. (2014). Mindfulness, Work Climate, and Psychological Need Satisfaction in Employee Well-Being. *Mindfulness*, 6(5), 971-985.
- Shanker, R., Bhanugopan, R., Heijden, B. I., & Farrell, M. (2017). Organizational climate for innovation and organizational performance: The mediating effect of innovative work behavior. *Journal of vocational behavior*, 100, 67-77.
- Shoss, M. K., Witt, L. A., & Vera, D. (2012). When does adaptive performance lead to higher task performance? *Journal of organizational behavior*, 33(7), 910-924.
- Sina, M. I., & Suharnomo, S. (2013). *Analisis Pengaruh Gaya Kepemimpinan Transformasional terhadap Kinerja Karyawan dengan Komitmen Organisasi sebagai Variabel Intervening*. Disertasi.
- Sony, M., & Mekoth, N. (2016). The Relationship between Emotional Intelligence, Frontline Employee Adaptability, Job Satisfaction and Job Performance. *Journal of Retailing and Consumer Services*, 30, 20–32.
- Spurk, D., Hofer, A., & Kauffeld, S. (2021). Why does competitive psychological climate foster or hamper career success? The role of challenge and hindrance pathways and leader-member-exchange. *Journal of Vocational Behavior*, 127, 1-20.
- Stumpf, S. A., Doh, J. P., & Tymon, W. G. (2010). The strength of HR practices in India and their effects on employee career success, performance, and potential. *Human Resource Management*, 49(3), 353–375. doi:10.1002/hrm.20361



- Sumaryono. (2016). *Pengaruh Makna Karir & Well-Being terhadap Kinerja Karir, Studi Pengembangan Konsep Kinerja Karir pada Perilaku Karir Mandiri.* Disertasi, Universitas Padjadjaran Bandung: tidak diterbitkan.
- Taber, B. J., & Blankemeyer, M. (2015). Future work self and career adaptability in the prediction of proactive career behaviors. *Journal of Vocational Behavior, 86*, 20-27.
- Tenaya, I., & Suwandana, I. (2019). Pengaruh Iklim Psikologis terhadap Kepuasan Kerja dan Organizationl Citizenship Behavior di PT. Sarana Tani Pratama. *E-Jurnal Manajemen, 8(1)*, 7253-7282.
- Wasilaine, T., Talakua, M., & Lesnussa, Y. (2014). Model Regresi Ridge untuk Mengatasi Model Regresi Linier Berganda yang Mengandung Multikolinearitas. *Jurnal Barekeng, 8(1)*, 31-37.
- Wu, C. H., Tian, A. W., Luksyte, A., & Spitzmueller, C. (2017). On the association between perceived overqualification and adaptive behavior. *Personnel Review, 46(2)*, 339-354.
- Yekty, R. (2006). *Analisis Pengaruh Iklim Psikologis terhadap Keterlibatan Kerja dan Kepuasan Kerja dalam Meningkatkan Kinerja Karyawan.* Universitas Diponegoro: Tesis.
- Zacher, H. (2014). Career adaptability predicts subjective career success above and beyond personality traits and core self-evaluations. *Journal of Vocational Behavior, 84*, 21-30. doi:10.1016/j.jvb.2013.10.002
- Zacher, H. (2015). Daily Manifestations of Career Adaptability: Relationship with Job and Career Outcomes . *J. Vocat Behav 91*, 7-86.